



What's the extent of insecure, precarious work in the Community Social Services sector?

That's what HEU, the Community Social Services Bargaining Association (CSSBA), and the Community Social Services Employers' Association (CSSEA) want to find out.

To gather this information, all members in the sector are being asked to participate in an online **"Precarious Work Survey"** that will be launched **on November 14th**.

Specifically, the survey will canvass community social services workers about how they may be affected by employment that is insecure, unprotected, lacking in regular work and/or benefits, and that cannot support a family.

Members will be notified by email with a link to the survey.

In order to ensure the highest participation rate possible, HEU is asking members to provide the union with a current email address by emailing webmaster@heu.org so you can get the survey online.

HEU encourages all community social services members to take the opportunity to share their thoughts and experiences concerning this important issue.

The survey is the result of work carried out by the joint Precarious Work Committee, which is studying the effects of precarious work, part-time and casual employment on employees and the continuity of care in the sector.

The committee and its work are governed by the language agreed to in the last round of bargaining in *Memorandum of Agreement #15 Re: Precarious Work, Part-time and Casual Employment Committee*.

November 6, 2017