I. **Level Definition**

Positions at this level supervise Laboratory Assistants I and/or II, and perform a variety of analytical testing duties within the laboratory.

II. **Typical Duties**

1. Supervises Lab Assistants I and/or II and other designated staff by performing duties such as scheduling and coordinating work assignments, evaluating employee performance and determining related training and orientation requirements.

2. Performs routine tests such as urinalysis, cell counts, routine blood counts, sugar and albumin testing.

3. Operates and maintains testing equipment such as microscopes.

4. Maintains records of test results.

5. Performs other related duties as assigned.

III. **Qualifications**

1. **Education, Training and Experience**

   Grade 12 plus three years' recent, related experience including one year in a supervisory capacity or an equivalent combination of education, training and experience.

2. **Skills and Abilities**

   i. Ability to communicate effectively both verbally and in writing.
   ii. Ability to deal with others effectively.
   iii. Physical ability to carry out the duties of the position.
   iv. Ability to supervise.
   v. Ability to organize work.
   vi. Ability to operate related equipment.