



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

May 23, 2019

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

Re: Introduction to Equity Workshops 2019

As a social justice union, HEU promotes inclusion, respect and fairness for all our members, and, as part of the labour movement, we stand in solidarity against all forms of injustice and discrimination experienced by workers in Canada and across the globe.

That is why HEU is offering three Introduction to Equity workshops in the fall. These two-day workshops are open to all members. They will be taking place in Burnaby, Victoria, and Kelowna. This course will examine the factors which lead to oppression and inequity. We will learn how to organize for change to achieve social and economic justice for all workers.

The course includes an overview of common equity and social justice terminology, a review of current events and case studies, a discussion on self-identity and labels, and strategies to move equity issues forward.


Please distribute the enclosed application form (photocopy as needed). Please send ONE COPY only to the attention of **Vickie Phillips in the Education Department by mail to HEU Provincial Office, 5000 North Fraser Way, Burnaby, BC, V5J 5M3; by email yphillips@heu.org; or by fax 604-456-1510**. Please apply for the workshop that is closest to your worksite.

<u>Location and Date of Workshop</u>	<u>Members in the following areas</u>	<u>Application Deadline</u>
Burnaby October 8 and 9	All Lower Mainland, North & Central Coast, Northern District, Cariboo-Chilcotin, Kootenays	September 9, 2019
Kelowna Oct 22 and 23	Okanagan, Shuswap, Cariboo-Chilcotin	September 23, 2019
Victoria November 20 and 21	Vancouver Island, Gulf Islands	October 21, 2019

Accommodations will only be provided on a limited basis by specific approval. Members will be reimbursed for travel expenses, including mileage, applicable per diems, and wages. Approved childcare expenses will also be covered. Further details will be sent to participants.

Should you have any questions about this or any other equity issues, please contact HEU's equity officers Sharryn Modder or Jennifer Efting at the Provincial Office.

In solidarity,

A handwritten signature in black ink, appearing to read "J. Whiteside". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Jennifer Whiteside
Secretary-Business Manager