

2010-2012 Vacation Entitlement Chart under Facilities Tentative Agreement

Years of Service	Vacation Entitlement current	Vacation Entitlement Tentative Agreement Year 1	Vacation Entitlement Tentative Agreement Year 2 and onward
1	20 days	18 days	18 days
2	20	19	18
3	20	19	18
4	20	19	18
5	21	20	19
6	22	21	20
7	23	22	21
8	24	23	22
9	25	24	23
10	26	25	24
11	27	26	25
12	28	27	26
13	29	28	27
14	30	29	28
15	31	30	29
16	32	31	30
17	33	32	31
18	34	33	32
19	35	34	33
20	36	35	34
21	37	36	35
22	38	37	36
23	39	38	37
24	40	39	38
25	41	40	39
26	42	41	40
27	43	42	41
28	44	43	42
29	45	44	43
30	45	44	43
31	45	44	43
32	45	44	43
33	45	44	43
34	45	44	43
35	45	44	43
36	45	44	43
37	45	44	43
38	45	44	43
39	45	44	43
40	45	44	43
41	45	44	43
42	45	44	43
43	45	44	43
44	45	44	43
45	45	44	43

The shaded areas represent examples of vacation entitlement for regular employees under the tentative agreement.

Most employees do not accumulate additional vacation during the term of the agreement.

Some employees will see a reduction in vacation entitlement of one to two days during the term of the agreement.

From July 1, 2012 onward, employees with five to 29 years of service resume vacation accumulation at the rate of one day per year as illustrated in the final column.

Supplementary vacation is not affected.

**The change in vacation would commence with the July 1, 2010 accrual year. This provision would not affect vacation accrual from July 1, 2009 to June 30, 2010.