VANCOUVER BEACHES CONDEMNED

Irate Citizens
Deprived of
Trip To Beach

CENTENNIAL YEAR: 1958

Vancouver’s beaches, policed by the sewage of 400,000 residents, are the danger point early in August, and were posted with grim warning signs by the city Health Department. Bacterial counts had risen so that the water constituted a health hazard. Sweltering citizens, awakening in one of the hottest, drier summers, found themselves deprived of what had been one of the finest natural beaches in Canada. To go swimming meant running the risk of disease and infection.

The closure was directly attributable to a complete lack of metropolitan planning. Conscious that public employ- ees were aware twenty years ago that the indiscriminate disposal of the city’s sewage into adjacent tidal waters would inevitably lead to pollution, other cities, Glasgow, New York, and Milwaukee, to name but a few, meet the sewage disposal problem with modern plants, creating an example Vancouver could easily have emulated. But years of municipal governments geared their city planning, not to the necessities of tomorrow but to the mill rate of their today.

Public resentment is understandably high. However, the brunt of the sorrow is assumed by Vancouver’s beaches are again fit for public enjoyment.

I.W.A. - Disturbed by public curiosity with the chaotic industrial situation, the I.W.A. has recoiled to the membership acceptance of the Shaw Report, and was supported by the majority.

D.P.A. - In the 1945 strike by the salmon fishermen avowed by a court of the jurisdiction of the Assistance.

CONSTRUCTION - Golden-

Staff Praised

July 12—A week "disaster" in training for Reel Civil De- fense, drew ready praise for the Powell River General Hospital and staff. According to plan, the boiler in the high school "blew up," severely injuring several stu- dents. The prompt reaction of all the hospital staff in this simulated emergency was deserving of the hospital where the Reel Civil Defense instructors said, in commending them for their exhibition.

$480,000 TO B.C. HOSPITALS

OTTAWA (C.P.)—The federal health department today announced grants totaling $480,000 to British Columbia hos- pitals. Centres receiving assistance are:

Kamloops—$26,350 towards con- struction of a new 118-bed gen- eral hospital.
Lillooet—$2,000 to help in con- struction of a 17-bed district box.

New Council Formed

One New Council Formed

While the months of July and August are by tradition reserved for the rest of the weary and the pleasure of the young, Local 198 plans to inaugurate a new hospital under the leadership of a Union during the summer months. The following Council meets in Vancouver during the month of July:

Vancouver Island District Council, July 3; Lower Mainland, July 12; and the Okanagan Dis- trict Council, July 28.

The Lower Mainland District Council met in Vancouver after the installation of a new council, the Fraser Valley District Council, representing Local 198 in the hospitals in Abbotsford, Chilliwack, Hope, Mission, and Langley.

KAMLOOPS—Sister Margaret Ferguson, a member of the Kamo- loops Unit since 1952, left the di- stric. She will reside in the Van- couver area.

Canoopy—Sister Margaret Gough, who is also leaving Kamloops for coastal posts, has been transferred to Sister Ferguson.

Powell River G.H. Accredited

Powell River General Hospital has been accredited for a period of three years by the Joint Commission on Accreditation of the C.M.A. for which the C.M.A. is a mem-

B.C. Labour-

Front Dispatch

As we go to press, here is a summary of the battle-lines in B.C.’s explosive labor-management war, a situation that has been sweltering all summer and is far from settled yet. In this pres- ent, the unions are in the forefront, maneuvering an attack that is clearly wide and menacing-damp.

Put to the test, the trade union government is reorganizing by draw- ing closer together. There is a realization that such a wide-spread attack, unity of action and the necessity of purpose is the only hope for survival. Out of the thicket will emerge a stronger and more potent labor force, united in true brotherhood, dedi- cated to the betterment of all workers, impossible to defeat.

READ

"Labour's Role
In B.C.'s Future"

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Labour Relations

In the interests of efficiency, the smooth operation of the various hospitals must be the prime concern of Management.

Hospital administrations send their top representatives to the bargaining table. Contracts are negotiated in good faith and the terms of the agreements must be adhered to. The Hospital Guardian: "The Hospital Guardian: The last agreement was struck out in 1960, and the new one is expected to be signed by the end of the year."

The operation, and the abuses, of the "Hours of Work" section by Department Heads is an alarming example of the misuse of the provisions of the agreement. In many instances, the work is extended by the Department Heads, and the overtime is not properly recorded. This is a serious matter, as it affects the pay of the workers and the proper functioning of the hospital.

It is understood that a worker will work no more than six hours a day, plus two hours of overtime, and will have at least two days off per week. If the worker is required to work on a public holiday, he will be paid double time.

This is a common practice in most hospitals, and it is the responsibility of the Department Heads to ensure that the agreements are being followed. The Department Heads should be made accountable for any violations of the agreements, and the workers should be protected from any arbitrary actions.

The "Hours of Work" section is an important part of the agreements, and it is essential that it is properly enforced. The Department Heads should be made aware of the importance of the agreements, and they should be held accountable for any violations.

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Employers Responsibilities

As an article in the August 16 is one of the B.C. Catholic entitled "Man's Employment Problem," is an interesting and informative analysis of the employer-employee relationship existing today on the Canadian scene. The article acknowledges the responsibility of the worker as those who create the need. No organization should be required to provide employment to incompetent workers, or to hire more employees that are necessary to carry to completion the duties of that organization it operates.

On the other hand, an employer "violates social justice if he refuses employment to applicants who are competent to the requirements, merely because they belong to a particular religious, racial, or social group." A person has a right to employment, "freedom of contract and his security in any job he holds without the fear of defenseless discharge," the article states.

Contingent Employment

The article went on to freely explore the obligations of an employer to his employee. "The employee freely agrees to keep an employee at work for any given period of time, he must fulfill his agreement, unless non-payment, if payments are not made, if he is found guilty of breach of contract, and by doing our work well.

The whole point of view likewise, people need employment and funds to live. And since employment can be provided only for managers and workers, and one of the obligations of those who are in business is to provide work for others needful of employment.

"The obligation of providing employment rests in the employer's hands."

"In a free society the discharge of this obligation depends on contractual agreements freely entered between employer and employees. When individual employees fail to observe the requirements of justice, action may be brought against those who require employment to permit them to work, their right is an effective remedy to employment society as a whole.

"This being the duty of the authorities of the state and the common good, tasks which the above employment will be necessary to bring the remaining employee into line, and to establish the means according to which requirements of social justice are to be met.

1st Labour Day - 1882

Labour Day will have come and gone by the time you receive this edition. Labour Day is an accepted practice for the workers in the United States and in Canada.

This is a concession that was bitterly fought for down through the years. The first advocate for Labour Day was Peter J. McGirr, a New York carpenter, who suggested asking aid one day in the year in honour of labour. That was in the year 1882 and the first Labour Day celebration was held in New York City during the autumn of that same year. Before the history becomes obscure, we should not lose sight of the fact that the first Monday in September is truly Labour Day.

The celebration of Labor Day stress circumstances interwoven to make it an ideal place to celebrate 1882.

"Every effort from any specific agreement, the employer has an obligation of justice toward his employees to assist the future needs during periods of reduced demand and to provide steady work with a minimum of interruption even at some sacrifice of profit over and above the cost of maintaining his establishment."

When and if retail employees fail to observe the requirements of justice, action may be brought against those who refuse to work, their right is an effective remedy to employment society as a whole.

"When a person accepts a position in a firm which has strength and standing and which will continue to operate indefinitely, he has a right to expect that he will keep his position as long as he can continue or fill it to the degree of competence envisaged when he was hired."

--L.C. Canada--Aug 15
LABOUR'S ROLE IN B.C.'S FUTURE

By W. M. BLACK
President, B.C. Federation of Labour

Former Leaders Lauded

To commemorate a century of progress in British Columbia, I have been asked to be the historian and to portray the next hundred years and Labour's role. This task may tax the most vivid imagination.

But a knowledge of past history and an appreciation that there is nothing static in the universe—nothing unchanging in history—ought to be an asset. It should help us see the progress not only of the last hundred years but of the last generation. You know, it should help create a hypothesis about the future.

At last we shall have this sensation of growth. Before, we were conscious of our growth. Now we are looking forward to the growth to come. You may call it a dream, but there is no other way to conceive the potentialities of our people, to imagine the size of our output, to dream of the size of our economy. What we have been doing and what we are doing today will be the reality of tomorrow.

The social changes that took place in the last century are still with us today. There are no social laws of the Lorde or the Lords of Parliament for British Columbia for whom Labour has struggled. We are the people who have made Labour the leader of the B.C. Labour movement, and that leadership will be carried on by the B.C. Federation of Labour.

Perhaps the greatest contribution Labour has made to the broad education of the masses of people.

Fifty years ago our imaginary powers would not permit us to visualise radio or TV. The very idea of the telephone, the air in our lungs to be foreign to us. Once again, as the story of the story, the story of today's pictures and telephones are in our hands and our hands are in the hands of the masses. We know, we may be able to understand that the future is not what we think we are and the present is not what we think it is.

Living in this scientific, electronic, technological world, Labour has the responsibility of leading and of reining it to control it. It is reining it to control it and to set the changing conditions.

The characteristic of our minds of living is changing and will change. The term of work at the present time is how we are living. Our work and our life is work and life. We should not look for the work and life in the way of the work and the life of the past. We should look for the work and life in the way of the work and the life of the future.

The future of this century and the past ten years has been the century of the little knowledge. The little knowledge is increasing. The little work of men and women is being used in the way of the work and life and the work and life of the future.

The trade unions of the future will not be a trade union, but an accepted institution within the life of the community. The Labour movement will change with the changing times. The skilled and the high-skilled workers—consumers, producers—will be a full partner in planning.
V.G.H. Annual Picnic Cancelled

BY PFC. SEVIN

Chairman

When this, the second issue of your new Hospital Guardian reaches you, the Annual Picnic for the V.G.H. unit members of Local 189 will be a happy memory. Unfortunately, it was canceled at the last minute because of the varying health conditions.

Your Social Committee was sorry that this happened and immediately set to work to get a new date. We were successful in obtaining the grounds for Sunday, August 26th. A full account of the picnic will be in the next issue of the Guardian.

Many members ask for details during the fall and winter months and your committee is always trying to please them. We have done so again.

On Saturday, October 29th, the V.G.H. Unit Annual Banquet and Dance will be held at the Georgia Hotel. Tickets will be at the unavoidable price of $2.00 per person. This will enable us to have a wonderful dinner starting at 6:00 p.m. Before the dance, at 8:00 p.m., you will be entertained by a dance show which will be the highest caliber.

This is our first attempt at an evening like this, we are limiting the tickets to reasonable numbers, and you will not be able to attend unless you can. The committee feels and certainly hopes, that all the tickets will be sold without too much trouble.

How to have your chance to take in the show, husband, girl or boyfriend out for a wonderful evening's entertainment and fun. Where else will you get so much for so little?

As stated before, your Social Committee is also working ahead for your entertainment and fun. However, this can't be done without your help. We need your suggestions as to what you enjoy, such as dances, picnics, parties, etc. Have any ideas? Don't keep them to yourself; pass them on to the Committee.

At the moment, though, we want to make the coming event the most successful ever put on. Let's all get together and put it right.

INFLATION WORRIES IN U.S.

WASHINGTON (AP) — With creeping inflation getting off its knees and starting to roll downhill, Washington officials fear the instability and pressure already are driving the U.S. economy with what they hope are preventive measures.

Inflation in the economy has already increased in recent months and has been on the rise since the end of the Vietnam War. Several signs show that people in the United States now are putting more than $200 billion into real estate and other investments, a trend that has slowed in recent months.

In this situation, Washington officials fear that rising prices may cause people to become more cautious in their buying decisions.

Federal borrowing moves money from one pocket to another — in one case so far as everyone.

At the same time, more goods become less expensive, people with homes buy up stocks. Keep multiplying increases family difficulties which include inflationary pressures, both at home and abroad.

Kamloops Picnic Unit Enjoys Cancelled

BY PFC. SEVIN

Chairman

JULY 25 — Sandy weather around the Kamloops Unit of 189 led to the B.C. Forestry Survey Camp at Penticton.

Participants were particularly happy to thank Mr. P. H. Burns and Larry Burns of the B.C. Forestry for their cooporation and help in preparing the picnic.

Several bowling teams and a couple of teams for members to join were also set up.

IN DRY ONTARIO, TOO

Pennsylv. 8

A sharp rise in sales of malt, lager, and beer since the end of the month has led to the closing of beer for the Pennsylvania market.

"Drinking has certainly improved Mac's grip. You can't get him down in a dollar any longer." — D.G.

"Differences between a recession and a depression." A recession is when you lose your job; a depression is when you lose your house."

—Your Social Committee.

Arrangements for the Xmas party are almost completed. An enjoyable Christmas Eve is never done. See you at the Banquet.

U.K. DRUGS PROBED

In the face of rising drug costs, the Minchellite Committee was appointed by the British Government to investigate the whole situation and bring down a report with specific recommendations. The committee is to be chaired by Dr. John Holderness-Payton, a well-known British doctor and member of Parliament, and could be achieved by two groups — the doctors and the manufacturers.

At the request of the committee's report, they are being compelled by law to produce a report with specific recommendations on a new scheme of drug prices. The committee includes two representatives from the British Medical Association and one from the Association of British Pharmaceutical Manufacturers.}

The agency said the new scheme, which will be presented to the Ministry of Health, would include price controls and price controls on some drugs. The agency also said the new scheme would be presented to the Ministry of Health, which would control drug prices and price controls on some drugs.
Compulsory Arbitration

As we go to press, our delegates will be leaving for the Fourth Annual Convention of the National Union of Public Employees by which we are affiliated to the Canadian Labour Congress.

Together with the NUP, the organization with which we are affiliated, we enjoy a strong position in the Arbitration Board and the Arbitration Court. The problems at hand are of increasing importance.

We are here to support the demands for increased wages and working conditions for the employees who work in the Canadian Hospital Insurance Service.

The doctors of the papers are here to make a statement on the present strike but the silence is deafening.

We adjourned the meeting in expectation of the publication of the last issue of the Hospital Journal.

New Contracts

The following collective agreements have recently been signed in various centres across the country:

- Insurance
  - National Union of Public Employees
  - Toronto Hospital
  - Winnipeg Hospital
  - Edmonton Hospital
  - Vancouver Hospital
  - Montreal Hospital

These agreements were settled after prolonged negotiations and strikes, and are the result of the determination of the NUP to improve the working conditions and wages of its members.

These agreements cover:
- Wages
- Hours of Work
- Overtime Pay
- Holidays
- Seniority
- Retirement
- Benefits
- Grievances

New Contracts

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The new agreements provide for:
- Increased wages
- Improved working conditions
- Better benefits for the employees

The NUP will continue to negotiate for the rights of its members and will not be deterred by the current economic crisis.

In conclusion, the NUP is committed to the improvement of the working conditions and wages of its members and will continue to fight for their rights.