



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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December 7, 2018

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

**Re: Making Space: Building a diverse, inclusive and equitable union
HEU Equity Conference – March 25, 26 and 27, 2019**

HEU's three-day Equity Conference 2019 – under the theme Making Space: Building a diverse, inclusive and equitable union – will be held March 25-27 at the Hyatt Regency Hotel in downtown Vancouver.

The ongoing work to build an inclusive, diverse and equitable union is more important than ever. When equity-seeking members talk, learn and work together, it strengthens the union and the labour movement. The leadership of equity-seeking workers is critical to the future of the labour movement.

At our recent HEU biennial convention, delegates adopted a plan to advance diversity, equity and inclusion in our union.

During the equity conference, we'll discuss diversity among HEU members, and honour the intersectional identities that many live every day. We'll strategize about how to build meaningful solidarity among equity-seeking people, and learn more about the strengths and barriers facing each of the five equity standing committees.

Members who attend will participate in one of the following caucuses: Indigenous Peoples, Women, Ethnic Diversity, Pink Triangle or People with disAbilities.

Who should attend the conference?

Members don't need to have any previous experience or education to apply for the equity conference. All interested members who identify as a member of an equity group (listed above) are encouraged to apply. We need your help to get this information to as many HEU members as possible.

Please distribute the application form (photocopy as needed). Completed applications must be returned to **Jamie Cruz, HEU Education Department**, 5000 North Fraser Way, Burnaby, B.C. V5J 5M3 by 5:00 p.m. on **Monday, February 11, 2019**. Forms can be faxed, mailed or emailed <jcruz@heu.org>. Please send ONE COPY only.

In solidarity,

Jennifer Whiteside
Secretary-Business Manager

Enclosures

cc: Provincial Executive, chairpersons, servicing representatives, equity caucus members