

WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2018, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2018				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$14.03	\$14.68	\$15.51	\$16.33
2	\$14.45	\$15.14	\$15.99	\$16.84
3	\$14.72	\$15.43	\$16.31	\$17.15
4	\$15.00	\$15.73	\$16.61	\$17.50
5	\$15.56	\$16.32	\$17.21	\$18.12
6	\$16.12	\$16.90	\$17.84	\$18.77
7	\$16.99	\$17.81	\$18.82	\$19.82
8	\$17.38	\$18.25	\$19.24	\$20.26
9	\$17.79	\$18.66	\$19.69	\$20.72
10	\$18.15	\$19.04	\$20.07	\$21.14
11	\$19.39	\$20.33	\$21.45	\$22.58
12A	\$20.55	\$21.56	\$22.25	\$22.85
12	\$20.55	\$21.56	\$22.73	\$23.94
13A	\$20.97	\$21.61	\$22.84	\$24.02
13	\$21.67	\$22.70	\$23.99	\$25.24
14	\$23.83	\$24.96	\$26.37	\$27.74
15	\$26.12	\$27.39	\$28.92	\$30.41
16	\$28.32	\$29.71	\$31.38	\$32.99
17	\$31.13	\$32.63	\$34.44	\$36.25
18	\$33.35	\$34.95	\$36.90	\$38.85
19	\$35.55	\$37.27	\$39.35	\$41.43
20	\$38.91	\$40.80	\$43.03	\$45.31

Effective April 1, 2018, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2018				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P	\$25.75	\$26.90	\$28.31	\$29.52
14-P	\$26.75	\$28.04	\$29.60	\$31.16
15-P	\$28.74	\$30.05	\$31.68	\$33.27
16-P	\$30.66	\$32.17	\$33.98	\$35.75
17-P	\$33.96	\$35.54	\$37.42	\$39.34
18-P	\$36.20	\$37.89	\$39.92	\$41.99
19-P	\$38.45	\$40.24	\$42.43	\$44.59
20-P	\$41.86	\$43.79	\$46.16	\$48.54

WAGE GRIDS – BY POINT BAND

Effective April 1, 2018, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2018					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$14.03	\$14.68	\$15.51	\$16.33
175 – 217	2	\$14.45	\$15.14	\$15.99	\$16.84
218 – 261	3	\$14.72	\$15.43	\$16.31	\$17.15
262 – 304	4	\$15.00	\$15.73	\$16.61	\$17.50
305 – 348	5	\$15.56	\$16.32	\$17.21	\$18.12
349 – 391	6	\$16.12	\$16.90	\$17.84	\$18.77
392 – 435	7	\$16.99	\$17.81	\$18.82	\$19.82
436 – 478	8	\$17.38	\$18.25	\$19.24	\$20.26
479 – 522	9	\$17.79	\$18.66	\$19.69	\$20.72
523 – 564	10	\$18.15	\$19.04	\$20.07	\$21.14
565 – 606	11	\$19.39	\$20.33	\$21.45	\$22.58
607 – 649	12A	\$20.55	\$21.56	\$22.25	\$22.85
607 – 649	12	\$20.55	\$21.56	\$22.73	\$23.94
650 – 692	13A	\$20.97	\$21.61	\$22.84	\$24.02
650 – 692	13	\$21.67	\$22.70	\$23.99	\$25.24
693 – 736	14	\$23.83	\$24.96	\$26.37	\$27.74
737 – 780	15	\$26.12	\$27.39	\$28.92	\$30.41
781 – 824	16	\$28.32	\$29.71	\$31.38	\$32.99
825 – 868	17	\$31.13	\$32.63	\$34.44	\$36.25
869 – 912	18	\$33.35	\$34.95	\$36.90	\$38.85
913 – 956	19	\$35.55	\$37.27	\$39.35	\$41.43
957 – 1000	20	\$38.91	\$40.80	\$43.03	\$45.31

Effective April 1, 2018, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2018					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$25.75	\$26.90	\$28.31	\$29.52
693 – 736	14-P	\$26.75	\$28.04	\$29.60	\$31.16
937 – 780	15-P	\$28.74	\$30.05	\$31.68	\$33.27
781 – 824	16-P	\$30.66	\$32.17	\$33.98	\$35.75
825 – 868	17-P	\$33.96	\$35.54	\$37.42	\$39.34
869 – 912	18-P	\$36.20	\$37.89	\$39.92	\$41.99
913 – 956	19-P	\$38.45	\$40.24	\$42.43	\$44.59
957 – 1000	20-P	\$41.86	\$43.79	\$46.16	\$48.54

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2018, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2018					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$14.72	\$15.43	\$16.31	\$17.15
Janitor	3	\$14.72	\$15.43	\$16.31	\$17.15
Asleep Residential Night Worker	5	\$15.56	\$16.32	\$17.21	\$18.12
Administrative Assistant 1	5	\$15.56	\$16.32	\$17.21	\$18.12
Retail Worker	5	\$15.56	\$16.32	\$17.21	\$18.12
Awake Residential Night Worker	6	\$16.12	\$16.90	\$17.84	\$18.77
Early Childhood Educator Assistant	6	\$16.12	\$16.90	\$17.84	\$18.77
Emergency Shelter Worker	6	\$16.12	\$16.90	\$17.84	\$18.77
Truck Driver	6	\$16.12	\$16.90	\$17.84	\$18.77
Accounting Clerk	7	\$16.99	\$17.81	\$18.82	\$19.82
Passenger Vehicle Driver	7	\$16.99	\$17.81	\$18.82	\$19.82
Administrative Assistant 2	7	\$16.99	\$17.81	\$18.82	\$19.82
Activity Worker	8	\$17.38	\$18.25	\$19.24	\$20.26
Child & Youth Transition House Worker	8	\$17.38	\$18.25	\$19.24	\$20.26
Cook	9	\$17.79	\$18.66	\$19.69	\$20.72
Database Clerk	9	\$17.79	\$18.66	\$19.69	\$20.72
Group Facilitator	9	\$17.79	\$18.66	\$19.69	\$20.72
School Aged Child Worker	9	\$17.79	\$18.66	\$19.69	\$20.72
Administrative Assistant 3	10	\$18.15	\$19.04	\$20.07	\$21.14
Bookkeeper	10	\$18.15	\$19.04	\$20.07	\$21.14
Building Maintenance Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Community Support Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Computer Technical Support Specialist	10	\$18.15	\$19.04	\$20.07	\$21.14
Early Childhood Educator	10	\$18.15	\$19.04	\$20.07	\$21.14
Employment Counsellor	10	\$18.15	\$19.04	\$20.07	\$21.14
Reconnect Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Residence Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Retail Supervisor	10	\$18.15	\$19.04	\$20.07	\$21.14
Settlement & Integration Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Supervised Access Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Transition House Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Vocational Worker	10	\$18.15	\$19.04	\$20.07	\$21.14
Adult, Youth and/or Child Worker	11	\$19.39	\$20.33	\$21.45	\$22.58
Child Care Resource and Referral Worker	11	\$19.39	\$20.33	\$21.45	\$22.58
Residential Child & Youth Worker	11	\$19.39	\$20.33	\$21.45	\$22.58
School Based Prevention Worker	11	\$19.39	\$20.33	\$21.45	\$22.58

Special Services Worker	11	\$19.39	\$20.33	\$21.45	\$22.58
Victim Service Worker	11	\$19.39	\$20.33	\$21.45	\$22.58
Vocational Counsellor	11	\$19.39	\$20.33	\$21.45	\$22.58
Program Coordinator 1	12A	\$20.55	\$21.56	\$22.25	\$22.85
Volunteer Coordinator	12A	\$20.55	\$21.56	\$22.25	\$22.85
Administrative Assistant 4	12	\$20.55	\$21.56	\$22.73	\$23.94
Community Connector	12	\$20.55	\$21.56	\$22.73	\$23.94
Family Support Worker	12	\$20.55	\$21.56	\$22.73	\$23.94
Residence Worker Senior	12	\$20.55	\$21.56	\$22.73	\$23.94
Crisis Line Coordinator	13A	\$20.97	\$21.61	\$22.84	\$24.02
Early Childhood Educator Senior	13	\$21.67	\$22.70	\$23.99	\$25.24
Program Coordinator 2	14	\$23.83	\$24.96	\$26.37	\$27.74
Residence Coordinator	14	\$23.83	\$24.96	\$26.37	\$27.74

WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2018, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2018

Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Children Who Witness Abuse Counsellor	13-P	\$25.75	\$26.90	\$28.31	\$29.52
Licensed Practical Nurse	13-P	\$25.75	\$26.90	\$28.31	\$29.52
Accountant	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Addictions Counsellor	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Adult, Youth and/or Child Counsellor	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$26.75	\$28.04	\$29.60	\$31.16
ESL Instructor	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Family Counsellor	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Infant Development Consultant	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Stopping the Violence Counsellor	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Supported Child Care Consultant	14-P	\$26.75	\$28.04	\$29.60	\$31.16
Nutritionist	15-P	\$28.74	\$30.05	\$31.68	\$33.27
Behaviour Consultant	16-P	\$30.66	\$32.17	\$33.98	\$35.75
Clinical Counsellor	16-P	\$30.66	\$32.17	\$33.98	\$35.75
Occupational Therapist	16-P	\$30.66	\$32.17	\$33.98	\$35.75
Physiotherapist	16-P	\$30.66	\$32.17	\$33.98	\$35.75
Nurse	16-P	\$30.66	\$32.17	\$33.98	\$35.75
Speech Language Pathologist	17-P	\$33.96	\$35.54	\$37.42	\$39.34