



SHAPING OUR FUTURE TODAY!

In general, there are members at each HEU Local who look after union business, including health and safety. They can connect you to union resources and services.

These stewards are mostly elected by you and your co-workers at the Local's Annual General Meeting, which is always the first union meeting of the year.

1

LOCAL CHAIRPERSON

- Schedules and chairs meetings
- Notifies members about union business

2



LOCAL SECRETARY-TREASURER

- Takes minutes in meetings and distributes the information among members
- Manages union budget and expenses

3

SHOP STEWARD

- Advocates for you if you have a problem at work
- Seeks outside help if they can't solve the issue
- Assists you in the grievance process

 /hospitalemployeesunion  @heu_in_bc  @HospEmpUnion  heu.org #heuyoungworkers



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You have the right to refuse unsafe work

OH&S
REGULATION
3.12

- 1 Report your concern immediately to your supervisor.
- 2 The supervisor must investigate and fix the problem or let you know they don't think there is a problem.
- 3 If you still believe the work is unsafe, you can continue to refuse, and the supervisor must further investigate with you and an HEU Health & Safety Committee member.
- 4 If you still believe the work is unsafe, contact **WorkSafeBC** 24/7 at **1-888-621-SAFE (7233)** to make a decision.

Your employer cannot discipline you for refusing the unsafe work, but can assign you to other duties during the investigation process. You cannot simply refuse to work.

4





MY OH&S STEWARDS



If your Local can't help you with an issue,
contact your HEU Servicing Representative.
Call HEU Provincial Office at **604-438-5000** or
1-800-663-5813 to find your Servicing Rep.

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**YOUNG WORKERS
RESOURCE CARD**



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