



## HOSPITAL EMPLOYEES' UNION

### PROVINCIAL OFFICE:

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March 7, 2019

**PLEASE POST AND DISTRIBUTE WIDELY**

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

**Re: Provincial Executive Subcommittees**

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Attached you will find an invitation for HEU members to apply to participate in **one** of the seven (7) Provincial Executive sub-committees: Environment, Global Justice and Peace, Men's, Occupational Health and Safety (OH&S), Political Action, Retirement and Pensions, and Young Workers.

These seven (7) subcommittees include five (5) rank-and-file HEU members, two (2) Provincial Executive members, and a staff advisor.

The work of the subcommittees supports the strategic plan of the union and the mandate of the subcommittee. They will advise the Provincial Executive and make recommendations on issues related to their mandate.

Please distribute the attached invitation and application form widely. Members should pay particular attention to completing the application form in full. The form is available on the HEU website: <[www.heu.org](http://www.heu.org)>.

Members can only serve on **one committee** so they should apply for the committee that interests them the most and that enables them to bring their particular strengths and experience to the table.

Further to the resolution adopted at the 2018 convention, the union is considering how best to structure committee work related to HEU's occupational groups. More information regarding the Occupational Subcommittee will be shared at a later date.

Applications must be sent to the attention of Candice Klein no later than **5:00 p.m., Thursday, April 11, 2019**. If you have any question please contact Candice at [cklein@heu.org](mailto:cklein@heu.org) or phone: 604-456-7129.

In solidarity

Jennifer Whiteside  
Secretary-Business Manager

Enclosures

## **Invitation to Apply for HEU Provincial Executive Subcommittees**

HEU activists are invited to apply to sit on **one** of seven Provincial Executive subcommittees described below. The terms of the committees run until the 2020 HEU convention.

Provincial Executive subcommittees take direction from Convention and the Provincial Executive. They advise the Provincial Executive and make recommendations on issues related to the mandate of their committee.

Each subcommittee includes five rank-and-file HEU members and two Provincial Executive members.

Transportation, wage replacement, per diems, and accommodation (if required) are provided by Provincial Office for members attending committee meetings.

Please pay particular attention to completing the application form in full. Members can only serve on **one** committee so you should apply for the committee that interests you the most and that enables you to bring your particular strengths and experience to the table.

**The application form is available on the HEU website [www.heu.org](http://www.heu.org).**

### **ENVIRONMENT**

The Environment Committee makes recommendations to and advises the Provincial Executive on:

- education and action plans on climate action in health care
- environmental issues in the workplace, including the risks associated with toxic substances, sustainable procurement practices, green jobs and green contract language, public water and power
- identifying, training and supporting an expanded network of green workplace activists,
- working on environmental issues within the labour movement, and with the broader environmental movement

### **GLOBAL JUSTICE AND PEACE**

The Global Justice and Peace Committee makes recommendations to and advises the Provincial Executive on:

- promoting greater membership awareness of and involvement in issues and actions relating to global justice and peace
- responding to solidarity action requests from labour organizations and human rights groups
- educational materials and events to highlight the importance of global solidarity for HEU members

### **MEN'S**

The Men's Committee makes recommendations to and advises the Provincial Executive on:

- promoting a positive role for men within the union and community
- supporting continued discussion with men to end violence against women
- physical and mental health issues affecting men in a changing society

- resources that provide support to men
- building links with groups that can assist the committee in their work

## **POLITICAL ACTION**

The Political Action Committee makes recommendations to and advises the Provincial Executive on:

- Encourages HEU members to become politically active.
- Helps to implement HEU's action plan to protect and strengthen public health care.
- Assists in: expanding the network of members who are prepared to engage in political action; organizing lobbying and other political action activities.
- Builds support for candidates who support the policies and objectives of the union

## **OCCUPATIONAL HEALTH and SAFETY (OH&S)**

The OH&S Committee makes recommendations to and advises the Provincial Executive on:

- provincial occupational health and safety (OH&S) issues
- ensuring local OH&S committees are in place and actively carrying out their mandate in all work sites
- education for members and locals on OH&S regulations and global health and safety issues

## **RETIREMENT AND PENSIONS**

The Retirement and Pensions' Committee makes recommendations to and advises the Provincial Executive. With an aging work force, the issues of pensions is becoming more significant for HEU members. The committee will:

- Develop membership awareness of present and future retirement security issues affecting all HEU members.
- Develop a work plan on educating the membership on retirement issues, which includes the Municipal Pension Plan, Canada Pension Plan and other pension systems that apply to all HEU members.
- Advocates for improvements in pension plan and retiree benefits.
- Connect with other subcommittees with common ground issues and work together.
- To bring awareness to HEU members regarding changes and useful information about Canada Pension Plan, Municipal Pension Plan and other pension systems.
- Provide useful website links for members to access information regarding their pensions.

## **YOUNG WORKERS (33 and under)**

The Young Workers' Committee makes recommendations to and advises the Provincial Executive on:

- seeking out and engaging young workers in HEU to revitalize the union
- raising awareness among all HEU members of youth issues
- education of non-union and unemployed youth about the labour movement, social justice issues, and their rights
- action plans on issues affecting young workers