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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Maintenance

**Class Series:** Groundskeepers

**Grid:** 13

**Class Title:** Groundskeeper 2

### **I. Level Definition**

Positions at this level perform duties related to the routine maintenance of grounds and exterior physical plant.

### **II. Typical Duties**

- (1) Prunes, plants and maintains areas such as seasonal flower beds, trees and shrubs.
- (2) Prepares and applies insecticides, herbicides and other solutions.
- (3) Prepares areas such as flower beds, shrubberies and garden plots by fertilizing, weeding and thinning.
- (4) Cleans, sharpens and lubricates tools.
- (5) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Grade 10 plus one year's recent, related experience or an equivalent combination of education, training and experience.  
Valid Applicator's Certificate.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.