FACILITIES SUBSECTOR COLLECTIVE AGREEMENT
BENCHMARK

Job Family: Patient Care
Class Series: Nursing Assistants
Grid: SA29
Class Title: Nursing Assistant III (Supervisor)

I. Level Definition

Positions at this level supervise Nursing Assistants and other designated staff and perform nursing procedures and patient care duties under the direction of a Registered Nurse.

II. Typical Duties

1. Supervises Nursing Assistants and other designated staff by performing duties such as scheduling and coordinating work assignments, evaluating employee performance and determining related training and orientation requirements.

2. Performs nursing procedures such as catheterizations, applying and changing sterile and/or non-sterile dressings, colostomy care and irrigation, taking/recordings blood pressure and/or rectal temperature, administering suppositories and/or enemas and taking temperature, pulse and/or respiration; records observations and reports problems and/or changes to designated nursing staff.

3. Provides personal care to patients, assists patients with meals, transports patients within the facility and accompanies patient during outings and social activities to provide assistance as required.

4. Performs other related duties as assigned.

III. Qualifications

1. Education, Training and Experience

Graduation from a recognized program for Practical Nurses and/or Orderlies and/or holds a valid B.C. Practical Nurse license plus one year's recent, related experience or an equivalent combination of education, training and experience.

2. Skills and Abilities

(i) Ability to communicate effectively both verbally and in writing.
(ii) Ability to deal with others effectively.
(iii) Physical ability to carry out the duties of the position.
(iv) Ability to supervise.
(v) Ability to organize work.
(vi) Ability to operate related equipment.