1958 - The Record

At the beginning of the new year, it is customary in business to review the twelve months recently passed, giving a short synopsis of any accomplishments or reversals. Using as an example, then, the reports of the heads of the various financial institutions common to Canada, here is what your union did in 1958:

Organized St. Paul's Hospital Employees

At 1968 drew to a close, Local 180 welcomed to membership the workers of one of the largest institutions on the lower mainland, St. Paul's Hospital. This move is of particular significance to Local 180, as it now becomes one of the major unions, per capita, in the province of B.C. While some of the finer details of the unit remain to be settled, the institution of a unit of Local 180 representing the lay-employees of St. Paul's can now be viewed as an accomplished fact.

Ocean Falls and Haney

The lay-employees of these two hospitals chose Local 180 as their union in 1958. Haney has established a unit, under Chairman Wally Lake, and is in a smooth functioning, self-organized group within the body of the provincial union. Negotiations for a new contract with the Ocean Falls Hospital Board of Directors were successfully concluded in October.

New Provincial Headquarters

Operating for some years out of a block of offices in the Lavor Temple, the new Provincial Headquarters of Local 180 at 533 West Broadway were officially opened November 22, 1958. A two story building, the new Headquarter offices adequately fulfills those purposes for which it was specially designed. It provides room for the increased staffing necessary to cope with a rapidly expanding membership. The board room is of sufficient dimension to accommodate Provincial Executive meetings. District Conventions now have a meeting place as a comfortable and well lighted classroom. The necessary storage space for the innumerable files and records upon which the successful operation of a union greatly depends is amply available.

Finished in mahogany panelling, the new offices are certainly a more pleasant working atmosphere from which to conduct the affairs of the province-wide union than were the rather limited facilities formerly used.

First Bi-annual Convention

The first bi-annual Convention of Local 180 with 65 delegates in attendance met in Port Coquitlam, June 5, 6, 7 and 8, inclusive, to determine policy, correlate the activities of the 35 units that comprise the union, elect the Provincial officers and executive, and the delegates to the conventions of the various labour organizations to which Local 180 is affiliated. Provincial President John Fleming was Chairman of the Convention.

Feature speakers were the Hon. Eric Martin, Minister of Health; the Hon. Bob Strachan, Leader of the Opposition; Ed O'Connor, B.C. Government Employees Association; Joe Morris, President I.W.A., and George Home, Secretary-Treasurer B.C. Federation of Labour.

Election of officers resulted in Provincial President John Fleming's unanimous second term in that position. Other officers elected were 1st Vice-President, E. Gallagher; 2nd Vice-President, Toney Burrell; 3rd Vice-President, Jim Spracklin; Financial Secretary, Alex Paterson; Secretary-Business Manager, W. M. Black. All delegates were unanimous in the opinion that the 1958 convention was a complete success in all aspects.

(Continued on Page 2)

B.C. FEDERATION MEETS CABINET IN VICTORIA

The B.C. Federation of Labour met Premier Bennett and his cabinet in Victoria, Monday, January 3. Below are some excerpts from the extended brief presented by the Federation on behalf of the 100,000 trade union members in B.C., who belong to that organization.

Let us examine carefully some of their allegations of the drastic effect on our economy of strikes. In examining Canadian strike statistics we find, that from 1940 to the present time, strikes accounted for less than one-half per cent (0.5%) of man working days lost in Canada.

In 1946, a year of major strikes, 15% of man working days were lost by strikes and yet one of the most prosperous periods of Canadian history started in 1946.

In 1950 the total man days lost by R.C. were 105,600, as against a total for Canada of 3,238,540.

In 1956 there were 28,213 man working days lost by strikes across in the same year there were 1,187,137 man days lost by industrial accidents.

For the first 11 months of 1958 there were 257 strikes in Canada affecting approximately 58,000 workers, and in 1957 there were 427 work stoppages affecting 77,480 workers.

In March this year, which was a particularly heavy month for labour disputes (almost twice as many as in March, 1957), here was the picture:

Disputes: 29
Workers involved: 15,196
Time lost: 132,131 man working days.

By contrast in the week ending March 22, 1956, 284,000 workers had no jobs: 167,000 had jobs but did not work that week, 72,000 did not work that week because of illness, an another 35,000 of them lost part of the work in sick leaves, Total man-days.

March, 1958: 134,177,325

Total man-days.

Through illness: 12,785,000 (8.7%)

Through sickness: 29,080,000 (13.4%).

In strikes: 132,131 (7.7%).

In other words, unemployment rose more than 10 times as much time lost as strikes, while sickness rose 13 times as much.

We submit these figures in support and as evidence of an oft-forgotten fact, that the time lost in strikes is seldom an important factor in affecting national output. Much more time is lost by sickness, accidents and voluntary absenteeism. Informed opinion in western countries is well aware of these facts and it is widely recognized that the introduction of full scale compulsory for the settlement of labour disputes would have effects far more damaging than anything which results from time lost through labour disputes.

Canadian Autonomy

To the repeated charge that Canadian unions are controlled by

(Continued on Page 4)
HELP MAKE YOUR UNION STRONG AND EFFECTIVE!

- ATTEND YOUR UNION MEETINGS
- BUILD UNION ACTIVITIES
- SUPPORT YOUR UNION

The Readers Write

Jubilee Association Hold Meeting

587 Commercial Dr.,
Vancouver, B.C.

THE EDITOR:

Dear Sir:

The Jubilee Association held their annual meeting and convention on Nov. 24, 1958, at the St. George Hall.

A few changes were made in the executive of the society, in order to improve the efficiency of the organization. The new executive includes the following members:

- President: John K. H. Lord
- Vice-President: Mrs. R. Lamont
- Treasurer: Mr. W. C. Anderson
- Secretary: Mrs. H. Chardier

The meeting was well attended and the officers are all working hard to improve the organization. The Jubilee Association is in a strong position and is well on its way to achieving its goals.

Sincerely,

Publicity Chairman
Mrs. H. Chardier

Greetings From Langley

Z284 - 64th Avenue
Langley, B.C.

December 10, 1958

Dear Editor,

This is to bring to your attention a most significant event that took place in Langley recently. The local of our union, the United Brotherhood ofcarpenters and Joiners, held its annual meeting on December 10, 1958.

The meeting was attended by a large number of members and was well received. The officers of the local were elected, and they are all working hard to improve the organization.

Sincerely,

Publicity Chairman
Mrs. H. Chardier

From H.E.U. Trustees

The Hosptial Guardian

On behalf of the Trustees of the Hospital Union, I would like to congratulate you on your recent meeting. The meeting was well attended and the officers are all working hard to improve the organization. The Hospital Union is in a strong position and is well on its way to achieving its goals.

Sincerely,

Yours sincerely,

P. Serio

From H.E.U. Trustees

The Hospital Guardian

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Sincerely,

Yours sincerely,

P. Serio

Langley Letter

Brothers and Sisters:

This is your hospital union. What have you done towards helping your brothers and sisters? It is not enough to pay dues and be a member of the organization. We must study our work and learn our trade. We must work hard to make our work more efficient. We must work to improve the conditions of our union and the conditions of the workers in the area.

It is important that we work together to improve the conditions of the workers in the area. We must be united and we must work for the benefit of all the workers in the area.

Sincerely,

Your Union President

The Hospital Guardian

Authorized as Second Class Mailing Office, Post Office Department, Ottawa. Published monthly, by Provincial Executive Local 180, Hospital Employees’ Union of British Columbia. All submissions and correspondences to be sent to:

W. M. Blasingame,Managing Editor
S.W. West, Business Manager

"In humble dedication to all of those who till the earth."
Nelson Proud Of New Hospital

Local 180 Donates Ward

In the closing new Kootenay Lake General Hospital, one ward borne by the Nelson Employees' Union, Local 180, H. R. Cole, chairman of the Nel- son Unit, wishes to give credit to the members of his unit who made this possible. A total of $184 was subscribed by the union members, raised by a cost donation of $3.00 per member and the proceeds of a few wash days and two tea- rry rallies.

$565 To Springhill Fund

The Provincial Executive wishes to thank all the units that subscri- bed, as generally in the Springhill Fund. Finan- cial Treasurer Peterson recently presented a cheque totaling $305.00 to the local branch of the Provi- sional Unit, earmarked "Disaster Fund.

The following units contributed in total:

Fernie...$25.00; Donnelly...$25.00; Princeton...$10.00; Cranbrook...$10.00; Sicamous...$25.00; Vernon...$25.00; Kelowna...$10.00; North Vancoo- ver...$25.00; Kamloops...$25.00; Nelson...$25.00.

Hapagis Hygiene

A British publication exhorts that the British public and the medical profession, should maintain a high level of cleanliness. For, the moment, take a picture of the human being who makes up our lives and the amount of dirt and filth and unsanitary habits that are evident. Inadequate education is considered the main factor in maintaining a high standard of hygiene.

A young woman engaged in the tobacco industry, who is a nurse's assistant was asked if her work was getting on with na- tivity. "It's a great day," she replied. "Yesterday two of my patients, Mr. and Mrs. Barth, went to visit the Indian agent and applied for the right to change their place of residence from "Mr. and Mrs. Doe's place" to "Christian Woman's Home".

C.O.I. Again Increasing

Between October and November, the Dominion Board of Elec- tronics Consumer Price Index reg- istered a further rise of 2.8%, bringing it to a new peak of 126.5.

For the fourth consecutive month, the Consumer Price Index has been on the increase. The prices of goods and services have been rising steadily, with the exception of a few items such as meats and dairy products.

Labour Man V.G.H. Trustee

Ardrossan, A. E. Jamieson, Sec- retary of the Vancover Labour Council, has been appointed to the Board of Trustees of the General Hospital, according to the list of Committees for 1977.

Nelson-Trail Labour Council Active

Season's greetings from the Nelson-Trail District Labour Council.

In this case of the Council, we can say that we have acted on the principles of wisdom at Federal and Provincial levels, formed a committee on such and along with the RCMP have striven to bring about some form of re- solution in that matter. We have been helping in advising on strikes in the area, and assisting in determining conditions on the Federal building in Nelson, on a very good showing of the Nelson Flood Act with some recent on Rupert Bay, act on the United Steelworkers Union, and also, in matters under Federal and Provincial jurisdiction.

We have travelled a long way is a short time.

The number of the Council are to be congratulated on the pa- tience and hard work shown during the year. We must thank the for- merly of the Canadian Labour Congress, and the R.C. Federation of Labour, for their kind co-operation, to be restored, to the Progressive government and other groups. The Council has paid its way and has been re-elected as the continuation.

South to your paper, you can run.

We have a great deal in the columns of the daily paper about the outrageous demands and their absurd claims. We have heard very little about the many tradesmen who work diligently and are living on the same money, effort to arrive at just and fair- agreements.

The Nelson Employees' Un- ion, in this latter column, has won.

In this article, we have a great deal in the columns of the daily paper about the outrageous demands and their absurd claims. We have heard very little about the many tradesmen who work diligently and are living on the same money, effort to arrive at just and fair- agreements.

This has been the case of the employees. It is the latter column who has won.

There is a colossal public ear- mark, and it is not always the small hospital that gets its fair share. The late days in the hospital are not often noticed by any one who is not a direct or indirect patient. The health of the local community is at Stake.

The Honorable Minister of Health and Welfare, who continues to deal with the Ministry of Health and Welfare, has been successful in obtaining additional funds for the province. This Councils and the Canadian Labour Congress have worked diligently to ensure that the essential services will be provided for the benefit of the population.

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He does not tell the public that they cannot expect anything more for them, but he certainly tells them that he is not likely to be able to provide for the benefit of the population.

In this, Mr. Martin says that they cannot expect anything more for them, but he certainly tells them that he is not likely to be able to provide for the benefit of the population.

We cannot ignore the cities' demands. We are part of the running public. Just as we are very quickly looks after the inventors, so shall we look after our people.

We have been treating patients in our hospitals, or we didn't have anything to do. The Councils are developing a standard of living which is far higher, better, and healthier than in the past.

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Continued From Page 1

B.C. Federation Meets

Agrarians interested in the destinies of Canada, a
few years ago, took the initiative to point out that in Can- 
ada there are 3,430,000 farmers, as compared to 2,730,000 in the
European continent; 1,700,000 in Poland; 1,500,000 in
France, etc. The agrarian problem is spread over the
whole continent and the farmers of Canada are
actively interested in the well-being of the conti-

The U.S. agricultural situation, however, is
quite different. Here the farmers are better off
than in the European countries, but they are still
subject to constant pressure from the
industrialists and the railroads.

Agricultural people in Canada have
always been in the forefront of the
struggle for fair treatment of farmers. They have
always been active in the Pearson Government and have
been closely associated with the Liberal Party.

Agrarians in Canada have always
been optimistic about the future
of agriculture. They believe that
the agricultural industry is
among the most important
industries in the country and
that it will continue to play a
major role in the economy.

Agrarians in Canada have always
been concerned about the
environment and the
well-being of the farmers.

They believe that the farmers
should have a fair share of the
wealth and that the government
should do all it can to help them.

Agrarians in Canada have always
been involved in the
struggle for better working
conditions for farmers.

They believe that the farmers
should have a voice in the
management of the
agricultural industry.

Agrarians in Canada have always
been involved in the
struggle for better educational
opportunities for farmers.

They believe that farmers
should have access to
the latest technology and
that they should be
able to
keep up with the
changing needs of the
industry.

Agrarians in Canada have always
been involved in the
struggle for better health
care for farmers.

They believe that farmers
should have access to
the latest medical
technologies and
that they should be
able to
keep up with the
changing needs of the
industry.

Agrarians in Canada have always
been involved in the
struggle for better retirement
income for farmers.

They believe that farmers
should have access to
the latest investment
technologies and
that they should be
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Agrarians in Canada have always
been involved in the
struggle for better social
services for farmers.

They believe that farmers
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the latest social
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industry.

Agrarians in Canada have always
been involved in the
struggle for better political
representation for farmers.

They believe that farmers
should have a voice in
the political process
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Agrarians in Canada have always
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Agrarians in Canada have always
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1958—THE RECORD

New Paper

July, 1958 saw the first issue of the new look "Hospital Guardian" ready for distribution to the membership of Local 180. Starting with the initial copy, comments have been entirely favorable, not only from Local 180 members, but from other trade unions and administrative authorities who have read the paper and enjoyed it.

Negotiations Successful

While B.C. whirled in the throes of one of the most violent years recorded in the history of labour-management relations in the province since the war, Local 180 was successfully setting a pattern of sane and productive negotiations. Nowhere was settlement arrived at under a minimum of 5%, while the fringe items, i.e., four weeks holiday after 10 years, sick leave, etc., became the generally accepted program.

B.C. Federation of Labour Convention

W. M. Black, President of the B.C. Federation of Labour, Secretary-Business Manager of Local 180, introduced the third convention to the delegates assembled from all points of B.C. Present as representatives of Local 180 were Alex Paterson, Joe Gallagher, L. Woodthorpe, H. Dunf, Provincial President, John Fleming, and John Darby.

N.U.P.E. Convention — Windsor, Ont.

Local 180 delegates to the annual convention of the National Union of Public Employees, under the conduct of W. M. Black, Alex Paterson, Tony Burrell, Joe Gallagher, John Fleming, W. D. Black and Hector Garderle.

New District Council Formed

The Fraser Valley District Council, representing the employees of hospitals situated in Abbotsford, Chilliwack, Haney, White Rock and Langley. These are but the highlights of the activities of Local 180. While conventions and other meetings have been called and papers printed, the ordinary day to day business of the union has been carried on. Grievances have been processed. Innumerable W.C.H. cases have been conducted. Shop Stewards training classes were inaugurated. Delegates were at each Vancouver Labour Board hearing. Brother H. R. Hildred, elected Secretary of the Nelson-Trail District Labour Council, while Sister Metlemis became Secretary of the Kamloops Labour Council.

What are the objectives for 1959? Stated very simply, to continue to be an organization dedicated to the welfare and the service of the individual member, whatever his needs or his distresses might be.

Albusly Swan In As Vancouver Mayor

WE'VE GOT TO BUILD A STRONG AND EFFECTIVE UNION

FULL OF IDEAS WHEN HE'S AT THE BEGINNING

FULL OF IDEAS WHEN HE'S AT THE END

HIS FIRST UNION MEMBERSHIP IN YEARS

I CAN'T HEAR I DON'T HAVE THE TIME

BUT WHEN HE ASKED TO SERVE ON A COMMITTEE

What? No Orderly?

BOULDER, Colo.—Patients in the new Boulder Memorial Hospital window curtains, wash up of broken, made to order and poured their orange juice Monday with WINDOW GETTING OUT OF BED.

Each patient has a corner bed, draped by a curtain which contains refrigeration, a pull-down desk, coat for patients and other electric gadgets.

A pull-button panel will adjust the bed to different positions, open window, turn lights on or off, control radio, summon, enable address button— summon a nurse. The self-help room, by saving nursing care and space, paid for itself immediately according to administra- tor Harvey C. Hartman.

Jubilee Association Meets

Hospital Employees Union, Local 180 was represented at the above Convention by their delegate, Bros. J. Bressler and H. Duff. The Convention was held at Stray Hall, 325 East 8th Ave., Vancouver, B.C. on Sunday, Nov. 23, 1958 at 1:30 p.m., Bros. W. Peters in the Chair.

The Chairman welcomed the delegates and then proposed two minutes silence in memory of Dr. R. A. Smith, who had recently passed on to eternal bliss and for the 200th anniversary of the Canadian Union Building Week. A further two minutes silence was observed in memory of Dr. Murphey, one of the founders of this Association.

The Building Manager, Bro. Helper, made a very interesting report. He said that the B.C. Government had discovered one sleuth at Orwell Beach and we now pay a $2.10 tax annually. We made grateful reference to the small detailer, who works beside the ocean in the Department of B.C. Government's Department of B.C. and practically retracted. He said the host had made about 40 cups carrying an average of four to six people, which would cost $28 per trip by water rates and also that it had saved the same if a load of money that would have been paid out for the height. The lighting plant is second stage and old and had cost $64 in repairs last year. He suggested that it would have to be replaced in the near future.

The Corresponding Secretary sent out 220 calls for the meeting, but the Credentials Commit-tee reported only 29 delegates representing 42 Unions and 2 Trade Councils. There were three visitors and seven members of the Ladies Auxiliary. The Ladies Auxiliary, who are responsible for the Dance arrangements, reported that in 1958 they were only 107 as against 194 in 1957. It was believed that there were two reasons for this, first the separation of the sexes, i.e. girls in one 10 day period, boys also the poor working conditions during the month, unemployment, etc. conditions and strikes.

The finances of the Association are in much better condition this year, even with a depletion done in 1956. The year ended with a surplus of $36. The Treasurer Chairman mentioned how donations were down in 1958 but back to normal in 1958. He quoted the following figures: $54,000.00 in '56, $23,000.00 in '55, $25,000.00 in '56, $24,204. It was generally felt that the present Executive had done a remarkably good job throughout the year and was elected for another term without opposition.

January, 1959

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THE HOSPITAL GUARDIAN
Canada Watches Second Session At Ottawa

On Thursday, January 15, Canada's legislators gather in Ottawa to begin the second session of the 24th Parliament. What indications are there for a lively and important session? The Conservative government has a majority of major problems to resolve. How they go about settling these problems will determine, in a great extent, the future of the Conservative party. Certainly they will be faced with a small but very determined opposition. The two-year honeymoon in Ottawa is over. There is no doubt that many of the campaign speeches of Diefenbaker & Co. will return to haunt them.

Canadians will be expecting their legislators to be very critical, to be very constructive, to be very hard-working. The Conservative government will be expected to show the world that it can do a better job than the Liberal, to show that it can govern.

Canadians can look for the following— further deficit budgeting instituted by additional grants to provincial and municipal units, and improved regionalization of the population; public housing programs and improved hospitalization services—more on the social services front than the economic services front. This is an increase in the employment insurance collections and more on the old age pension programs.

Meanwhile, there has been a big increase in the number of people on welfare, in the number of people on unemployment insurance, and in the number of people on social services. This is because of the increase in the number of people who are unemployed and who are on welfare.

To V.G.H. Members

+ To ensure prompt delivery of your copy of “The Hospital Guardian” please note your correct address as indicated and return to...

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335 West Broadway
Vancouver 10, B.C.

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NOTE:

LOCATING MONTREAL

10 a.m. — January 31
10 a.m. — February 1
355 de la Gauchetiere
355 de la Gauchetiere
Montreal 2
Montreal 2

10 a.m. — March 2
Board Room of Langley Memorial Hospital

Inaccurate Addresses

Problems

The recent experiment in staffing of the “Hospital Guardian” as a newspaper was a success. However, over 300 copies were returned to Provincial Headquarters, incorrectly addressed.

The matter of the incorrect addresses is not the fault of the committee that works, under the direction of D. W. Thorne, up north. The volunteers know that if you are one of the members who changes address without so notifying the Provincial Headquarters, it is your own fault.

Soviet Head Tours U.S.

The recent movie "Around The World in 80 Days" has nothing on the recent Mikoyan tour of the U.S. for Visit-American shows. Mikoyan, 70, was received by President Eisenhower, who was accompanied by Secretary of Defense McNamara, and later by Governor Governors of New York, Illinois, and Michigan. Mikoyan was given a warm and enthusiastic welcome by the American public.

The Herbs

WHO ARE YOU WRITING TO?
TO OUR UNION PAPER'S EDITOR

To: The Herbs

FROM: ____________________________
ADDRESS: ____________________________

THE NOTICE BOARD

A course in "Public Speaking For Union Members" will be conducted by Alex Paterson, Financial Secretary, Local 180.

Anyone wishing a receipt for union dues in 1968 for income tax purposes please contact his or her unit Secretary, who will issue confirmation with this office. Members will please note, for their convenience, that union dues are included in the $100 deductible presently allowed.

Alex Paterson
Financial Secretary
Local 180

Workers Get Profit Bonus

PETERBOROUGH, Ont. (CP) — The Quaker Oats Company of Canada recently distributed $71,300 among its employees as part of its profit-sharing plan. The bonus is the largest ever handed out by the company, and the bonuses will be distributed entirely in cash.

HUBBARD ASKED A survey in Winnipeg discloses that wives, numbering a whopping 6 per cent, said they would not marry the man who lives with it if he had to do it over again. For what remains of the honeymoon, but the husbands weren't asked what they would do.

—Winnipeg Daily Star

Yiddish originated in the Rhineland in the 10th century from medieval German as spoken by Jews.