

Employment opportunity: General Counsel



Are you skilled union counsel interested in working for a progressive health care union with a large and diverse membership, and a broad social justice mandate?

The Hospital Employees' Union is looking for an experienced individual to fill the regular full-time position of **General Counsel** at its provincial office in Burnaby, British Columbia.

HEU operates in a complex sector with many challenges. As an integral member of the HEU leadership team, you will work in a collaborative environment, with responsibility for providing the union's leadership with advice on legal strategies and their implementation, managing the legal team, providing legal advice on confidential internal union matters and obtaining and overseeing the work of outside counsel.

You will have a strong commitment to progressive social change and substantial experience as union counsel in workplace law, particularly in the health sector.

Requirements

- LL.B. or Juris Doctor degree from a recognized Canadian law school.
- Member in good standing of the Law Society of BC, or eligibility for same.
- Strong commitment to labour principles and the goals of HEU.
- Good interpersonal skills and ability to build and manage an effective department team.
- Skilled at resolving conflict and able to accept and reflect on criticism.
- Ability to work under pressure in a high volume of work environment and to manage competing priorities and demands.
- An understanding of the labour movement, as well as issues and legislation impacting the health care sector.
- Knowledge of substantive law important to HEU that would provide the following knowledge, skills, abilities and experience:
 - Independently conduct, analyze and synthesize complex legal research, and develop and implement comprehensive and sophisticated legal strategies for HEU campaigns and programs;
 - Preparation of quality legal pleadings, present persuasive oral advocacy, write cogent reports, opinions and recommendations, provide quality legal judgment, and effectively interact and communicate with a wide variety of staff, officers, local leaders and outside agencies;

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- Strategic use of the law to further workers' interests, including developing and employing cutting-edge legal arguments;
- Communication of complex and technical information in a clear and understandable way.

About HEU

We're the oldest and largest health care union in British Columbia, representing more than 49,000 members employed by public, non-profit and private sector employers. Since 1944, we have advocated for better working and caring conditions, defended public health care, and stood against privatization.

Our members work in all areas of health care – acute care hospitals, residential care facilities, community group homes, outpatient clinics and medical labs, community social services, and First Nations health agencies – and provide both direct care and support services.

We have a long history as a strong, democratic, progressive, socially conscious union committed to social justice and advancing labour and human rights on a local and global level. We identify and challenge historical and systemic inequities and hear, respect, serve, empower and advocate for each and every HEU member. Together we fight for fairness, solidarity, equity, inclusion, and understanding, knowing that our members' economic security depends on our success.

HEU is an equal opportunity employer. We are committed to being a workplace that is free of discrimination, values diversity, and is representative of the communities we serve.

Interested? Please send a resume and cover letter by 4 PM on March 29, 2019.

Please note that we will only be responding to applicants who are selected for an interview.

General Counsel Job Posting

Hospital Employees' Union
5000 North Fraser Way
Burnaby, B.C. V5J 5M3

Attn: Vicki Shillington, Coordinator of Human Resources

Or email to vshillington@heu.org (subject line: General Counsel Posting - Your Name)