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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Maintenance

**Class Series:** Maintenance Workers

**Grid:** 9

**Class Title:** Maintenance Worker I

### **I. Level Definition**

Under close supervision, positions at this level perform manual duties related to the maintenance of buildings, grounds and equipment in compliance with applicable codes and regulations.

### **II. Typical Duties**

- (1) Performs labouring work such as digging trenches and holes, unplugging plumbing fixtures such as sinks and toilets and performing demolition work such as stripping plaster and knocking out walls.
- (2) Cleans roofs, gutters and drains.
- (3) Transports heavy furniture and/or equipment manually and/or using aides such as dollies and carts.
- (4) Mixes building materials such as plaster and concrete.
- (5) Picks up and incinerates garbage.
- (6) Clears snow from walkways and building entrances.
- (7) Assists journeyman by performing duties such as setting out materials, handing and receiving tools and equipment and cleaning up work area.
- (8) Replaces items such as light bulbs, fluorescent tubes and tap washers.
- (9) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Grade 10 or an equivalent combination of education, training and experience.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.