



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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February 20, 2020

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

Re: Cultivating Space: Women of Colour Leadership – May 5, 6 and 7, 2020

There are many barriers faced by women who wish to take on leadership roles within the union or community. In addition to gender-based discrimination, women of colour also face barriers linked to race and their marginalization within the workforce.

HEU recognizes that this intersectional identity can be a barrier to participation in leadership roles, and has designed a workshop to encourage women of colour within the HEU membership to succeed in taking on the challenge of leadership and succeeding in these roles.

Dates: May 5, 6 and 7 2020

Where: Sheraton Vancouver Airport Hotel, 7551 Westminster Hwy, Richmond, BC

Times: May 5, 2020 – registration 8:30 a.m., workshop from 9 a.m. to 5 p.m.
May 6, 2020 – 9 a.m. to 5 p.m.
May 7, 2020 – 9 a.m. to 3:30 p.m.

Who: HEU members who are women of colour – Indigenous, mixed/biracial, racialized and trans-identified women of colour – are invited to apply

The workshop topics include (to reflect, to learn and to take action):

- Creating space for personal reflections, hope and sense of belonging
- Understanding our multi-faceted and layered identity
- Exploring our whole beings, lived experience and location in social and systemic structures
- Challenging existing power structures
- Growing our strengths, capacity, skills, solidarity and collective power

Interested members should complete the attached application form in full and return to provincial office **Attention: Lindsay Pepper**, Education and Human Rights Department by **Thursday, March 26, 2020. Please return only ONE copy of the application.**

Depending on the total number of applicants, there may be a selection process. We will be contacting applicants by telephone or mail once the selection process is completed.

In solidarity,

Jennifer Whiteside
Secretary-Business Manager

Attachment

cc: Chairperson, Provincial Executive, Reps & Directors

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