



## HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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March 9, 2017

**PLEASE POST AND DISTRIBUTE WIDELY**

Secretary-Treasurers

Dear Sisters and Brothers:

Re: Application for Provincial Executive Sub-committees

Attached you will find an invitation for HEU members to apply to participate in one of the seven (7) Provincial Executive sub-committees: Occupational, Environment, Global Justice and Peace, Men, Occupational Health and Safety (OH&S), Pensions, and Young Workers.

As you will recall, delegates to the 2014 HEU Convention combined the Clerical, Patient Care, Patient Care Technical, Support, and Trades and Maintenance Sub-committees into one *Occupational Sub-committee*. It will be comprised of four Provincial Executive members, three members from each of the five occupational groups, and from the different sectors where possible: public sector, independent private sector, and contracted support sector.

All other sub-committees include five rank and file HEU members, two Provincial Executive members, (except the Occupational Sub-committee), and a staff advisor.

The work of the sub-committees supports the strategic plan of the union and the mandate of the subcommittee. They will advise the Provincial Executive and make recommendations on issues related to their mandate.

Please distribute the attached invitation and application form widely. Members should pay particular attention to completing the application form in full. The form is available on the HEU website [www.heu.org](http://www.heu.org).

Members can only serve on **one committee** so they should apply for the committee that interests them the most and that enables them to bring their particular strengths and experience to the table.

Applications must be sent to the attention of Barb Gergely no later than **5:00 p.m., Thursday, April 20, 2017**. Members can also download the application on the HEU website at [www.heu.org](http://www.heu.org).

If you have any questions, please contact my assistant Barb Gergely, at [bgergely@heu.org](mailto:bgergely@heu.org).

In solidarity

Jennifer Whiteside  
Secretary-Business Manager

Enclosure

## **Invitation to Apply for HEU Provincial Executive Sub-committees**

HEU activists are invited to apply to sit on one of seven Provincial Executive sub-committees described below. The terms of the committees run until the 2018 HEU convention.

Provincial Executive sub-committees take direction from Convention and the Provincial Executive. They advise the Provincial Executive and make recommendations on issues related to the mandate of their committee.

Each sub-committee includes five rank-and-file HEU members and two Provincial Executive members, except the Occupational Sub-committee which includes 15 rank-and-file HEU members and four Provincial Executive members.

Transportation, wage replacement, per diems, and accommodation (if required) are provided by Provincial Office for members attending committee meetings.

Please pay particular attention to completing the application form in full. Members can only serve on **one** committee so you should apply for the committee that interests you the most and that enables you to bring your particular strengths and experience to the table.

**The application form is available on the HEU website [www.heu.org](http://www.heu.org).**

### **YOUNG WORKERS (33 and under)**

The Young Workers' Committee makes recommendations to and advises the Provincial Executive on:

- seeking out and engaging young workers in HEU to revitalize the union
- raising awareness among all HEU members of youth issues
- education of non-union and unemployed youth about the labour movement, social justice issues, and their rights
- action plans on issues affecting young workers

### **OCCUPATIONAL HEALTH and SAFETY (OH&S)**

The OH&S Committee makes recommendations to and advises the Provincial Executive on:

- provincial occupational health and safety (OH&S) issues
- ensuring local OH&S committees are in place and actively carrying out their mandate in all work sites
- education for members and locals on OH&S regulations and global health and safety issues

### **PENSIONS**

The Pensions' Committee makes recommendations to and advises the Provincial Executive on:

- with an aging workforce, the issue of pensions is becoming more significant for HEU members
- this committee will develop membership awareness of present and future pension issues affecting HEU members

- develop a work plan on educating the membership on pension issues, particularly the Municipal Pension Plan and other pension systems that apply to HEU members
- advocates for improvements in pension benefits

## **MEN**

The Men's Committee makes recommendations to and advises the Provincial Executive on:

- promoting a positive role for men within the union and community
- supporting continued discussion with men to end violence against women
- physical and mental health issues affecting men in a changing society
- resources that provide support to men
- building links with groups that can assist the committee in their work

## **GLOBAL JUSTICE AND PEACE**

The Global Justice and Peace Committee makes recommendations to and advises the Provincial Executive on:

- promoting greater membership awareness of and involvement in issues and actions relating to global justice and peace
- responding to solidarity action requests from labour organizations and human rights groups
- educational materials and events to highlight the importance of global solidarity for HEU members

## **ENVIRONMENT**

The Environment Committee makes recommendations to and advises the Provincial Executive on:

- education and action plans on climate action in health care
- environmental issues in the workplace, including the risks associated with toxic substances, sustainable procurement practices, green jobs and green contract language, public water and power
- identifying, training and supporting an expanded network of green workplace activists,
- working on environmental issues within the labour movement, and with the broader environmental movement

## **OCCUPATIONAL**

The Occupational Committee makes recommendations to and advises the Provincial Executive:

- make ways to build solidarity and understanding between members of different Occupational Groups (clerical, patient, patient care technical, support, trades and maintenance)
- identify issues of concern to particular Occupational Groups
- act as an advisory committee in preparation for Occupational Conferences