

## **HEU Members Invited To Apply for Provincial Executive Sub-Committees**

HEU is seeking Expressions of Interest from activists to serve on the thirteen Provincial Executive (PE) sub-committees listed below. These sub-committees act on decisions made at HEU Conventions and develop recommendations and act on issues referred to them by the Union Executive. Each sub-committee includes five HEU rank-and-file members and two members of the PE. The sub-committees will be Co-chaired by a PE member and a rank-and-file member.

The sub-committees usually meet two to three times annually for a full day. Transportation and wage replacement are covered and a per diem is provided for these meetings.

If you are interested in serving on any of these sub-committees, please submit the attached form to the **Attention of Barb Gergely at the Provincial Office by 5:00 pm, Monday, January 26, 2009.** You can apply on-line at our website at [www.heu.org](http://www.heu.org), by Fax at 604-739-1510, or by mail to the Provincial Office at 5000 North Fraser Way, Burnaby, BC, V5J 5M3 (the form can also be downloaded from our website at [www.heu.org](http://www.heu.org)).

### ***ANTI-PRIVATIZATION***

Monitors and raises awareness of HEU members and the general public about privatization (including public-private partnerships) and contracting out of health care services. Assists in implementing HEU's action plan to protect and strengthen public health care. Works with other unions, progressive organizations and community coalitions to develop strategies using research, education, lobbying, public campaigns and international networking. Assists Locals in developing capacity to campaign against privatization initiatives.

### ***ENVIRONMENT***

Develop an education and action plan to address environmental issues in the workplace, especially the risks associated with toxic substances. Working on green procurement practices, green jobs, contract language, and public water and power. Identify and train an expanded network of green workplace activists, and provide them with the tools they need to enforce our members' right to work in safe environments. Liaise with environmental committees within the labour movement, and with the broader environmental movement.

### ***GLOBAL JUSTICE AND PEACE***

Promotes greater membership awareness of and involvement in issues and actions relating to global justice and peace. Responds to requests for action from labour organizations and human rights groups dealing with everything from attacks on health care workers in Central America to mobilizations for peace. Produces educational materials for HEU members and organizes events to highlight the importance of global solidarity.

### ***MEN'S ISSUES***

Promotes a positive role for men within the Union and the community, builds understanding among men about issues facing women and other equity seeking groups, identifies issues of concern to men in the union and promotes discussion of these issues, identifies resources that provide support to men and builds links with groups that can assist the committee in carrying out their work.

### ***OCCUPATIONAL HEALTH and SAFETY***

Builds awareness and advocates for provincial occupational health and safety (OH&S) issues. Ensures that local occupational health and safety committees are in place and active in carrying out their mandate. Educates members and locals on current OH&S regulations and global health and safety issues.

### ***PENSIONS***

With an aging workforce, the issue of pensions is becoming more significant for HEU members. This committee will develop membership awareness of present and future pension issues affecting HEU members. Develop a workplan on educating the membership on pension issues, particularly the Municipal Pension Plan and other pension systems that apply to HEU members. Advocate for improvements in both the administration and pension benefits.

### ***POLITICAL ACTION***

Encourages HEU members to become politically active. Helps to implement HEU's action plan to protect and strengthen public health care. Assists in: expanding the network of members who are prepared to engage in political action; organizing lobbying and other political action activities. Builds support for candidates who support the policies and objectives of the union.

### ***YOUNG WORKERS (30 and under)***

Seeks out and activates the youth of the Hospital Employees' Union. Identifies and develops action plans on issues affecting young workers. Encourages activism amongst young workers in HEU to continually revitalize the union. Raises awareness among all HEU members of youth issues. Educates non-union and unemployed youth about the labour movement, social justice issues, and their rights.

### ***OCCUPATIONAL COMMITTEES:***

#### ***CLERICAL***

Promotes the value of clerical work in providing quality care. Increases the profile of clerical workers within the health care team. Advocates for continuing education and improved training. Advocates for issues of particular interest and concern to members working in clerical jobs. Builds awareness of clerical workers' issues amongst other HEU members.

### ***NURSING TEAM***

Promotes the objective of a Nursing Team in which all members of the team are valued and utilized to the full extent of their training and expertise. Enhances the practice of all Nursing Team members in acute care, long term care and the community. Conducts outreach and advocates on nursing team issues. Coordinates HEU's work at Policy Tables with other unions, employers and government. Builds awareness of Nursing Team issues amongst other HEU members.

### ***PATIENT CARE TECHNICAL***

Promotes recognition of the work performed by HEU members requiring increased professional and technical qualifications. Seeks input from HEU members in the patient care technical occupations and advocates for expanded professional and occupational development through lobbying employers and government. Builds awareness of patient care technical workers' issues amongst other HEU members.

### ***SUPPORT***

Promotes the value of work performed by support workers and highlights the important role of support services in ensuring quality care. Advocates for issues of particular interest and concern to members working in support services, including continuing education and training. Builds awareness of support workers' issues amongst other HEU members.

### ***TRADES AND MAINTENANCE***

Advocates for continuing education and training for HEU trades and maintenance workers. Promotes improved maintenance of health care facilities. Promotes trades apprenticeship programs across the province. Builds awareness of Trades and Maintenance workers' issues amongst other HEU members.