The new wage rates, including the 0.5% general wage increase and 1.0% comparability increase as of the first pay period after April 1, 2016 are as follows:

Old Grid	New Grid	Step 1	Step 2	Step 3	Step 4
5	5A	\$17.68	\$18.31	\$18.90	\$19.52
8	8A	\$19.52	\$20.12	\$20.74	\$21.34
9	9A	\$20.41	\$21.01	\$21.64	\$22.24
10	10A	\$21.34	\$21.94	\$22.56	\$23.15