OFFICE OF THE
Ethics Commissioner
FOR THE HOSPITAL EMPLOYEES' UNION

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BULLETIN EC-C
October 29, 2026

Litigation against HEU and Candidacy for Provincial Executive

Candidates seeking election to the Provincial Executive are subject to the conduct standards set out in the *Code of Conduct for the Provincial Executive:* see s. 4 of the *Provincial Executive Campaign Rules*. The *Campaign Rules* also give the Commissioner jurisdiction to apply the *Campaign Rules* and this includes applying the *Code* to candidates under s. 4.

Heading into Convention, the Commissioner wishes to alert any HEU members who are still considering candidacy for the Provincial Executive that actively pursuing litigation against HEU could violate the standards of conduct that govern candidates for Provincial Executive and the Provincial Executive itself.

If any member considering seeking election to the Provincial Executive requires advice on how this may apply in their particular situation, they are encouraged to contact the Commissioner prior to Convention at ethicscommissioner@heu-ec.ca.

For clarity, the Commissioner has no jurisdiction over HEU members who are neither campaigning for PE nor currently part of the PE, including if they are pursuing litigation against HEU.

This bulletin is issued on October 29, 2026.

Jess Hadley
Ethics Commissioner

In the spirit of reconciliation, we recognize that our office is on the unceded ancestral territories of the xʷməθkʷəy̓əm (Musqueam), Sḵwx̱wú7mesh (Squamish), and səlilwətaɬ (Tsleil-Waututh) Nations.