



# Application Form

# 2019

## Hospital Employees' Union Summer School

*University of British Columbia*

**Sunday, June 16 – Friday, June 21, 2019**

### Application Deadline

Applications must be received by 5:00 p.m. on Friday, May 3, 2019 at the HEU Provincial Office in Burnaby.

**Send to:** Summer School Program  
Education Department  
Hospital Employees' Union  
5000 North Fraser Way  
Burnaby, B.C. V5J 5M3  
**ATTENTION: Jamie Cruz**

**Telephone:** 604-456-7061  
**Toll-free:** 1-800-663-5813 ext. 7061  
**Fax:** 604-739-1510

# 2019 HEU SUMMER SCHOOL

The HEU summer school is a weeklong Leadership Development in-residence program which will be held at the University of British Columbia (UBC) from Sunday evening, June 16 to noon on Friday, June 21. All students will be expected to stay in the accommodations provided on the UBC grounds for the duration of the school. Some evening sessions are included in the program.

The summer school is designed to provide an educational opportunity for both new and experienced activists.

**Accessibility to the school will be assisted through accommodation for People with disAbilities (including mobility issues) wherever possible.**

Members who have **not attended** Summer School in 2016 or Fall School in 2017 can select workshop 1 or 2:

1. **Taking back the work floor I** – for shop stewards and local officers.
- 2 **United for health and safety I** – OH&S stewards, shop stewards and members interested in organizing around safety and workload.

Members who **have attended** Summer School in 2016 or Fall School in 2017 can select workshops: 3, 4, 5 or 6 (please select only one):

3. **Taking back the work floor II**– for shop stewards and local officers (see workshop description above).
4. **United for health and safety II** – OH&S stewards and activists organizing around safety and workload (see workshop description above).
5. **Transforming Conflict into Union Activism** – for members/activists working on transforming conflict.
6. **The Power of Story** – digital storytelling workshop.

## WORKSHOP DESCRIPTIONS

### Workshop 1, 2, 3 and 4:

These are in-depth five-day courses for members both new and experienced who are committed to developing the skills needed to lead a union actively engaged in working for justice in the workplace and beyond. Using a variety of exercises, practices and tools, members will share knowledge and experiences to build

stronger relationships, deepen confidence, and organize around defending workers' rights. Members will learn leadership foundational skills and knowledge.

***In this course, members will:***

- explore ideas and experiences with “Grassroots”, “Leadership”, “Power”. What does it mean? What might it look and feel like? Where does our power come from? reflect on their own histories and leadership strengths and consider what leadership capacity they want to grow.
- hear information on the politics and state of our economy, and consider how this affects the lives and work of members.
- discuss strategies for mobilizing member power, consider which strategies are successful and why.
- practice how to have one-on-one organizing conversations.
- gain an understanding of why equity, diversity and inclusion work is a priority for the union, and hear stories and examples of how applying an equity lens supports the organizing approach.
- re-consider qualities of a leader and how to identify organizing leaders.
- use tools for mapping the workplace and local, and for assembling a team.
- hear stories of members who are organizing to win an issue.
- learn and practice campaign planning, including how to identify an issue and how to make an escalating game plan for success.

## **Workshop 5:**

This course approaches conflict in a novel way. It recognizes that conflict isn't always negative but that it is the outcome of conflict that can be negative or positive.

***In this participatory workshop, participants will learn and practice seven solidarity skills that support how to:***

- listen and engage people involved in a conflict and get to the root cause of a conflict.
- recognize when oppression and discrimination may be under the surface and impacting a conflict.
- coach people involved in a conflict to identify shared interests.
- guide people involved in a conflict from shared interests to find solutions and move into union activism.

## **Workshop 6:**

Hone your storytelling and communication skills in this three-day workshop, where you will create your own short (two to four minute) digital story.

We will explore stories about our lives as workers. You may have a story about getting involved in HEU, dealing with a work situation or something else related to summer school. Whatever story you choose, we will help you write it down, record it, and put that voiceover into a video format with photos and other content.

Each participant tells their own story, in their own voice. You don't have to pick the story in advance, and you don't have to share your video unless you choose. Everyone is welcome. You do not need any experience or equipment.

For more information and examples, see <https://irenejansen.ca/story>

***In the workshop, you will:***

- share your story verbally and exchange feedback.
- write a script of roughly 300 words.
- read and record this script as an audio file.
- gather photos, images, video clips and sound files to illustrate the story.
- use video editing software to combine these materials into a digital story.

# 2019 HEU Summer School Application

**PLEASE PRINT ALL RESPONSES CLEARLY**

Last name: \_\_\_\_\_ First name \_\_\_\_\_

Have you recently moved?  Yes  No If yes, when? \_\_\_\_\_

Address: \_\_\_\_\_ Apt/Suite: \_\_\_\_\_

City: \_\_\_\_\_ Postal code: \_\_\_\_\_

Mailing address (if different) \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Work phone (include ext#): \_\_\_\_\_ Extension: \_\_\_\_\_

Personal email: \_\_\_\_\_

Job title: \_\_\_\_\_ Dept: \_\_\_\_\_

Employer: \_\_\_\_\_  
*e.g. Northern Health, PHSA, Sodexo, Well-Being*

Work site: \_\_\_\_\_ Local: \_\_\_\_\_  
*e.g. VGH, Beacon Hill Villa, Reids Corner*

What union position (if any) do you hold at your local?  
\_\_\_\_\_

Employment status:  Full-time  Part-time  Casual

Region:  North  Interior  Vancouver Coastal (includes PHSA)  
 Fraser  Vancouver Island

I identify my gender as \_\_\_\_\_

Do you identify as a member of any of the following equity-seeking groups?

LGBTQ2S+  Indigenous  People with disAbilities  Person of Colour  
 Women  Young Worker (33 years or younger)

Emergency contact (Name & Phone): \_\_\_\_\_

## APPLYING FOR:

Members who have **not attended** Summer School in 2016 or Fall School in 2017 can select workshop 1 or 2:

1. **“Taking back the work Floor”**
2. **“United for health and safety”**

Members who **attended** Summer School in 2016 or Fall School in 2017 can select workshop 3, 4, 5 or 6:

3. **“Taking back the work floor”**
4. **“United for health and safety”**
5. **“Transforming Conflict into Union Activism”**
6. **“The Power of Story”**

Please indicate if a 2<sup>nd</sup> choice would be suitable. If so, which course:

---

## HEU SUMMER SCHOOL INFORMATION

1. Have you attended previous HEU week-long (summer/fall) schools in 2016 or 2017? Yes No
2. If yes, please indicate the year(s) you attended.  

---
3. Why are you interested in attending the Summer School? What do you hope to gain?

---

---

---

---

## HEU SHOP STEWARD TRAINING

1. Have you taken the Intro Shop Steward training?  Yes  No  
If yes, when \_\_\_\_\_.
2. Are you an active shop steward?  Yes  No  
How long have you been active?\_\_\_\_\_.

## UNION/LABOUR COURSES

What labour-related courses (HEU, Labour Studies, CUPE, other unions) have you taken in the last two years?

---

---

---

How have you applied the new knowledge and skills at your workplace?

---

---

---

## LOCAL UNION COMMITTEES

Are you currently involved with any committees, and if so, which one(s)?

---

---

---

How long have you been involved with the committee(s)? \_\_\_\_\_

Please list local committees that you have *previously* been involved with.

---

---

---

How long were you involved? \_\_\_\_\_

Local executive position(s) you previously held?

---

---

### OTHER UNION-RELATED ACTIVITIES:

Do you attend your local labour council meetings?

Yes

No

Are you active with a community coalition?

Yes

No

If yes, in what way?

---

**OTHER UNION OR COMMUNITY CAMPAIGN ACTIVITIES:** (please list)

---

---

---

---

**OTHER COMMUNITY-RELATED ACTIVITIES:** (please list)

---

---

---

---

**OTHER POLITICALLY RELATED WORK:** (please list)

---

---

---

**OTHER SOCIAL JUSTICE WORK:**

In what ways have you contributed to your local, community or region?

---

---

---

**CHILD CARE ARRANGEMENTS**

A child care program featuring outings and organized play will be offered using professional, child care workers. The program will be held on campus during all official sessions, both day and evening. The cost of the program is covered by HEU along with any extra accommodation cost for children.

Children’s accommodation costs as well as child care costs will be covered by HEU. Accommodations for children will be provided with the participant; meals and extra travel expenses are the participant’s responsibility.

HEU’s child care policy applies to children who are under 16 years of age who are living with the member full-time or part-time, and who are the children of the member or the member’s spouse. Also a dependant may be any person, regardless of age, who is dependent on the member’s care because they are mentally or physically challenged.

Alternatively, please refer to the *HEU Dependant Care Policy*.

**Child care voucher needed, or**

**I require child care at UBC for the following children:**

Age & Date of Birth	Sex	Name

If your child has any special needs, please be as specific as possible:

---

---

---

---

**SPECIAL ACCOMMODATION FOR MEDICAL CONDITION(S)**

Do you have any medical condition(s) or require special accommodations that we should be aware of, that could impact your ability to participate in this event?

Yes  No



If yes, please briefly explain (in some cases, a physician’s note may be required).

---

---

---

---

---

---

---

---

**For All Applicants:**

Please indicate if you are a youth member (33 years of age or younger)

Yes  No    If yes, please state your age (optional): \_\_\_\_\_

Why are you interested in attending Summer School? What do you hope to gain?

---

---

---

---

---

---

---

---

Applying for “Unpaid Leave – Union Business” is the responsibility of the participants who have been **confirmed** to attend Summer School. In order to attend the Summer School, successful applicants are to apply for “**Unpaid Leave – Union Business**” under the collective agreement between HEU and their employer. This means you will receive your wages from your employer and the union will reimburse your employer. Speak to your local officers or shop steward if you have questions or encounter any problems.

***I declare that I will apply the learning and continue to remain active in my local for at least the next 18 months.***

\_\_\_\_\_  
Applicant’s Signature

\_\_\_\_\_  
Date

Participants will be selected to reflect the membership's diversity, including to ensure the participation of members from equity-seeking groups, young workers (33 years of age and under), and regional representation.

HEU strongly encourages all members to play an active role in the Union. HEU recognizes that our members have family responsibilities that they balance with work and union activity. *HEU's Dependant Care Policy* and on-site child care are ways to help with that balance and eliminate some of the barriers that prevent members with family responsibilities from participating fully in their union.

Participants will have costs covered, including wage loss, travel expenses, accommodation, per diems and dependant care, if applicable. Details will be sent to successful applicants.