

Facilities Subsector Wage Schedule

Grid	First pay period after April 1, 2019	
	Monthly	Hourly
9	3209	19.75
10	3275	20.15
11	3338	20.54
12	3401	20.93
13	3461	21.30
14	3527	21.70
15	3590	22.09
16	3654	22.49
17	3719	22.89
18	3779	23.26
19	3844	23.66
20	3909	24.06
21	3971	24.44
22	4035	24.83
23	4095	25.20
24	4162	25.61
25	4221	25.98
26	4289	26.39
27	4348	26.76
28	4412	27.15
29	4475	27.54
30	4539	27.93
31	4602	28.32
32	4664	28.70

Grid	First pay period after April 1, 2019	
	Monthly	Hourly
33	4733	29.13
34	4793	29.50
35	4856	29.88
36	4919	30.27
37	4984	30.67
38	5044	31.04
39	5106	31.42
40	5170	31.82
41	5238	32.23
42	5297	32.60
43	5361	32.99
44	5425	33.38
45	5491	33.79
46	5557	34.20
47	5614	34.55
48	5677	34.94
49	5742	35.34
50	5807	35.74
51	5868	36.11
52	5929	36.49
53	5994	36.89
54	6057	37.27
55	6119	37.66

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	First pay period after April 1, 2019	
		Monthly	Hourly
Carpenter	MA27	5232	32.20
Electrician	MA31	5484	33.75
Fitter	MA29	5356	32.96
Fitter/Gas Fitter B (Cross Connection)	MA29	5356	32.96
Head Carpenter	MA30	5419	33.35
Head Electrician	MA35	5741	35.33
Head Fitter	MA33	5613	34.54
Head Machinist	MA33	5613	34.54
Head Millwright (Industrial Mechanic)	MA33	5613	34.54
Head Painter	MA27	5232	32.20
Head Plumber	MA33	5613	34.54
Head Refrigeration/Air Conditioning Mechanic	MA35	5741	35.33
Head Welder	MA33	5613	34.54
Laundry Mechanic	MA25	5104	31.41
Machinist	MA29	5356	32.96
Millwright (Industrial Mechanic)	MA29	5356	32.96
Painter	MA23	4979	30.64
Plumber	MA29	5356	32.96
Plumber/Gas Fitter B (Cross Connection)	MA29	5356	32.96
Refrigeration/Air Conditioning Mechanic	MA31	5484	33.75
Welder	MA29	5356	32.96
Chief Power Engineer 2	MB42	6197	38.14
Chief Power Engineer 3	MA37	5868	36.11
Chief Power Engineer 4	MA27	5232	32.20
Power Engineer 2	MB35	5741	35.33
Power Engineer 3	MA29	5356	32.96
Power Engineer 4	MA21	4853	29.86
Power Engineer 5	MA17	4601	28.31
Supervising Power Engineer 2	MB37	5878	36.17
Supervising Power Engineer 3	MA31	5484	33.75
Supervising Power Engineer 4	MA23	4979	30.64
Supervising Power Engineer 5	MA20	4791	29.48
Maintenance Supervisor II *	MA32	5550	34.15
Maintenance Supervisor III *	MA37	5868	36.11
Maintenance Supervisor IV *	MA42	6181	38.04
Computer Technical Support I	MB23	5297	32.60
Computer Technical Support II	MB32	5903	36.33
Programmer/Systems Analyst I	MB21	5084	31.29
Programmer/Systems Analyst II	MB25	5622	34.60
Programmer/Systems Analyst III	MB34	6320	38.89
Programmer/Systems Analyst IV	MB43	6906	42.50

***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid ²	First pay period after April 1, 2019	
		Monthly	Hourly
Orthopaedic Technologist			
Start ¹	SA25	4402	27.09
1 Year	SA25	4539	27.93
2 Year	SA25	4676	28.78
4 Year	SA25	4767	29.34
6 Year	SA25	4814	29.62
8 Year	SA25	4860	29.91

¹Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

²Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	First pay period after April 1, 2019	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3893	23.96
Pharmacy Assistant I(A)	SB20	4027	24.78
Pharmacy Assistant II	SB23	4219	25.96
Pharmacy Assistant II(A)	SB25	4350	26.77

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	First pay period after April 1, 2019	
		Monthly	Hourly
Computer Operator II	SC13	3529	21.72
Computer Operator III	SC18	3865	23.78
Computer Operator IV	SC23	4416	27.18

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	First pay period after April 1, 2019	
		Monthly	Hourly
Accountant I	SD34	4863	29.93
Accountant II	SD39	5184	31.90
Accounting Supervisor	SD34	4863	29.93
Buyer	SD27	4547	27.98
Buyer Supervisor	SD34(A)	5013	30.85
Lab Assistant I	SD15	3754	23.10
Lab Assistant II	SD15	3754	23.10
Lab Assistant II(A)	SD18	3953	24.33
Lab Assistant III	SD15	3754	23.10
Lab Assistant IV	SD21	4151	25.54
Nursing Assistant I (Sterile Supply)	SD16	3706	22.81
Nursing Assistant II (Sterile Supply)	SD19	3903	24.02
Nursing Assistant III (Sterile Supply)	SD22	4094	25.19
Nursing Assistant IV (Sterile Supply)	SD25	4287	26.38
Nursing Unit Assistant	SD16(A)	3820	23.51

Facilities Subsector Wage Schedule

Grid	First pay period after April 1, 2020		Grid	First pay period after April 1, 2020	
	Monthly	Hourly		Monthly	Hourly
10	3341	20.56	33	4828	29.71
11	3405	20.95	34	4889	30.09
12	3469	21.35	35	4953	30.48
13	3530	21.72	36	5017	30.87
14	3598	22.14	37	5084	31.29
15	3662	22.54	38	5145	31.66
16	3727	22.94	39	5208	32.05
17	3793	23.34	40	5273	32.45
18	3855	23.72	41	5343	32.88
19	3921	24.13	42	5403	33.25
20	3987	24.54	43	5468	33.65
21	4050	24.92	44	5534	34.06
22	4116	25.33	45	5601	34.47
23	4177	25.70	46	5668	34.88
24	4245	26.12	47	5726	35.24
25	4305	26.49	48	5791	35.64
26	4375	26.92	49	5857	36.04
27	4435	27.29	50	5923	36.45
28	4500	27.69	51	5985	36.83
29	4565	28.09	52	6048	37.22
30	4630	28.49	53	6114	37.62
31	4694	28.89	54	6178	38.02
32	4757	29.27	55	6241	38.41

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	First pay period after April 1, 2020	
		Monthly	Hourly
Carpenter	MA27	5337	32.84
Electrician	MA31	5594	34.42
Fitter	MA29	5463	33.62
Fitter/Gas Fitter B (Cross Connection)	MA29	5463	33.62
Head Carpenter	MA30	5527	34.01
Head Electrician	MA35	5856	36.04
Head Fitter	MA33	5725	35.23
Head Machinist	MA33	5725	35.23
Head Millwright (Industrial Mechanic)	MA33	5725	35.23
Head Painter	MA27	5337	32.84
Head Plumber	MA33	5725	35.23
Head Refrigeration/Air Conditioning Mechanic	MA35	5856	36.04
Head Welder	MA33	5725	35.23
Laundry Mechanic	MA25	5206	32.04
Machinist	MA29	5463	33.62
Millwright (Industrial Mechanic)	MA29	5463	33.62
Painter	MA23	5079	31.26
Plumber	MA29	5463	33.62
Plumber/Gas Fitter B (Cross Connection)	MA29	5463	33.62
Refrigeration/Air Conditioning Mechanic	MA31	5594	34.42
Welder	MA29	5463	33.62
Chief Power Engineer 2	MB42	6321	38.90
Chief Power Engineer 3	MA37	5985	36.83
Chief Power Engineer 4	MA27	5337	32.84
Power Engineer 2	MB35	5856	36.04
Power Engineer 3	MA29	5463	33.62
Power Engineer 4	MA21	4950	30.46
Power Engineer 5	MA17	4693	28.88
Supervising Power Engineer 2	MB37	5996	36.90
Supervising Power Engineer 3	MA31	5594	34.42
Supervising Power Engineer 4	MA23	5079	31.26
Supervising Power Engineer 5	MA20	4887	30.07
Maintenance Supervisor II *	MA32	5661	34.84
Maintenance Supervisor III *	MA37	5985	36.83
Maintenance Supervisor IV *	MA42	6305	38.80
Computer Technical Support I	MB23	5403	33.25
Computer Technical Support II	MB32	6021	37.05
Programmer/Systems Analyst I	MB21	5186	31.91
Programmer/Systems Analyst II	MB25	5734	35.29
Programmer/Systems Analyst III	MB34	6446	39.67
Programmer/Systems Analyst IV	MB43	7044	43.35

***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid ²	First pay period after April 1, 2020	
		Monthly	Hourly
Orthopaedic Technologist			
Start ¹	SA25	4490	27.63
1 Year	SA25	4630	28.49
2 Year	SA25	4770	29.35
4 Year	SA25	4862	29.92
6 Year	SA25	4910	30.22
8 Year	SA25	4957	30.50

¹Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

²Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	First pay period after April 1, 2020	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3971	24.44
Pharmacy Assistant I(A)	SB20	4108	25.28
Pharmacy Assistant II	SB23	4303	26.48
Pharmacy Assistant II(A)	SB25	4437	27.30

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	First pay period after April 1, 2020	
		Monthly	Hourly
Computer Operator II	SC13	3600	22.15
Computer Operator III	SC18	3942	24.26
Computer Operator IV	SC23	4504	27.72

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	First pay period after April 1, 2020	
		Monthly	Hourly
Accountant I	SD34	4960	30.52
Accountant II	SD39	5288	32.54
Accounting Supervisor	SD34	4960	30.52
Buyer	SD27	4638	28.54
Buyer Supervisor	SD34(A)	5113	31.46
Lab Assistant I	SD15	3829	23.56
Lab Assistant II	SD15	3829	23.56
Lab Assistant II(A)	SD18	4032	24.81
Lab Assistant III	SD15	3829	23.56
Lab Assistant IV	SD21	4234	26.06
Nursing Assistant I (Sterile Supply)	SD16	3780	23.26
Nursing Assistant II (Sterile Supply)	SD19	3981	24.50
Nursing Assistant III (Sterile Supply)	SD22	4176	25.70
Nursing Assistant IV (Sterile Supply)	SD25	4373	26.91
Nursing Unit Assistant	SD16(A)	3896	23.98

Facilities Subsector Wage Schedule

Grid	First pay period after April 1, 2021		Grid	First pay period after April 1, 2021	
	Monthly	Hourly		Monthly	Hourly
10	3408	20.97	33	4925	30.31
11	3473	21.37	34	4987	30.69
12	3538	21.77	35	5052	31.09
13	3601	22.16	36	5117	31.49
14	3670	22.58	37	5186	31.91
15	3735	22.98	38	5248	32.30
16	3802	23.40	39	5312	32.69
17	3869	23.81	40	5378	33.10
18	3932	24.20	41	5450	33.54
19	3999	24.61	42	5511	33.91
20	4067	25.03	43	5577	34.32
21	4131	25.42	44	5645	34.74
22	4198	25.83	45	5713	35.16
23	4261	26.22	46	5781	35.58
24	4330	26.65	47	5841	35.94
25	4391	27.02	48	5907	36.35
26	4463	27.46	49	5974	36.76
27	4524	27.84	50	6041	37.18
28	4590	28.25	51	6105	37.57
29	4656	28.65	52	6169	37.96
30	4723	29.06	53	6236	38.38
31	4788	29.46	54	6302	38.78
32	4852	29.86	55	6366	39.18

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.

Benchmark Classification	Grid Code	First pay period after April 1, 2021	
		Monthly	Hourly
Carpenter	MA27	5444	33.50
Electrician	MA31	5706	35.11
Fitter	MA29	5572	34.29
Fitter/Gas Fitter B (Cross Connection)	MA29	5572	34.29
Head Carpenter	MA30	5638	34.70
Head Electrician	MA35	5973	36.76
Head Fitter	MA33	5840	35.94
Head Machinist	MA33	5840	35.94
Head Millwright (Industrial Mechanic)	MA33	5840	35.94
Head Painter	MA27	5444	33.50
Head Plumber	MA33	5840	35.94
Head Refrigeration/Air Conditioning Mechanic	MA35	5973	36.76
Head Welder	MA33	5840	35.94
Laundry Mechanic	MA25	5310	32.68
Machinist	MA29	5572	34.29
Millwright (Industrial Mechanic)	MA29	5572	34.29
Painter	MA23	5181	31.88
Plumber	MA29	5572	34.29
Plumber/Gas Fitter B (Cross Connection)	MA29	5572	34.29
Refrigeration/Air Conditioning Mechanic	MA31	5706	35.11
Welder	MA29	5572	34.29
Chief Power Engineer 2	MB42	6447	39.67
Chief Power Engineer 3	MA37	6105	37.57
Chief Power Engineer 4	MA27	5444	33.50
Power Engineer 2	MB35	5973	36.76
Power Engineer 3	MA29	5572	34.29
Power Engineer 4	MA21	5049	31.07
Power Engineer 5	MA17	4787	29.46
Supervising Power Engineer 2	MB37	6116	37.64
Supervising Power Engineer 3	MA31	5706	35.11
Supervising Power Engineer 4	MA23	5181	31.88
Supervising Power Engineer 5	MA20	4985	30.68
Maintenance Supervisor II *	MA32	5774	35.53
Maintenance Supervisor III *	MA37	6105	37.57
Maintenance Supervisor IV *	MA42	6431	39.58
Computer Technical Support I	MB23	5511	33.91
Computer Technical Support II	MB32	6141	37.79
Programmer/Systems Analyst I	MB21	5290	32.55
Programmer/Systems Analyst II	MB25	5849	35.99
Programmer/Systems Analyst III	MB34	6575	40.46
Programmer/Systems Analyst IV	MB43	7185	44.22

***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid ²	First pay period after April 1, 2021	
		Monthly	Hourly
Orthopaedic Technologist			
Start ¹	SA25	4580	28.18
1 Year	SA25	4723	29.06
2 Year	SA25	4865	29.94
4 Year	SA25	4959	30.52
6 Year	SA25	5008	30.82
8 Year	SA25	5056	31.11

¹Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

²Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid	First pay period after April 1, 2021	
		Monthly	Hourly
Pharmacy Assistant I	SB18	4050	24.92
Pharmacy Assistant I(A)	SB20	4190	25.78
Pharmacy Assistant II	SB23	4389	27.01
Pharmacy Assistant II(A)	SB25	4526	27.85

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	First pay period after April 1, 2021	
		Monthly	Hourly
Computer Operator II	SC13	3672	22.60
Computer Operator III	SC18	4021	24.74
Computer Operator IV	SC23	4594	28.27

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	First pay period after April 1, 2021	
		Monthly	Hourly
Accountant I	SD34	5059	31.13
Accountant II	SD39	5394	33.19
Accounting Supervisor	SD34	5059	31.13
Buyer	SD27	4731	29.11
Buyer Supervisor	SD34(A)	5215	32.09
Lab Assistant I	SD15	3906	24.04
Lab Assistant II	SD15	3906	24.04
Lab Assistant II(A)	SD18	4113	25.31
Lab Assistant III	SD15	3906	24.04
Lab Assistant IV	SD21	4319	26.58
Nursing Assistant I (Sterile Supply)	SD16	3856	23.73
Nursing Assistant II (Sterile Supply)	SD19	4061	24.99
Nursing Assistant III (Sterile Supply)	SD22	4260	26.22
Nursing Assistant IV (Sterile Supply)	SD25	4460	27.45
Nursing Unit Assistant	SD16(A)	3974	24.46