



HOSPITAL EMPLOYEES' UNION

# BARGAINING BULLETIN

PLEASE POST

## Update on community social services bargaining

Representatives from the community social services sector's multi-union negotiating team met by conference call on February 22, at the request of the B.C. Government and Services Employees' Union.

BCGEU, the lead union in the Community Social Services Bargaining Association (CSSBA), convened the call with a request to consider an employer proposal made to the BCGEU on January 17, along with three minor additions proposed to CSSBA on February 1.

Early contract talks with the Community Social Services Employers Association (CSSEA) collapsed in late-December when the unions' negotiating team unanimously rejected CSSEA's final offer.

At issue was CSSEA's failure to address members' key priorities for this round of bargaining, which included improved wages, sick time and job security provisions.

HEU's bargaining committee says agreement has not yet been reached within the CSSBA as to whether this latest proposal from the employer will form the basis for a tentative agreement.

A series of information meetings for members has now been scheduled to discuss bargaining issues and encourage enrolment in the new municipal pension plan.

In the meantime, HEU has filed an unfair labour practice complaint against CSSEA for its attempt to sidestep its obligation to negotiate directly with the multi-union CSSBA – the legal bargaining agent for community social services workers – and instead bargaining directly with individual unions.

*February 23, 2010*



## CSSBA (UBA) Multi-union Meetings

*Unless otherwise noted, meetings are 9 a.m. and 5 p.m.*

|    |                         |   |  |
|----|-------------------------|---|--|
| 1. | Quesnel                 | Best Western Tower<br>500 Reid St   | Wednesday, March 3, 2010   |
| 2. | Saanich                 | Saanich Commonwealth<br>Place<br>4636 Elk Lake Dr                               | Monday, March 8, 2010  |
| 3. | Westshore<br>(Victoria) | Juan de Fuca Library<br>1759 Island Highway                                     | Tuesday, March 9, 2010   |
| 4. | Victoria                | BCGEU<br>2994 Douglas Street  | Wednesday, March 10,<br>2010                                     |
| 5. | Duncan                  | Lunch on Clements<br>5856 Clements St   | Thursday, March 11, 2010   |
| 6. | Richmond                | Sheraton Richmond Airport<br>7551 Westminster Hwy<br>(Richmond Centre Skytrain) | Thursday, March 11, 2010   |
| 7. | Nanaimo                 | Beban Park Recreation<br>Centre<br>2300 Bowen Road                              | Monday, March 15, 2010   |
| 8. | Vancouver               | BC Federation Office<br>200 – 5118 Joyce St<br>(Joyce Skytrain)                 | Monday, March 15, 2010   |
| 9. | Invermere               | Work site Meeting Invermere<br>Family Resource Centre                           | Monday, March 15, 2010<br>12 noon                                |
| 10 | Burnaby                 | Holiday Inn Metrotown<br>4405 Central Blvd<br>(Metrotown Skytrain)              | Tuesday, March 16, 2010  |
| 11 | Cranbrook               | BCGEU Office<br>303 – 105 Ninth Ave. South                                      | Thursday, March 18, 2010<br>Times: 10 a.m., 1 p.m. and<br>7 p.m. |
| 12 | Kamloops                | BCGEU Office<br>158 Oriole Road   | Monday, March 22, 2010   |
| 13 | Coquitlam               | Best Western<br>319 North Road<br>(Lougheed Skytrain)                           | Wednesday, March 10,<br>2010                                     |

**Any questions can be directed to HEU representative Bob Wilson at 1-800-742-8001 (toll-free).**