

**Facilities Subsector Wage Schedule**

Grid	First pay period after April 1, 2020	
	Monthly	Hourly
10	3341	20.56
11	3405	20.95
12	3469	21.35
13	3530	21.72
14	3598	22.14
15	3662	22.54
16	3727	22.94
17	3793	23.34
18	3855	23.72
19	3921	24.13
20	3987	24.54
21	4050	24.92
22	4116	25.33
23	4177	25.70
24	4245	26.12
25	4305	26.49
26	4375	26.92
27	4435	27.29
28	4500	27.69
29	4565	28.09
30	4630	28.49
31	4694	28.89
32	4757	29.27

Grid	First pay period after April 1, 2020	
	Monthly	Hourly
33	4828	29.71
34	4889	30.09
35	4953	30.48
36	5017	30.87
37	5084	31.29
38	5145	31.66
39	5208	32.05
40	5273	32.45
41	5343	32.88
42	5403	33.25
43	5468	33.65
44	5534	34.06
45	5601	34.47
46	5668	34.88
47	5726	35.24
48	5791	35.64
49	5857	36.04
50	5923	36.45
51	5985	36.83
52	6048	37.22
53	6114	37.62
54	6178	38.02
55	6241	38.41

**This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.**

Benchmark Classification	Grid Code	First pay period after April 1, 2020	
		Monthly	Hourly
Carpenter	MA27	5337	32.84
Electrician	MA31	5594	34.42
Fitter	MA29	5463	33.62
Fitter/Gas Fitter B (Cross Connection)	MA29	5463	33.62
Head Carpenter	MA30	5527	34.01
Head Electrician	MA35	5856	36.04
Head Fitter	MA33	5725	35.23
Head Machinist	MA33	5725	35.23
Head Millwright (Industrial Mechanic)	MA33	5725	35.23
Head Painter	MA27	5337	32.84
Head Plumber	MA33	5725	35.23
Head Refrigeration/Air Conditioning Mechanic	MA35	5856	36.04
Head Welder	MA33	5725	35.23
Laundry Mechanic	MA25	5206	32.04
Machinist	MA29	5463	33.62
Millwright (Industrial Mechanic)	MA29	5463	33.62
Painter	MA23	5079	31.26
Plumber	MA29	5463	33.62
Plumber/Gas Fitter B (Cross Connection)	MA29	5463	33.62
Refrigeration/Air Conditioning Mechanic	MA31	5594	34.42
Welder	MA29	5463	33.62
Chief Power Engineer 2	MB42	6321	38.90
Chief Power Engineer 3	MA37	5985	36.83
Chief Power Engineer 4	MA27	5337	32.84
Power Engineer 2	MB35	5856	36.04
Power Engineer 3	MA29	5463	33.62
Power Engineer 4	MA21	4950	30.46
Power Engineer 5	MA17	4693	28.88
Supervising Power Engineer 2	MB37	5996	36.90
Supervising Power Engineer 3	MA31	5594	34.42
Supervising Power Engineer 4	MA23	5079	31.26
Supervising Power Engineer 5	MA20	4887	30.07
Maintenance Supervisor II *	MA32	5661	34.84
Maintenance Supervisor III *	MA37	5985	36.83
Maintenance Supervisor IV *	MA42	6305	38.80
Computer Technical Support I	MB23	5403	33.25
Computer Technical Support II	MB32	6021	37.05
Programmer/Systems Analyst I	MB21	5186	31.91
Programmer/Systems Analyst II	MB25	5734	35.29
Programmer/Systems Analyst III	MB34	6446	39.67
Programmer/Systems Analyst IV	MB43	7044	43.35

\***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

***This schedule ONLY applies to Orthopaedic Technologists***

Benchmark Classification	Wage Grid <sup>2</sup>	First pay period after April 1, 2020	
		Monthly	Hourly
Orthopaedic Technologist			
Start <sup>1</sup>	SA25	4490	27.63
1 Year	SA25	4630	28.49
2 Year	SA25	4770	29.35
4 Year	SA25	4862	29.92
6 Year	SA25	4910	30.22
8 Year	SA25	4957	30.50

<sup>1</sup>Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

<sup>2</sup>Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

***This schedule ONLY applies to Pharmacy Assistants***

Benchmark Classification	Wage Grid	First pay period after April 1, 2020	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3971	24.44
Pharmacy Assistant I(A)	SB20	4108	25.28
Pharmacy Assistant II	SB23	4303	26.48
Pharmacy Assistant II(A)	SB25	4437	27.30

***This schedule ONLY applies to Computer Operators***

Benchmark Classification	Wage Grid	First pay period after April 1, 2020	
		Monthly	Hourly
Computer Operator II	SC13	3600	22.15
Computer Operator III	SC18	3942	24.26
Computer Operator IV	SC23	4504	27.72

***This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant***

Benchmark Classification	Wage Grid	First pay period after April 1, 2020	
		Monthly	Hourly
Accountant I	SD34	4960	30.52
Accountant II	SD39	5288	32.54
Accounting Supervisor	SD34	4960	30.52
Buyer	SD27	4638	28.54
Buyer Supervisor	SD34(A)	5113	31.46
Lab Assistant I	SD15	3829	23.56
Lab Assistant II	SD15	3829	23.56
Lab Assistant II(A)	SD18	4032	24.81
Lab Assistant III	SD15	3829	23.56
Lab Assistant IV	SD21	4234	26.06
Nursing Assistant I (Sterile Supply)	SD16	3780	23.26
Nursing Assistant II (Sterile Supply)	SD19	3981	24.50
Nursing Assistant III (Sterile Supply)	SD22	4176	25.70
Nursing Assistant IV (Sterile Supply)	SD25	4373	26.91
Nursing Unit Assistant	SD16(A)	3896	23.98

**Facilities Subsector Wage Schedule**

<b>Grid</b>	<b>First pay period after April 1, 2021</b>	
	<b>Monthly</b>	<b>Hourly</b>
10	3408	20.97
11	3473	21.37
12	3538	21.77
13	3601	22.16
14	3670	22.58
15	3735	22.98
16	3802	23.40
17	3869	23.81
18	3932	24.20
19	3999	24.61
20	4067	25.03
21	4131	25.42
22	4198	25.83
23	4261	26.22
24	4330	26.65
25	4391	27.02
26	4463	27.46
27	4524	27.84
28	4590	28.25
29	4656	28.65
30	4723	29.06
31	4788	29.46
32	4852	29.86

<b>Grid</b>	<b>First pay period after April 1, 2021</b>	
	<b>Monthly</b>	<b>Hourly</b>
33	4925	30.31
34	4987	30.69
35	5052	31.09
36	5117	31.49
37	5186	31.91
38	5248	32.30
39	5312	32.69
40	5378	33.10
41	5450	33.54
42	5511	33.91
43	5577	34.32
44	5645	34.74
45	5713	35.16
46	5781	35.58
47	5841	35.94
48	5907	36.35
49	5974	36.76
50	6041	37.18
51	6105	37.57
52	6169	37.96
53	6236	38.38
54	6302	38.78
55	6366	39.18

**This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.**

Benchmark Classification	Grid Code	First pay period after April 1, 2021	
		Monthly	Hourly
Carpenter	MA27	5444	33.50
Electrician	MA31	5706	35.11
Fitter	MA29	5572	34.29
Fitter/Gas Fitter B (Cross Connection)	MA29	5572	34.29
Head Carpenter	MA30	5638	34.70
Head Electrician	MA35	5973	36.76
Head Fitter	MA33	5840	35.94
Head Machinist	MA33	5840	35.94
Head Millwright (Industrial Mechanic)	MA33	5840	35.94
Head Painter	MA27	5444	33.50
Head Plumber	MA33	5840	35.94
Head Refrigeration/Air Conditioning Mechanic	MA35	5973	36.76
Head Welder	MA33	5840	35.94
Laundry Mechanic	MA25	5310	32.68
Machinist	MA29	5572	34.29
Millwright (Industrial Mechanic)	MA29	5572	34.29
Painter	MA23	5181	31.88
Plumber	MA29	5572	34.29
Plumber/Gas Fitter B (Cross Connection)	MA29	5572	34.29
Refrigeration/Air Conditioning Mechanic	MA31	5706	35.11
Welder	MA29	5572	34.29
Chief Power Engineer 2	MB42	6447	39.67
Chief Power Engineer 3	MA37	6105	37.57
Chief Power Engineer 4	MA27	5444	33.50
Power Engineer 2	MB35	5973	36.76
Power Engineer 3	MA29	5572	34.29
Power Engineer 4	MA21	5049	31.07
Power Engineer 5	MA17	4787	29.46
Supervising Power Engineer 2	MB37	6116	37.64
Supervising Power Engineer 3	MA31	5706	35.11
Supervising Power Engineer 4	MA23	5181	31.88
Supervising Power Engineer 5	MA20	4985	30.68
Maintenance Supervisor II *	MA32	5774	35.53
Maintenance Supervisor III *	MA37	6105	37.57
Maintenance Supervisor IV *	MA42	6431	39.58
Computer Technical Support I	MB23	5511	33.91
Computer Technical Support II	MB32	6141	37.79
Programmer/Systems Analyst I	MB21	5290	32.55
Programmer/Systems Analyst II	MB25	5849	35.99
Programmer/Systems Analyst III	MB34	6575	40.46
Programmer/Systems Analyst IV	MB43	7185	44.22

\***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

***This schedule ONLY applies to Orthopaedic Technologists***

Benchmark Classification	Wage Grid <sup>2</sup>	First pay period after April 1, 2021	
		Monthly	Hourly
Orthopaedic Technologist			
Start <sup>1</sup>	SA25	4580	28.18
1 Year	SA25	4723	29.06
2 Year	SA25	4865	29.94
4 Year	SA25	4959	30.52
6 Year	SA25	5008	30.82
8 Year	SA25	5056	31.11

<sup>1</sup>Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

<sup>2</sup>Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

***This schedule ONLY applies to Pharmacy Assistants***

Benchmark Classification	Wage Grid	First pay period after April 1, 2021	
		Monthly	Hourly
Pharmacy Assistant I	SB18	4050	24.92
Pharmacy Assistant I(A)	SB20	4190	25.78
Pharmacy Assistant II	SB23	4389	27.01
Pharmacy Assistant II(A)	SB25	4526	27.85

***This schedule ONLY applies to Computer Operators***

Benchmark Classification	Wage Grid	First pay period after April 1, 2021	
		Monthly	Hourly
Computer Operator II	SC13	3672	22.60
Computer Operator III	SC18	4021	24.74
Computer Operator IV	SC23	4594	28.27

***This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant***

Benchmark Classification	Wage Grid	First pay period after April 1, 2021	
		Monthly	Hourly
Accountant I	SD34	5059	31.13
Accountant II	SD39	5394	33.19
Accounting Supervisor	SD34	5059	31.13
Buyer	SD27	4731	29.11
Buyer Supervisor	SD34(A)	5215	32.09
Lab Assistant I	SD15	3906	24.04
Lab Assistant II	SD15	3906	24.04
Lab Assistant II(A)	SD18	4113	25.31
Lab Assistant III	SD15	3906	24.04
Lab Assistant IV	SD21	4319	26.58
Nursing Assistant I (Sterile Supply)	SD16	3856	23.73
Nursing Assistant II (Sterile Supply)	SD19	4061	24.99
Nursing Assistant III (Sterile Supply)	SD22	4260	26.22
Nursing Assistant IV (Sterile Supply)	SD25	4460	27.45
Nursing Unit Assistant	SD16(A)	3974	24.46