



## HOSPITAL EMPLOYEES' UNION

### PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: [www.heu.org](http://www.heu.org)

October 15, 2020

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

**Re: One-Day Online Anti-Racism Workshop**

As a social justice union, HEU promotes human rights and dignity for all. We stand in solidarity against all forms of racism and prejudice. In response to the rise of racist attacks and harassment during the COVID-19 pandemic, the union is inviting members to participate in a day-long workshop on racism and anti-racist interventions.

During the morning, we offer a choice of two options:

- A. Space for Black, Indigenous and people of colour (BIPOC) members to share their experiences and discuss racism in a BIPOC-only safe space.
- B. Introduction to equity, open to all members attending the workshop.

In the afternoon, all workshop participants will learn together about concrete tools for intervening in racist harassment.

All workshops are being offered online through Zoom. Please note that a limited number of spaces are available. Please submit your application by **Wednesday, November 4, 2020.**

The schedule below shows the dates of the workshops, with their corresponding application forms. Please only register for one workshop date. (These links are also on our website at [www.heu.org](http://www.heu.org))

<b><u>Region</u></b>	<b><u>Dates</u></b>	<b><u>Application Link</u></b>
Lower Mainland	November 25, 2020	<a href="https://heu-org.zoom.us/meeting/register/tZArdeCvqTioHtAHkrL4uD0aIN6tI3NurjRr">https://heu-org.zoom.us/meeting/register/tZArdeCvqTioHtAHkrL4uD0aIN6tI3NurjRr</a>
Lower Mainland	November 26, 2020	<a href="https://heu-org.zoom.us/meeting/register/tZAldemvrDooE9QFOA7mxs56XRvSIWNYRs0N">https://heu-org.zoom.us/meeting/register/tZAldemvrDooE9QFOA7mxs56XRvSIWNYRs0N</a>
Vancouver Island	December 7, 2020	<a href="https://heu-org.zoom.us/meeting/register/tZUlcu2vrzsoGNZsGNSVhR46CjsNxmPEFP2c">https://heu-org.zoom.us/meeting/register/tZUlcu2vrzsoGNZsGNSVhR46CjsNxmPEFP2c</a>
Interior and North	December 10, 2020	<a href="https://heu-org.zoom.us/meeting/register/tZUrdu2sqTMtEtf-aCffNAcZb9A2999GQKk">https://heu-org.zoom.us/meeting/register/tZUrdu2sqTMtEtf-aCffNAcZb9A2999GQKk</a>

Please share information about this course widely with all members.

Wages will be reimbursed. Approved childcare expenses will also be covered. Further details will be sent to participants who are approved to attend the workshop.

Should you have any questions about this or any other equity issues, please contact HEU's equity officers Priti Shah ([pshah@heu.org](mailto:pshah@heu.org)) or Jennifer Efting ([jefting@heu.org](mailto:jefting@heu.org)).

In solidarity,

A handwritten signature in black ink, appearing to read "Mike Old". The signature is fluid and cursive, with the first name "Mike" being larger and more prominent than the last name "Old".

Mike Old  
Acting Secretary-Business Manager

cc: Chairpersons  
Provincial Executive  
HEU Reps and Directors  
Equity caucuses