

Bonuses – signing and “Past Skills Enhancement”

Every worker under the contract is eligible for a signing bonus and a “past skills enhancement” bonus.

This works out to \$4,200 for full-time hours and pro-rated for part-time and casual workers.

Regular employees on WCB, LTD and Maternity and Parental Leave (Article 35) are also eligible.



Here's how it works:

- You have to be an employee under the contract on March 31, 2006.
- It's based on the number of straight-time paid hours between the first pay period before April 1, 2005 and the first pay period before March 31, 2006.
- It's pro-rated based on the proportion of straight-time paid hours as a proportion of 1,950 hours during that year but not to exceed \$4,200.
- For those on Article 35 leave, LTD or WCB – it will be calculated based on your full-time equivalent status on the last day worked prior to leave of absence.

You should receive your lump sum payment within the first three pay periods after March 31. And before you spend it all, *remember that it is subject to all regular payroll deductions.*

Tentative Agreement:

FACILITIES FACT SHEET

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