



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

September 28, 2020

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

RE: 59th BC FEDERATION OF LABOUR CONSTITUTIONAL CONVENTION

The BC Federation of Labour will be holding its 59th constitutional convention virtually. Formal convention proceedings will be held online over two days: **Wednesday, November 25, and Thursday, November 26, 2020.**

In addition, the New Delegate Seminar will orient all convention participants to the new convention format and will occur the day prior, on **Tuesday, November 24.**

To fully participate in the virtual convention proceedings, you will need the use of a laptop to view, listen and participate in the live stream events, participate in voting, as well as to access documents and the full convention website pages. It is also recommended that you have access to a telephone or cell phone to participate in the call-in options during various segments of the agenda.

An outline of the convention agenda is available on at: www.convention.bcfed.ca/agenda.

Given the COVID-19 pandemic, most HEU Locals have not been able to hold meetings or elections, therefore a decision has been made to have an open application selection process for this event. However, we will still base the number of delegates entitled to attend the convention for each Local as outlined in Article 8 of the HEU *Constitution and By-Laws*. All members of your Local are encouraged to apply and the number of applicants each Local is entitled to will be chosen with the same number of alternates.

The attached delegate entitlement list is based on the average number of dues paying members for the six (6) month period of January 2020 to June 2020.

Small locals, under 250 members, are also encouraged to apply. The number of small locals selected is dependent on the small local rotation and number of credentials remaining after locals of 251 or more members receive their credentials. This year, our small local rotation begins with the **Tumbler Ridge Local**, and will continue on a rotational basis in alphabetical order until all credentials are filled. If your Local is selected in the rotation, we will choose one (1) delegate to attend and one (1) alternate.

Please ensure that the attached application form is completed and submitted to HEU Provincial Office no later than **Monday, October 19, 2020 at 5:00 p.m.** to the attention of **Vickie Phillips** via fax: 604-739-1510; email: vphillips@heu.org, or mail: HEU, 5000 North Fraser Way, Burnaby BC, V5J 5M3.

Page 1 of 2

HEU will cover wages and the registration fee as per HEU policies. Delegates selected to attend will be notified and asked to apply for union leave with their employers.

As always, the BC Federation of Labour Constitutional Convention is an opportunity for HEU to raise our issues in the house of labour and to learn from other trade unionist about their campaign victories and challenges. I encourage all Locals to take advantage of this opportunity and to gain knowledge from the experience.

If you have any questions or require further information, please contact Vickie Phillips by phone: 604-456-7125, toll free: 1-800-663-5813 extension 7125, or email: vphillips@heu.org.

In solidarity,

A handwritten signature in black ink, appearing to read 'Barb Nederpel', written in a cursive style.

Barb Nederpel
President

Enclosures

CC Chairpersons
 Provincial Executive
 Reps and Directors