

PLEASE POST

BARGAINING COMMITTEE ELECTION

For Contracted Support Service Workers



If you're an HEU Contracted Support Service Worker who is part of the Compass VIHA collective agreement, now is the time to vote for 4 members of your Bargaining Committee.

CANDIDATES FOR COMPASS VIHA BARGAINING COMMITTEE

There are a specified number of positions for each **site/geographic area** in your Bargaining Committee. You will have 1 vote for **each site/geographic area**. In your Bargaining Committee, the following candidates have been nominated (and have accepted):

SITE OR GEOGRAPHIC AREA	CANDIDATES (if only one candidate, position is acclaimed)
Royal Jubilee Hospital (1 position)	<ul style="list-style-type: none"> • No candidate
Victoria General Hospital (1 position)	<ul style="list-style-type: none"> • Robert MacPhee • Sukhpal (Raj) Walia • Larrina Town
Cowichan District Hospital (1 position)	<ul style="list-style-type: none"> • Manpreet Bains • Parminder Bajwa • Juanita Phillips
Nanaimo Regional Hospital (1 position)	<ul style="list-style-type: none"> • Katharine Buchanan • Janet Fajardo • Sarah Mercer • Ellen Vannatter
Alternates (3 positions): Candidates with highest number of votes after site/geographic area positions have been filled will be selected as alternates, regardless of site/geographic area.	

Some candidates have submitted bios and photos. For more information about candidates and voting, please visit: www.heu.org/CSSW-bc-election

HOW TO VOTE

Voting will only be done online. Check your email/text on December 14th beginning at 8:30 a.m. You will be sent a voting link and a personal PIN where you can submit your votes for the 4 Bargaining Committee positions. **You have until December 18th at 5:00 p.m. to submit your online vote.**

If you have not received an email/text with your voting information by December 14th, please contact your HEU Organizer: **Ronnie Nicolasora at (604) 456-7019**

DO YOU WORK FOR DIFFERENT PRIVATE CONTRACTORS AT OTHER SITES?

You may be covered by different HEU collective agreements because you work for more than one private contractor in a health facility. In this case, you're allowed to vote in each Bargaining Committee election.

For example, if you work for both Compass VCHA and Sodexo VCHA in two different jobs, you can vote for the Compass VCHA/PHC Bargaining Committee and the Sodexo VCHA Bargaining Committee.

See the Bargaining Committee Election Notice for other collective agreements on the union boards of your other sites. Or visit www.heu.org/cssw-bc-election to get a full list of the Bargaining Committee candidates.



ELECTION DATES

December 14 at 9 a.m.
to December 18 at 5 p.m.

