

## WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2019, the JJEP Wage Grid is as follows:

<b>JJEP Wage Grid – April 1, 2019</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
1	\$15.04	\$15.73	\$16.62	\$17.50
2	\$15.48	\$16.22	\$17.13	\$18.04
3	\$15.77	\$16.53	\$17.48	\$18.37
4	\$16.07	\$16.86	\$17.80	\$18.75
5	\$16.67	\$17.49	\$18.44	\$19.42
6	\$17.27	\$18.11	\$19.11	\$20.11
7	\$18.21	\$19.08	\$20.16	\$21.24
8	\$18.62	\$19.55	\$20.62	\$21.70
9	\$19.06	\$20.00	\$21.09	\$22.20
10	\$19.45	\$20.40	\$21.50	\$22.65
11	\$20.78	\$21.79	\$22.99	\$24.20
12	\$22.02	\$23.10	\$24.36	\$25.65
13	\$23.22	\$24.32	\$25.70	\$27.04
14	\$25.54	\$26.75	\$28.25	\$29.73
15	\$27.99	\$29.35	\$30.99	\$32.58
16	\$30.35	\$31.83	\$33.62	\$35.35
17	\$33.35	\$34.96	\$36.90	\$38.83
18	\$35.73	\$37.44	\$39.54	\$41.63
19	\$38.09	\$39.93	\$42.16	\$44.39
20	\$41.69	\$43.71	\$46.10	\$48.54

Effective April 1, 2019, the Paraprofessional Wage Grid is as follows:

<b>Paraprofessional Wage Grid – April 1, 2019</b>				
<b>Grid Level</b>	<b>Step 1 – 0 – 2000 hours</b>	<b>Step 2 – 2001 – 4000 hours</b>	<b>Step 3 – 4001 – 6000 hours</b>	<b>Step 4 – 6001 hours onwards</b>
13-P	\$27.59	\$28.82	\$30.34	\$31.63
14-P	\$30.68	\$32.15	\$33.95	\$35.74
15-P	\$32.95	\$34.46	\$36.32	\$38.15
16-P	\$35.16	\$36.89	\$38.96	\$41.00
17-P	\$38.01	\$39.78	\$41.88	\$44.03
18-P	\$40.51	\$42.41	\$44.68	\$46.99
19-P	\$43.03	\$45.03	\$47.49	\$49.91
20-P	\$46.85	\$49.02	\$51.67	\$54.33

## WAGE GRIDS – BY POINT BAND

Effective April 1, 2019, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2019					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$15.04	\$15.73	\$16.62	\$17.50
175 – 217	2	\$15.48	\$16.22	\$17.13	\$18.04
218 – 261	3	\$15.77	\$16.53	\$17.48	\$18.37
262 – 304	4	\$16.07	\$16.86	\$17.80	\$18.75
305 – 348	5	\$16.67	\$17.49	\$18.44	\$19.42
349 – 391	6	\$17.27	\$18.11	\$19.11	\$20.11
392 – 435	7	\$18.21	\$19.08	\$20.16	\$21.24
436 – 478	8	\$18.62	\$19.55	\$20.62	\$21.70
479 – 522	9	\$19.06	\$20.00	\$21.09	\$22.20
523 – 564	10	\$19.45	\$20.40	\$21.50	\$22.65
565 – 606	11	\$20.78	\$21.79	\$22.99	\$24.20
607 – 649	12	\$22.02	\$23.10	\$24.36	\$25.65
650 – 692	13	\$23.22	\$24.32	\$25.70	\$27.04
693 – 736	14	\$25.54	\$26.75	\$28.25	\$29.73
737 – 780	15	\$27.99	\$29.35	\$30.99	\$32.58
781 – 824	16	\$30.35	\$31.83	\$33.62	\$35.35
825 – 868	17	\$33.35	\$34.96	\$36.90	\$38.83
869 – 912	18	\$35.73	\$37.44	\$39.54	\$41.63
913 – 956	19	\$38.09	\$39.93	\$42.16	\$44.39
957 – 1000	20	\$41.69	\$43.71	\$46.10	\$48.54

Effective April 1, 2019, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2019					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$27.59	\$28.82	\$30.34	\$31.63
693 – 736	14-P	\$30.68	\$32.15	\$33.95	\$35.74
937 – 780	15-P	\$32.95	\$34.46	\$36.32	\$38.15
781 – 824	16-P	\$35.16	\$36.89	\$38.96	\$41.00
825 – 868	17-P	\$38.01	\$39.78	\$41.88	\$44.03
869 – 912	18-P	\$40.51	\$42.41	\$44.68	\$46.99
913 – 956	19-P	\$43.03	\$45.03	\$47.49	\$49.91
957 – 1000	20-P	\$46.85	\$49.02	\$51.67	\$54.33

## WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2019, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2019					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$15.77	\$16.53	\$17.48	\$18.37
Janitor	3	\$15.77	\$16.53	\$17.48	\$18.37
Asleep Residential Night Worker	5	\$16.67	\$17.49	\$18.44	\$19.42
Administrative Assistant 1	5	\$16.67	\$17.49	\$18.44	\$19.42
Retail Worker	5	\$16.67	\$17.49	\$18.44	\$19.42
Awake Residential Night Worker	6	\$17.27	\$18.11	\$19.11	\$20.11
Early Childhood Educator Assistant	6	\$17.27	\$18.11	\$19.11	\$20.11
Emergency Shelter Worker	6	\$17.27	\$18.11	\$19.11	\$20.11
Truck Driver	6	\$17.27	\$18.11	\$19.11	\$20.11
Accounting Clerk	7	\$18.21	\$19.08	\$20.16	\$21.24
Passenger Vehicle Driver	7	\$18.21	\$19.08	\$20.16	\$21.24
Administrative Assistant 2	7	\$18.21	\$19.08	\$20.16	\$21.24
Activity Worker	8	\$18.62	\$19.55	\$20.62	\$21.70
Child & Youth Transition House Worker	8	\$18.62	\$19.55	\$20.62	\$21.70
Cook	9	\$19.06	\$20.00	\$21.09	\$22.20
Database Clerk	9	\$19.06	\$20.00	\$21.09	\$22.20
Group Facilitator	9	\$19.06	\$20.00	\$21.09	\$22.20
School Aged Child Worker	9	\$19.06	\$20.00	\$21.09	\$22.20
Administrative Assistant 3	10	\$19.45	\$20.40	\$21.50	\$22.65
Bookkeeper	10	\$19.45	\$20.40	\$21.50	\$22.65
Building Maintenance Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Community Support Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Computer Technical Support Specialist	10	\$19.45	\$20.40	\$21.50	\$22.65
Early Childhood Educator	10	\$19.45	\$20.40	\$21.50	\$22.65
Employment Counsellor	10	\$19.45	\$20.40	\$21.50	\$22.65
Reconnect Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Residence Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Retail Supervisor	10	\$19.45	\$20.40	\$21.50	\$22.65
Settlement & Integration Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Supervised Access Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Transition House Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Vocational Worker	10	\$19.45	\$20.40	\$21.50	\$22.65
Adult, Youth and/or Child Worker	11	\$20.78	\$21.79	\$22.99	\$24.20
Child Care Resource and Referral Worker	11	\$20.78	\$21.79	\$22.99	\$24.20
Residential Child & Youth Worker	11	\$20.78	\$21.79	\$22.99	\$24.20
School Based Prevention Worker	11	\$20.78	\$21.79	\$22.99	\$24.20

Special Services Worker	11	\$20.78	\$21.79	\$22.99	\$24.20
Victim Service Worker	11	\$20.78	\$21.79	\$22.99	\$24.20
Vocational Counsellor	11	\$20.78	\$21.79	\$22.99	\$24.20
Administrative Assistant 4	12	\$22.02	\$23.10	\$24.36	\$25.65
Community Connector	12	\$22.02	\$23.10	\$24.36	\$25.65
Family Support Worker	12	\$22.02	\$23.10	\$24.36	\$25.65
Program Coordinator 1	12	\$22.02	\$23.10	\$24.36	\$25.65
Residence Worker Senior	12	\$22.02	\$23.10	\$24.36	\$25.65
Volunteer Coordinator	12	\$22.02	\$23.10	\$24.36	\$25.65
Crisis Line Coordinator	13	\$23.22	\$24.32	\$25.70	\$27.04
Early Childhood Educator Senior	13	\$23.22	\$24.32	\$25.70	\$27.04
Program Coordinator 2	14	\$25.54	\$26.75	\$28.25	\$29.73
Residence Coordinator	14	\$25.54	\$26.75	\$28.25	\$29.73

## WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2019, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2019					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Children Who Witness Abuse Counsellor	13-P	\$27.59	\$28.82	\$30.34	\$31.63
Licensed Practical Nurse	13-P	\$27.59	\$28.82	\$30.34	\$31.63
Accountant	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Addictions Counsellor	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Adult, Youth and/or Child Counsellor	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$30.68	\$32.15	\$33.95	\$35.74
ESL Instructor	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Family Counsellor	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Infant Development Consultant	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Stopping the Violence Counsellor	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Supported Child Care Consultant	14-P	\$30.68	\$32.15	\$33.95	\$35.74
Nutritionist	15-P	\$32.95	\$34.46	\$36.32	\$38.15
Behaviour Consultant	16-P	\$35.16	\$36.89	\$38.96	\$41.00
Clinical Counsellor	16-P	\$35.16	\$36.89	\$38.96	\$41.00
Occupational Therapist	16-P	\$35.16	\$36.89	\$38.96	\$41.00
Physiotherapist	16-P	\$35.16	\$36.89	\$38.96	\$41.00
Nurse	16-P	\$35.16	\$36.89	\$38.96	\$41.00
Speech Language Pathologist	17-P	\$38.01	\$39.78	\$41.88	\$44.03