



HOSPITAL EMPLOYEES' UNION

# BARGAINING BULLETIN

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## Bargaining committee reaches tentative agreement with Golden Life Management

*Bargaining bulletin for HEU members employed by Golden Life Management at Rocky Mountain, Joseph Creek, Garden View, Crest View, Castle Wood, and Rose Wood Villages*

On July 23, the HEU bargaining committee reached a tentative settlement for the approximately 400 HEU members employed at six Golden Life Management sites.

If ratified, the agreement will see 2008 wage increases that range from two per cent to eight per cent, depending on job classifications and members' placement on the current wage grid. All members will see a 2.1 per cent general wage increase in 2009 and 2010.

In addition, the steps in the current merged wage grid will be reduced to four steps or three steps, depending on job classifications.

Starting in 2009, members will be eligible for an RRSP plan with one per cent matching contributions from the employer. Members will also have the option to contribute up to three per cent by payroll deduction, as well as transfer any overtime pay directly into their RRSP.

Other improvements include:

- an increase in health and welfare coverage for members on WCB, from 20 to 90 days;
- an increase in sick leave from 20 to 25 days;
- a new night shift differential, available later in the term of the collective agreement;
- return-to-work language for those coming back to the job after an injury, and
- an increase in compassionate leave to three days.

A comprehensive report on the full terms of the tentative settlement will be distributed at work sites prior to the ratification votes.

The bargaining committee is recommending that members vote in favour of the tentative agreement.

If ratified, the three-year collective agreement will expire on March 31, 2011.

**Ratification votes for each site will be scheduled shortly. Voting dates and times will be posted on union bulletin boards.**

July 25, 2008

