



HOSPITAL EMPLOYEES' UNION

BARGAINING BULLETIN

PLEASE POST

Compass VIHA bargaining committee reviews vote results and next steps

Committee members and staff to take stock of members' key concerns, with goal of reaching a negotiated settlement

HEU members working for Compass in the Vancouver Island Health Authority recently voted to reject the terms of settlement negotiated in a proposed collective agreement with their employer.

Over the next few weeks, the bargaining committee will meet to review and discuss the key issues that members raised throughout the ratification process. This includes challenges with the locations and times of ratification meetings.

It is important for members to know that Compass clearly stated they were putting forward their best and last offer, having reached the limits of what they were prepared to put into the collective agreement. In the days prior to reaching a tentative agreement, Compass also indicated that they were prepared to issue a lock-out notice.

HEU's position is that additional negotiations are a necessary next step, rather than issuing strike notice, at this time. Currently, Compass has not told the union that they plan to proceed with a lockout.

HEU maintains the expectation that the best outcome for members will be achieved through a negotiated settlement with the employer.

All votes were counted and announced on May 26. Members working for Aramark in VCHA also voted to reject the terms of settlement. Their bargaining committee will be engaging in a similar process, to review concerns and set up a meeting with the employer.

HEU members working for Sodexo in Vancouver Coastal and Fraser health authorities, and at several stand-alone sites, voted to accept the terms of their agreement. Members employed by Compass in the Provincial Health Services Authority also voted in favour of ratification.

For more information about Compass bargaining, contact David Durning at 1-800-663-5813 ext 7020.

BIG3
Bargaining



**24-HR HOTLINE
BARGAINING INFO**

Toll Free:
1-800-663-5813
ext 1515

Lower Mainland:
604-739-1515

SIGN UP FOR
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A message for members on access to bargaining news

Members have recently raised concerns about the distribution of comprehensive reports and other bargaining information. The union takes these issues seriously and places a high priority on member communications.

Work is being done to determine why bargaining information did not reach all members as planned, and how improvements can be made as bargaining goes forward.

June 2, 2009

