What is the role of an HEU JOHSC worker representative?

A joint occupational health and safety committee, or JOHSC for short, is a group of employer and worker representatives who work together to improve workplace health and safety.

The legal duties and functions of the JOHSC are outlined in the Workers Compensation Act, the OHS Regulation, and WCB policy. Your collective agreement may have additional JOHSC duties and functions.

When carrying out their duties and functions, a worker representative ensures that workers' voices are represented and that health and safety improvements are based on real life work experiences.

Worker representatives:

- **Listen to co-workers:** They actively gather concerns, ideas for solutions, and feedback from co-workers at all stages of the resolution process.
- **Research hazards:** They learn about the work of other HEU members, and the hazards they report. They investigate the science and legal requirements behind them to build a strong case for change.
- **Advocate for HEU members:** They are assertive and proactive in ensuring co-worker concerns are clearly communicated to the employer. They focus on solutions rather than finding blame.
- **Build relationships and trust:** They build relationships, based on trust and mutual respect, with workers throughout the workplace and with other representatives on the JOHSC.



Trust is key!

Build relationships with your co-workers by listening to their concerns and ideas, and being a strong advocate.

JOHSC

More about JOHSCs