



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

March 7, 2019

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: Invitation to apply to an HEU Equity Standing Committee

As a socially conscious union, HEU works towards ending inequity and discrimination in all its forms – in the workplace and in the world around us.

As part of this work, and in recognition of the diversity of our union, HEU has five equity standing committees:

- Ethnic Diversity Committee (people of colour)
- Indigenous Peoples Committee
- People with Disabilities Committee
- Pink Triangle Committee (LBGTQ)
- Women's Committee

Each committee is made up of seven members who self-identify with the equity seeking group the committee represents. Working with HEU's equity officers, these committees provide outreach and advocacy to HEU members, and work in solidarity with other social justice groups and the union movement.

Four members for each committee will be elected at the union's Equity Conference in late March. The remaining three positions, in addition to alternates for committee members, will be selected from those who return the attached application.

Any interested equity seeking HEU member can apply to an equity standing committee including members who are participants in the Equity Conference.

Attached you will find an application form. Applications must be completed and returned to the attention of **Jamie Cruz by 5:00 p.m. on Thursday, April 18, 2019**. Please make a copy available to any member who is interested. It's also available on the HEU website at <www.heu.org>.

If you have any questions, please do not hesitate to contact one of our equity officers – Sharryn Modder or Jennifer Efting – at the Provincial Office. We've also attached a poster that you can use on your local union board to help promote applications.

In Solidarity,

Jennifer Whiteside
Secretary-Business Manager

Encl.

cc: Provincial Executive, Equity Officers
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