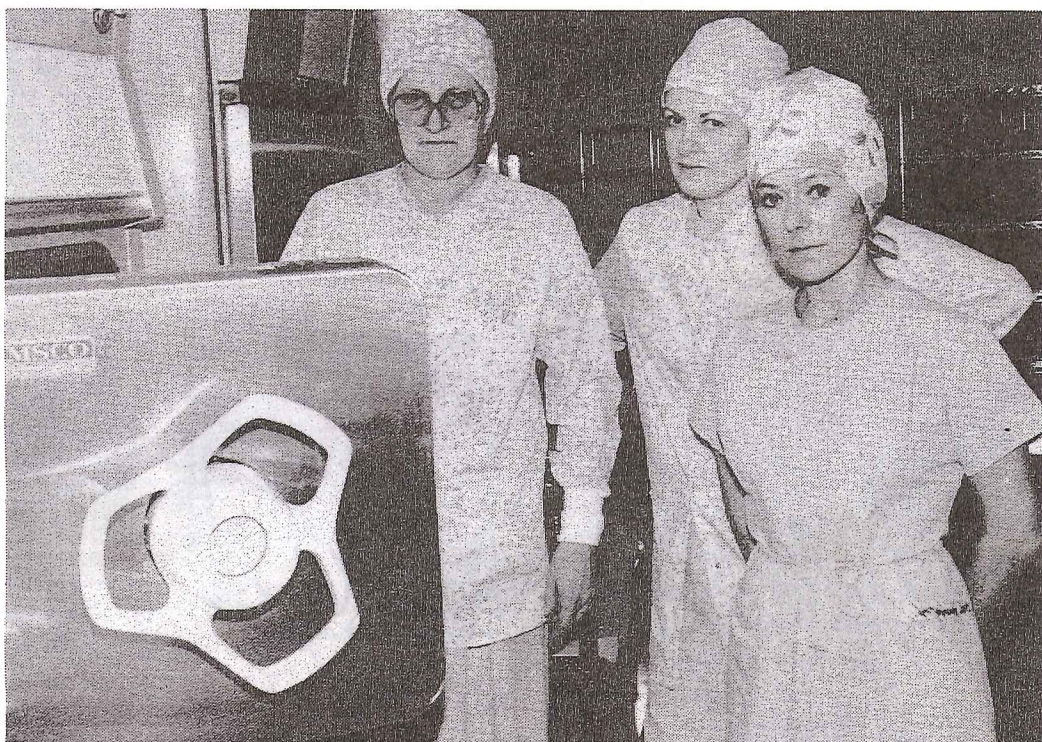




## A threat to collective bargaining

# HEU To Ignore Bennett Wage Control Program



Maple Ridge Unit members (from left) Jean Blyth, Barb Marsh and Ann Johnstone are worried about the safety of the sterilizer (pictured here) at the Fraser Valley hospital. The members are concerned about the potentially harmful effects the ethylene oxide gas used in the machine may have on their health. (See story page 3)

HEU will continue to negotiate 1982 wage and contract demands as mandated by the Provincial Wage Policy Conference last October.

The Union will not willingly agree to any settlement within the guidelines recently announced by Premier Bill Bennett with regards to his Compensation Stabilization Program.

HEU is continuing to discuss the establishment of a coalition among public sector employees in opposition to the obvious threat the controls pose to the health, education and other needed public services. Fur-

ther, the controls pose a serious threat to free collective bargaining.

In the meantime, the Union will continue to negotiate the implementation of the E. R. Peck Award and the conclusion of outstanding classification disputes under the Master Agreement.

As well, HEU is continuing to negotiate the elimination of HLRA's rollback demands presented during Master Agreement bargaining sessions.

HEU's provincial bargaining committee has bargaining sessions scheduled with HLRA up to March 12.

## Medical Steno Cuts Unfair Says Union

HEU does not agree with the wage cuts handed down to medical stenographers in the Peck Arbitration Award, that was released in January.

There was what Ed Peck, Chairman of the Arbitration Board, referred to as a "fundamental" disagreement between HEU and HLRA on the classification of medical stenos.

HLRA contended that the Medical Steno 1 is properly matched at the Office Assistant 2 (Clerk 2) level which classification embraces full working level stenographer clerks in the government service.

HEU's position was that the proper match for a Medical Steno 1 is to Clerk Steno 4, a classification that applies to advanced stenographic/complex clerical work or to stenographers exercising supervisory responsibilities or is reserved for those acting in a secretarial capacity to one of more officials.

HEU's rationale for the Clerk Steno 4 match was based principally on the evidence that the government has applied that classification to a non-

supervisory Stenographer Clerk job in the Coroner's office at New Westminster.

As Peck admitted in his award: "The latter position requires the incumbent to transcribe highly technical pathological reports, perform general office duties, deal with the public and attend on the Coroner in court."

The Peck Award decided that "the former piece of evidence to be of significance, but not determinative of the proper match in this instance."

The Peck also found that the Medical Stenographer 1 at Royal Columbian Hospital "falls short, in job evaluation terms of the supervisory/stenographic or advanced clerical requirements of Clerk Steno 4."

Peck also rejected an HEU-proposed Clerk 6 match for Medical Steno Supervisor at Royal Columbian.

"...the fact that the supervisor duties only occupy her about half the day indicates that Clerk 6 is also an inappropriate match," stated Peck in the award.

continued on page 8

## Says Gerow of Premier's plan

### 'An Attempt To Punish Workers'

A squeeze on government spending, including funds slated for hospitals, and strict wage guidelines for public employees, including hospital employees, were announced February 18 by Premier Bill Bennett in his television address to B.C. residents.

Bennett said the plan would be to limit wage hikes in the public sector to approximately 10 per cent.

HEU Secretary-Business Manager Jack Gerow called the Premier's plan "nothing more than an attempt to punish public sector workers for the inability of the provincial government to develop new and positive programs and to deal with the real economic problems facing B.C. including the domination and manipulation by national banks and multi-national corporations of B.C.'s economy."

"The controls will have no effect on HEU's demands at the bargaining table. We have no intention whatsoever of modifying our collective bargaining timetable or program," said Gerow.

In his 19-minute speech, Bennett said a Compensation Stabilization Program will be introduced during the next session of the legislature to establish what he termed "guidelines for all persons working in the public sector."

Ed Peck, who served as Chairman of the Peck Arbitration Board that dealt with the classification of clerical employees, has been appointed commissioner of the program.

The guidelines will affect people working for Crown corporations, school boards, educational institutes, hospitals, municipal and local governments, as well as private societies performing public services.

The 10 per cent wage hike ceiling could be altered two per cent, said Bennett, to take into account such things as "past

experience, skill shortages and historical relationships" and an additional two per cent "to reward increases in productivity."

NDP Leader Dave Barrett termed the speech "cynical."

"In the last budget we (the NDP) asked for \$81 million in cuts in travel, advertising and public relations but he (Bennett) refused," said Barrett.

## Equal Pay Fight To Carry On

The Social Credit government's wage guidelines is a direct attack on the Hospital Employees Union's demand for equal pay for work of equal value, according to HEU Secretary-Business Manager Jack Gerow.

But the union will continue to negotiate for increases needed to end pay discrimination, says Gerow.

"We are going to continue to negotiate in spite of the proposed controls. And even when legislation does come down, we are not going to willingly agree to compensation guidelines or discriminatory wages."

Gerow said the equal pay for work of equal value demand is strongly backed by the union's vast majority — women who earn less than the base rate given male union members in B.C. health care facilities — especially since Ed Peck came down with his clerical classification award.

"The control program could mean that for another two years there will continue to be discrimination against hospital women workers," he said.

"And clerical workers in the private sector will be affected because clerical rates in the public sector affect rates in the private sector. All women workers in B.C. should be outraged at this program which is just another gross act of discrimination against women."

Even if the 25,000-member HEU receives a 14-per-cent increase — the maximum to be allowed under the program — women workers will fall far short of receiving a non-discriminatory rate of pay, Gerow said.

The program would limit about 200,000 public sector employees to a one-year, 10 per-cent hike in compensation, with further adjustments permitted to a total as high as 14 per cent and as low as eight per cent.

## HEU Calls For Unity To Fight Wage Restraints

A call for a coalition against the Socreds' compensation stability program came in February from Hospital Employees Union secretary-business manager Jack Gerow.

Gerow said that the HEU expects to discuss its proposal with the government workers union later. In the meantime, Gerow added, the HEU has consulted with other health care unions about potential joint protest strategies against Bennett's plan to limit compensation increases to a basic 10 per cent.

Gerow said any common protest should involve explaining how the spending and wage restraints will harm the health care system and the health care workers without having any real impact on the problem of infla-

tion, interest rates and the slumping provincial economy.

At Guardian press time the HEU call for a coalition has been supported by a number of unions including the Association of University and College Employees.

## Award Being Implemented

Implementation of the E. R. Peck Award began in several hospitals in February and March.

HEU and HLRA met at Surrey Memorial Hospital, Lions Gate, Victoria General and Grace Hospitals to implement the award in a number of positions.

"In humble dedication to all those who toil  
to live"

## The Hospital Guardian

Official Magazine of the  
**HOSPITAL  
EMPLOYEES'  
UNION** LOCAL  
180

Editor: Nuccio Spitale

The Hospital Guardian is published by the Provincial Executive of the Hospital Employees' Union, Local 180, under the direction of an Editorial Committee whose members are:

**GORDON MacPHERSON**  
**JACK GEROW**  
**MAURICE SMITH**  
**GORDON MEAGHER**  
**GWEN PARRISH**

The Members of the  
Provincial Executive are:

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Vancouver Island*

**ERNIE ELLIS**  
*1st Provincial Executive  
Alternate*

The Union maintains offices at:

**Provincial Office**  
2286 West 12th Avenue  
Vancouver, V6K 2N5  
Telephone 734-3431

**Okanagan/Kootenay Office**  
No. 103, 2359 Highway 97 North  
Kelowna V1X 4H9  
Telephone 860-5115

**Vancouver Island Office**  
No. 214-1095 McKenzie Avenue  
Victoria V8P 2L5  
Telephone 727-3331

**Northern Office**  
No. 111, 1717 Third Avenue  
Prince George V2L 3G7  
Telephone 564-2102

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# Editorial Page



## Government Fiddling

One newspaper reporter, only half jokingly, called it "wage and wage controls" and that pretty well tells us everything we have to know about Premier Bill Bennett's February "cure" for B.C.'s economic ills.

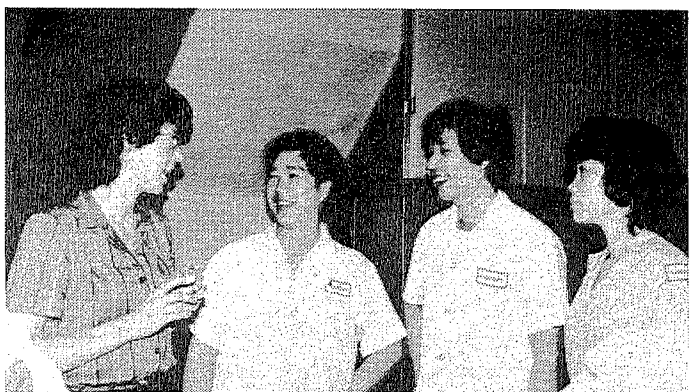
At a time when the provincial government has been caught misspending the taxpayer's dollars, including in the Premier's own office, it is ridiculous that the government would have HEU members believe that the limiting of wage increases to hospital workers will set B.C. on the road to economic recovery and better social well-being.

HEU will continue Master Agreement bargaining as though the wage control proposal did not exist. After all, there are no guidelines in effect at the moment. All there is now is self-serving political rhetoric made on television by the Premier.

HEU's Provincial Executive decided at its February meeting that the government program is so sinister that the Union is prepared to spend as much as \$100,000 in a political struggle to defeat the Socreds and their ruthless attack on the patient and health care worker alike.

The simplest way to defeat the program is to vote the Social Credit party out of political office. During the next election campaign, HEU will support candidates who commit themselves to fighting arbitrary and discriminatory wage controls. It's obvious that the provincial government is insensitive enough to fiddle with an ill-conceived and haphazardly drawn up wage control program while health care workers and the province's health care system are destroyed by the Socred's policy of funding pet giveaways such as North East Coal and B.C. Place. This forces health care workers to subsidize, with controlled wages, not only health care but also these mega projects.

Our Union recognizes that we are living in difficult times however the answers do not lie in controlling the public sector. The answers will be found in controlling the private sector banks and multinational corporations. As we said before, HEU is not prepared to be the scapegoat for the provincial government's unwillingness to tackle the real villains.



Tilbury Unit Chairperson Elizabeth Beyers (left) confers with fellow Unit members Chuck Lee, William Chang and Cindy Cho about the noisy drier (background) at the Tilbury Regional Laundry facility in Delta. HEU members at the facility staged a sit-in February 12 to protest the excessive noise level produced by the drier. (See story below).

## Noisy Drier Prompts Sit-in At Tilbury

HEU members at the Tilbury Regional Laundry facility in Delta staged a sit-in February 12 over what they considered excessive noise levels in the plant.

"The drier was just too loud and was giving some of the staff headaches," Unit Chairperson Elizabeth Beyers told The Guardian.

"The ear plugs were not working so I asked management when the drier would be fixed and they wouldn't tell us. That's when the employees spontaneously decided to walk off the job," said Beyers.

Beyers said that one woman described the noise coming

from the 15-foot high clothes drier as sounding like "a jet taking off at an airport".

She said the Workers Compensation Board conducted tests on the drier and found the noise level to be both above and below the acceptable level (depending on where an employee worked) allowed for under WCB regulations. However, Beyers added that the WCB test results were based on the drier not being in continuous operation.

"When the WCB man found out the drier would be turned on continuously, he said it was a whole new ball game and that he would return to conduct more tests," said Beyers.

## Concerns Maple Ridge members

# Ethylene Oxide Sterilizing Machine

Maple Ridge Unit Chairperson Jean Blyth says that Union members at Maple Ridge Hospital are concerned about a sterilizing machine that uses ethylene oxide.

Blyth told The Guardian that she has written a letter to the materials manager at the hospital expressing the concern of the employees who might have to use the sterilizer.

"We are very worried about this ethylene oxide. It clearly states in an information brochure put out by Health and Welfare Canada what the safety measures are with regards to contact with it," said Blyth.

In a letter to the materials manager Blyth said she had "no intention of working with unsafe or dangerous equipment nor will I see any co-worker work under like conditions."

Ethylene oxide has been identified by Health and Welfare Canada's Health Protection Branch as having "toxic, flammable and explosive qualities."

A January memo from the branch to hospital administrators warned that ethylene oxide had "mutagenic and carcinogenic" potential.

One of the precautions the branch listed in the memo was

to have ventilation checked if it could be smelled.

"Many of us actually smelled it but someone in management is supposed to have said we were imagining things. Believe me, we didn't imagine smelling it — we **did** smell it," said Blyth.

The Maple Ridge Unit Chairperson added that the members were informed of a gas leak in the sterilizer by a maintenance man at the hospital.

"All we are saying is, let's have all the answers and the equipment properly installed and checked before we have to work with it," said Blyth.

HEU wrote a letter to the hospital management in February asking:

- That the ethylene oxide sterilizer not begin operation on February 22, 1982.

- That all safety conditions on the Health and Welfare Canada Medical Alert (No. 43) be met before the sterilizer is operational.

- That all staff who will work with or near the sterilizer will be provided with in-service training regarding operation and hazards before the sterilizer is operational.

- That the Workers Compensation Board be requested

to check and approve the installation of the sterilizer and related work procedures before operation begins.

- That the Union be informed several days before the machine is due to operate.

- The sterilizer be placed in its own room so that staff who are not involved in the operation of the machine will not be exposed to hazardous vapours.

- The hazards of the ethylene oxide sterilizer be discussed fully at a Safety Committee meeting **before** the sterilizer is operational.

At a meeting February 25 between HEU and the hospital management, it was learned that a test will be conducted in the first week of March by the hospital and the manufacturer of the machine (AMSCO).

The Workers' Compensation Board will be called in to monitor the gas level and also to ensure that the machine meets the WCB safety regulations.

Further, the machine's manufacturer will come to the hospital to show a film to HEU members and management on the proper use of the sterilizer.

Several HEU members became nauseous hours after smelling the gas, Blyth told The Guardian. More information about ethylene oxide will be printed in the April Guardian.

## Dental Plan Changes Affect HEU Members

HEU has always maintained that health care is a right and not a privilege that should be abused.

HEU members may soon have to pay up to \$200 per year in taxes on their dental plans because of proposed changes in the last federal budget.

The new federal budget has provisions to tax employer contributions to health plans and this means an HEU member will be taxed on his/her dental plan in the same way you are taxed on medicare premiums.

Union members should not take this type of unfair taxation without showing their opposition.

The dental plan tax must be eliminated and in order to do this, pressure must be put on

the federal government through the elected Parliament members.

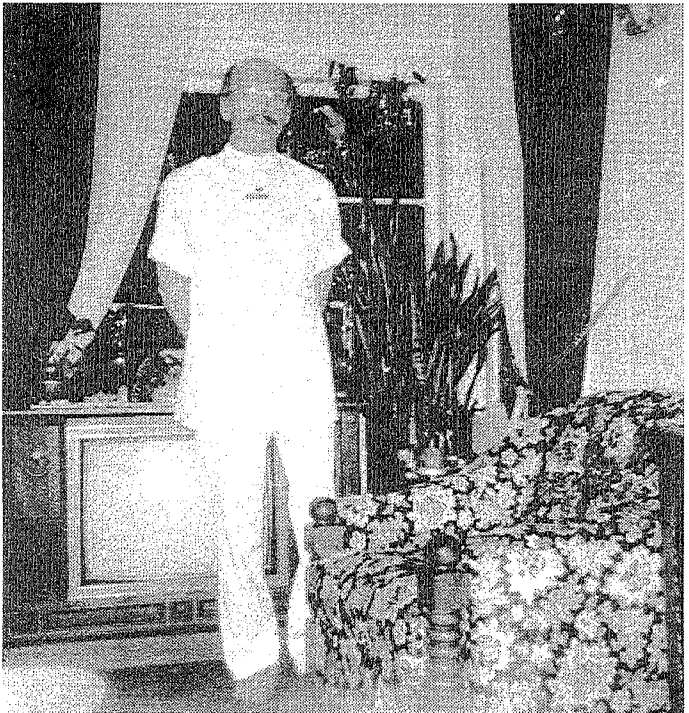
Write to your Member of Parliament and to Allan MacEachen, federal Minister of Finance, to express your feelings on this tax.

## Orville Lien Passes Away

Orville Lien, a long-time active HEU member at Burnaby General Hospital, died recently in Vancouver.

Brother Lien worked as an orderly at the hospital for 22 years from 1955 to 1976. He served as Secretary of the Unit from 1958 to 1966.

He is survived by his wife Viola and step-son Raymond.



Orville Lien, former Secretary of the Burnaby Unit executive, passed away recently. Brother Lien worked at Burnaby General Hospital as an orderly for 22 years and served for many years on the Unit's executive. Unit photo

## U.B.C. Dates Scheduled

Dates have been scheduled April 13 and 14, 1982 for the Labour Relations Board hearing into HEU's certification bid at the University of B.C. Health Sciences Centre Hospital.

At an LRB hearing February 18, the Canadian Union of Public Employees (Local 116) raised objections as to whether or not the original notice of hearing was properly issued by the LRB.

Due to this objection, the labour board decided to adjourn the hearing in order that a new notice of hearing could be posted.

The purpose of the hearing is for the LRB to rule on the "appropriateness" of the bargaining unit.

A representation vote was held January 27 among 624 employees who work in the acute care, extended care and psychiatric care units at the Vancouver hospital.

The health care workers affected were voting to choose between either HEU or CUPE Local 116 to be their bargaining agent.

The vote will not be dealt with until the LRB makes a ruling on the appropriateness of the bargaining unit.

## Bill Third Honoured

HEU staff representative Bill Third was honoured in February by the Provincial Executive for his past service on HEU's ruling body.

Seven other HEU members were honoured earlier this year for their past service on the Provincial Executive.

Third, who received an engraved plaque from the Executive, was Chairperson of HEU's Lions Gate Unit for eight years.

## Phillipines Bus Crash Claims Creston Member

Creston Unit member Hugo Sommerfeld and his wife Leona were two of the casualties in the bus crash in the Philippines January 27th.

The crash resulted in the deaths of 12 Canadians, including Brother Sommerfeld and his wife who were vacationing in the country at the time of the tragedy.

"Hugo was a very likeable person and is sadly missed by his co-workers and friends at the hospital and in the Creston community," Creston Unit Secretary-Treasurer Stella Griffiths told The Guardian.

"He contributed a great deal over the years to the Union, the Hospital and the community while he was here," said Griffiths.

Sommerfeld first started work at the Creston Valley Hospital in 1961 in the maintenance department. He later moved over to the laundry department when the hospital expanded in 1970.

He served for a time as Chairperson of the Unit as well as

sitting as a member of many committees as an active Union member while he worked at the East Kootenay hospital.

"Hugo had many interests, including bowling, golf and music. He played the accordion at many HEU socials and he even recorded his music on a cassette player that he played in the laundry room while he worked," according to Secretary-Treasurer Griffiths.

A community memorial service was held January 31 in the Recreation Centre in Creston for the eight Creston residents and a former Creston resident who were killed in the January mishap.

A memorial service was also held in the hospital for Brother Sommerfeld that was attended by many hospital employees.

"It was a fitting tribute to a man we will always have fond memories of," said Griffiths.

The Sommerfelds are survived by a son Roger and a daughter Linda Bedry, as well as two grandchildren Stacey and Trevor Sommerfeld.



Creston Unit member Hugo Sommerfeld (pictured here) and his wife Leona were among the 12 casualties in a tragic bus crash that occurred in the Philippines in January. Brother Sommerfeld was a former Chairperson of the Creston Unit.

## From around the province

# HEU Unit Executive Election Results

The Bella Coola Unit elected officers for 1982 are: Carl Saunders, Chairperson; Doreen Clellamin, Vice-Chairperson; Diane Clellamin, Secretary-Treasurer; Shirley Mack, Assistant - Secretary; Lorraine Schooner, Trustee; Ella Edgar, Trustee; Vivian Joey Nappie, Conductor; Vivian Joey Nappie, Warden.

The Finnish Manor Unit elected officers for 1982 are: Paivi Hirvi, Chairperson; Runa Saarni, Vice-Chairperson; Karen Renfors, Secretary-Treasurer; Sinnikka Jussinoja, Trustee; Eira Nyholm, Trustee; Anneli Nikula, Trustee; Marta Juoni, Conductor; Eila Sissonen, Warden.

The New Vista Unit elected officers for 1982 are: Eva Woltenberg, Chairperson; Lyle Rogers, Vice-Chairperson; Shirley Baker, Secretary-Treasurer; Moraq Pears, Trustee; Cindy Austin, Trustee; Wilfred Drainville, Trustee; Moraq Pears, Conductor; Cathy Duclos, Warden.

The Burns Lake Unit elected officers for 1982 are: Jean Crabbe, Chairperson; Doris Anderson, Vice-Chairperson; Agnes Olson, Secretary-Treasurer; Margaret Martens, Trustee; Joyce Lauber, Trustee; Mary Andres, Trustee; Dorothy Montgomery, Conductor; Mary Clancy, Warden.

The Campbell River Unit elected officers for 1982 are: Heidi McLaren, Chairperson; Darlene Wilson, Vice-Chairperson; Ethel Ashcroft, Secretary-Treasurer; Alyson Keefe, Assistant-Secretary; Rose Anne Glasgow, Trustee; Marion McPherson, Trustee; Darlene Wilson, Trustee; Doreen Stanley, Conductor & Warden.

The Chilliwack Unit elected officers for 1982 are: Bill MacDonald, Chairperson; Vern Jones, Vice-Chairperson; Carole Schulties, Secretary-Treasurer; Terry Siemens, Assistant - Secretary; Wayne Adams, Trustee; Barry Hiebert, Trustee; Lorraine Russell, Trustee; Marguerite Arnold, Conductor; Richard Siemens, Warden.

The Parkhold Lodge Unit elected officers for 1982 are: Marilyn Porter, Chairperson; Jeanette Kokotilo, Vice-Chairperson; Valerie McCully, Secretary-Treasurer; Gladys Edwards, Trustee; Maureen Sullivan, Trustee; Margaret Ross, Trustee; Mildred Martin, Conductor; Beverly Hamilton, Warden.

The Clearwater Unit elected officers for 1982 are: Elsie Breda, Chairperson; Judith Schurack, Secretary-Treasurer.

The Como Lake Unit elected officers for 1982 are: Barbara Roberts, Chairperson; Kaye Jacobson, Vice-Chairperson; Shirley Bentley, Secretary-Treasurer; Mavis LaFrance, Trustee; Thelma Bole, Trustee; Ruth MacDougall, Trustee; Kamla Maharaj, Conductor; Nancy Adsley, Warden.

The Glacier View Lodge Unit elected officers for 1982 are: Barbara Schneider, Chairperson; Rita Ryan, Vice-Chairperson; Bev Scheemp, Secretary; Kay Anderberg, Treasurer; Lil Vivian, Trustee; Feay Brown, Trustee; Shirley Martindale, Trustee; Betty Purcell, Conductor; Jo Thomson, Warden.

The Swan Valley Lodge Unit elected officers for 1982 are: Laurine Dunlop, Chairperson; Maxine Trahan, Vice-Chairperson; Pearl Bright, Secretary-

Treasurer; Ernie Budberg, Trustee; Lillian Widdis, Trustee; Inge Maron, Trustee; Margaret MacIntosh, Conductor; Hilda Oka, Warden.

The Cumberland Unit elected officers for 1982 are: Mildred Hofmann, Chairperson; Art Wesner, Vice-Chairperson; Minnie Frame, Secretary-Treasurer; Marianne Davies, Assistant-Secretary; Donna Edwards, Trustee; Vi Gullett, Trustee; Kathy Schneider, Trustee; Joyce Crawford, Conductor; Janice Sholdice, Warden.

The Dawson Creek Unit elected officers for 1982 are: Ottilie Steinke, Chairperson; Norman Hinsley, Vice-Chairperson; Gilbert Malenfant, Secretary-Treasurer; Maria Costaganna, Trustee; Mary Breault, Trustee; Marie Leschert, Trustee; Marie McNair, Conductor; Lise Sidor, Warden.

The Delta Unit elected officers for 1982 are: Irene Dale, Chairperson; Kathy Robie, Vice-Chairperson; Evelina Vauptotic, Secretary-Treasurer; Judena O'Reilly, Assistant-Secretary; Rona Lahmann, Trustee; Pat Deane, Trustee; Sandra Kind, Trustee; Marie Purich, Conductor; Phylis Cameron, Warden.

The Ladner Unit elected officers for 1982 are: Joan Kubeck, Chairperson; Govinder Reddy, Vice-Chairperson; Shirley Kuhlman, Secretary-Treasurer; Valerie Burgess, Trustee; Faith Haws, Trustee; Govinder Reddy, Trustee; Harjinder Sokhi, Conductor; Jesminder Dhoot, Warden.

The Duncan Unit elected officers for 1982 are: Merlin Gutensohn, Chairperson; Jean Cameron, Vice-Chairperson; Lesley Wolford, Secretary-Treasurer; Peggy Nell, Trustee; Irene Garside, Trustee; Carmine Allen, Trustee; Bill Paddle, Conductor; Charon Lutters, Warden.

The VS/Cowichan Unit elected officers for 1982 are: Lilian Reeves, Chairperson; Maureen Giebelhaus, Secretary-Treasurer.

The Enderby Unit elected officers for 1982 are: Jean Kilmartin, Chairperson; Bob Hart, Vice-Chairperson; Anne Moore, Secretary-Treasurer; Muriel McNaughton, Trustee; Mary Sandiman, Trustee; Alice Plowe, Trustee; Phebe Reed, Conductor and Warden.

The Parkview Place Unit elected officers for 1982 are: Loreen Vancoughnett, Chairperson; Helen Anderson, Vice-Chairperson; Jenny Bremer, Secretary-Treasurer; John Dugdale, Trustee; Terri Gardiner, Trustee; Anne Sheffield, Trustee; Zula Schmidt, Conductor.

The Fort St. James Unit elected officers for 1982 are: Sue Amyst, Chairperson; Laura Brittan, Vice-Chairperson; Marion Gladman, Secretary-Treasurer; Betty Young, Trustee; Bonnie Plowe, Trustee; Alice Williamson, Trustee.

The Fort St. John Unit elected officers for 1982 are: Alberta Dorval, Chairperson; Connie Carlson, Vice-Chairperson; Joan Wold, Secretary; Helen Winniandy, Treasurer; Carla Sparks, Trustee; Adeline Kelly, Trustee; Frances Richter, Trustee; Irma Thomson, Conductor; Stephanie Lahowski, Warden.

The Golden Unit elected officers for 1982 are: Mary Bjarnason, Chairperson; Lillian Golden, Vice-Chairperson; Audrey Lucas, Secretary-Trea-

surer; Ksinia Beybo, Trustee; Jean Demchuk, Trustee; Inga Mittgaard, Trustee; Rose Shusheski, Conductor.

The Grand Forks Unit elected officers for 1982 are: Yvonne Taylor, Chairperson; Harry Stooshinoff, Vice-Chairperson; Violet Baes, Secretary-Treasurer; Tanis Verigan, Trustee; Sophie Lowe, Trustee; Nancy Jmaiff, Trustee; Jane Sofonoff, Conductor and Warden.

The Hazelton Unit elected officers for 1982 are: Marian Hayden, Chairperson; Alex McCooeye, Vice-Chairperson; Shirley Muldon, Secretary-Treasurer; Cora Gray, Trustee; Dayle Tetreau, Trustee; Mavis Lewis, Conductor.

The Hope Unit elected officers for 1982 are: Sandi Apted, Chairperson; Maureen Crimeni, Vice-Chairperson; Joy Russell, Secretary-Treasurer; Fay Nelson, Assistant-Secretary; Klara Dancs, Trustee; Cliff Murphy, Trustee; Beverly Kreller, Trustee; Gerda Kalfics, Conductor; Lorna Lezetic, Warden.

The Invermere Unit elected officers for 1982 are: Judy Pocha, Chairperson; Lillian Gee, Vice-Chairperson; Agnes Camenzind, Secretary-Treasurer; Warren Eacrett, Trustee; John Shaw, Trustee; Betty Seel, Trustee; Marica Puscarik, Conductor; Ester McLoughlin, Warden.

The Overlander Unit elected officers for 1982 are: Karen Godin, Chairperson; Yvonne Valcourt, Vice-Chairperson; Noreen White, Secretary-Treasurer; Tena Salmond, Trustee; Bonnie Groff, Trustee; Doris Parenteau, Trustee; Fenella Jensen, Conductor.

The Parents' Alert Unit elected officers for 1982 are: Mickey Keeping, Chairperson; Carolyn Heinrichs, Secretary-Treasurer.

The Kaslo Unit elected officers for 1982 are: Charmaine Unrau, Chairperson; Addie Mahon, Secretary-Treasurer.

The Crossroads Unit elected officers for 1982 are: Marilyn Klingspon, Chairperson; Dean Sinclair, Vice-Chairperson; Dawn Norgaard, Secretary-Treasurer; Arlene Keio, Trustee; Pat Faulkner, Trustee; Teresa Sparrow, Trustee.

The Kimberley Special Care Unit elected officers for 1982 are: Nancy McArthur, Chairperson; Joan Leno, Vice-Chairperson; Ruby Hardwick, Secretary-Treasurer; Elsie Lowe, Assistant-Secretary; Ann DeCosse, Trustee; Dorothy Taylor, Trustee; Frances Stevenson, Trustee; Joan Tonzin, Conductor; Delores Tooze, Warden.

The Kitimat Unit elected officers for 1982 are: Suzanne Verde, Chairperson; Iris Holderbaum, Vice-Chairperson; Cathie MacLeod, Secretary; Sophia Skitcko, Treasurer; Phyllis Powell, Trustee; Min Scott, Trustee; Marga Scheretzki, Trustee; Suzanne Verde, Conductor; Gloria Scott, Warden.

The Langley Unit elected officers for 1982 are: Louis Zeglen, Chairperson; Bruce McKay, Vice-Chairperson; Eileen Anderson, Secretary-Treasurer; Violet Feldman, Trustee; Kathy van der Groef, Trustee; Patricia Stuart, Trustee; Sylvia Thompson, Conductor; Agnes Biondi, Warden.

The Lillooet Unit elected officers for 1982 are: Velma Flann, Chairperson; Olive Priddy, Secretary-Treasurer;

Alma Phillips, Vice-Chairperson; Neil Swaenefael, Trustee; Tom Mears, Trustee; Tex Carmichael, Trustee; Palmeria Garroci, Conductor; Phyllis Greenway, Warden.

The Mountain View Lodge Unit elected officers for 1982 are: Vivian Hildebrand, Chairperson; Lorraine Muldoe, Vice-Chairperson; Janice Buttuls, Secretary-Treasurer; Bette Flegall, Trustee; Cecelia Pelegrin, Trustee; Maria Fernandes, Trustee.

The Maple Ridge Unit elected officers for 1982 are: Jean Blyth, Chairperson; Wendy Vioen, Vice-Chairperson; Alice Jones, Secretary-Treasurer; Vivian Paterson, Assistant-Secretary; Eleanor Tunon, Trustee; Elsie Wissman, Trustee; Lorne Rikley, Trustee; Alphonsine MacIntosh, Conductor; Mary Vogel, Warden.

The Parkridge Unit elected officers for 1982 are: Bev Catto, Chairperson; Anne Nightingale, Vice-Chairperson; Gerda Heidenrich, Secretary-Treasurer; Ruth Trenumber, Trustee; Carole Drysdale, Trustee; Eireene Brown, Trustee; Lillian Shipalesky, Conductor; Ruth Spinney, Warden.

The Mission Unit elected officers for 1982 are: Rosemary Beaulieu, Chairperson; Rosemarie Cummings, Vice-Chairperson; Flora Rusch, Secretary-Treasurer; Joey Johnner, Trustee; Ann Martin, Trustee; Liz Marshall, Trustee; Wendall Smith, Conductor; Margaret Carpenter, Warden.

The Nakusp Unit elected officers for 1982 are: Cheryl Marshall, Chairperson; Lone Kandal, Vice-Chairperson; Auga Witt, Secretary-Treasurer; Lewella Kirk, Trustee; Barbara Bargery, Trustee; Pat Haaf, Trustee.

The Nanaimo Unit elected officers for 1982 are: Rhon L'Heureux, Chairperson; Dave Tague, Vice-Chairperson; John Cummings, Secretary-Treasurer; Maureen Saunders, Trustee; Hermoine Jeeves, Trustee; Dave Patterson, Trustee; Sylvia Laliberte, Conductor; Bev Yeend, Warden.

The Nanaimo Travellers Lodge Unit elected officers for 1982 are: Betty Turko, Chairperson; Laury Wilton, Vice-Chairperson; Erma Creswell, Secretary-Treasurer; Lillian Charette, Trustee; Romona Davidson, Conductor; Frank McBurney, Warden.

The Jubilee Manor Unit elected officers for 1982 are: Evelyn Cartlidge, Chairperson; Faith Gordon, Vice-Chairperson; Kathy Henly and Dale Carter, Secretary-Treasurer; Christine Hall, Trustee; Terri Lindsey, Trustee; Esther Weaver, Trustee; Maurice Elgie, Conductor and Warden.

The Kootenay Lake Unit elected officers for 1982 are: Amelia Fukala, Chairperson; Stan Reese, Vice-Chairperson; Lorna Staten, Secretary-Treasurer; Kathy Fowler, Trustee; Pauline Popoff, Trustee; Jane Armstrong, Trustee.

The Willowhaven Unit elected officers for 1982 are: Eva Bozak, Chairperson; Dick Doorschot, Vice-Chairperson; Mary Bonderud, Secretary-Treasurer; Doris Kiraly, Trustee; Betty Green, Trustee; Carol Knizat, Trustee; Pearl Steiner, Warden.

The Royal Columbian Unit elected officers for 1982 are: William Hasselaar, Chairperson; Neville Dennison, Vice-

Chairperson; Evelyn Farrelly, Secretary-Treasurer; Annette Wilkins, Assistant-Secretary; Gordon Tilley, Trustee; Lil Foort, Trustee; Barry Singh, Trustee; David Griffith, Conductor; Cliff Puffer, Warden.

The Saint Mary's Unit elected officers for 1982 are: Lynn Halstead, Chairperson; Vicki Briggs, Vice-Chairperson; Susan Kulasa, Secretary-Treasurer; Pauline Miles, Trustee; Helen McGuinness, Trustee; Suzanne Wilsner, Trustee; Wendy Folka, Conductor; Horst Bachmann, Warden.

The Kiwanis Unit elected officers for 1982 are: Monica Finlay, Chairperson; Carol Sanders, Vice-Chairperson; Betty Armstrong, Secretary-Treasurer; Els Ohl, Trustee; Dale Peck, Trustee; Barbara Lapslie, Trustee; Diana Henderson, Conductor; Ron Burnham, Warden.

The Oliver Unit elected officers for 1982 are: Ted Meysen, Chairperson; Alice Froment, Vice-Chairperson; Noreen Baas, Secretary-Treasurer; Carol Kempf, Trustee; Julie Langlois, Trustee; Dorothy Donesley, Trustee; Dorothy Leslie, Conductor; Carol Kempf, Warden.

The Sunnysbank Unit elected officers for 1982 are: Gladys Skuce, Chairperson; Sally Brown, Vice-Chairperson; Edna Gaertzen, Secretary-Treasurer; Ruth Simpson, Trustee; Sally Brown, Trustee; Eleanor Tomlin, Trustee; Jean MacDonald, Conductor; Ruth Typusiak, Warden.

The 100 Mile House Unit elected officers for 1982 are: Mary Victor, Chairperson; Patricia Swift, Vice-Chairperson; Catherine Chadsey, Secretary-Treasurer; Rose Giesbrecht, Trustee; Rachel Cooney, Trustee; Robbie Wingert, Trustee; Lorraine Taylor, Conductor; Sadie Tweed, Warden.

The Penticton & District Unit elected officers for 1982 are: Larry Farley, Chairperson; Barb Schwartz, Vice-Chairperson; Diane Schultz, Secretary-Treasurer; Willie Louwe, Trustee; Edith Saunders, Trustee; Trudy DeKoch, Trustee; Darleen Zaurrini, Conductor; Irene Ewing, Warden.

The Penticton Unit elected officers for 1982 are: Dennis Jeffery, Chairperson; Jeff Pickford, Vice-Chairperson; Vera Inkster, Secretary-Treasurer; Margaret Anderson, Treasurer; Michael Molner, Trustee; Vonnice Baisardic, Trustee; David Dagg, Trustee; Clemencia Arroyd, Conductor; Dora Bystrom, Warden.

The Fir Park Village Unit elected officers for 1982 are: Susan Ade, Chairperson; Paddy Hopkins, Vice-Chairperson; Rita McCurdy, Secretary-Treasurer; Jane Reumkins, Assistant-Secretary; Cora Bitter, Trustee; Shirley Fuller, Trustee; Patty Chan, Trustee; Donna Horseman, Conductor; Karen Wallsmith, Warden.

The Port Alice Unit elected officers for 1982 are: Maura Houghton, Chairperson; Donna Ruff, Secretary-Treasurer.

More Unit election results will appear in upcoming Guardians.

## The Way We Were

This Guardian feature highlights the reminiscences of a retired HEU member when the profiled member worked in a B.C. hospital or health care facility.

**Andy Hurtak, 64**

**Vancouver General Hospital 1956-77**

"I came to Vancouver General after working on the railroad that was built to Squamish. When I got sick, I was treated so good at the hospital that I asked for a job and eventually got one as a cleaner in the outpatient department.

"The pay was \$239 a month in those days and we got only two weeks holidays but jobs were scarce and I considered myself lucky to be working.

"The administration at the hospital seemed to be a hell of a lot nicer then too. Nobody bothered you and you could at least talk to them in those days. That's because there was one-tenth the number of supervisors than there are today.

"Things began to change when W. A. C. Bennett made (Ralph) Loffmark the Minister of Health. From then on there suddenly were more and more supervisors hanging around.

"You've got to be dedicated to work in a hospital because you have to like helping sick people.

"Without the Union, we'd have been lost at the hospital. Anybody who thinks for a second they'd be better off without a Union should have their heads examined. Don't think anybody would give you something for nothing if you weren't prepared to fight for it.

"I like it retired. I fix watches as a hobby. I told them down at the Union that if there is a strike this year I'd come down to walk on the picket line. The Union's been good to me — I can tell you that much."



Former Vancouver General Unit member Andy Hurtak is enjoying his retirement years. Andy keeps himself active by fixing clocks in his east Vancouver house.

## Withdrawal Card

HEU members who are leaving their jobs are asked to obtain an Honourable Withdrawal Card application from their shop steward and mail the application to the HEU Financial Secretary at the Provincial Office.

Union members who leave their jobs and fill out the application do not have to pay a \$10 union initiation fee at a later date should they decide to work at a hospital again.

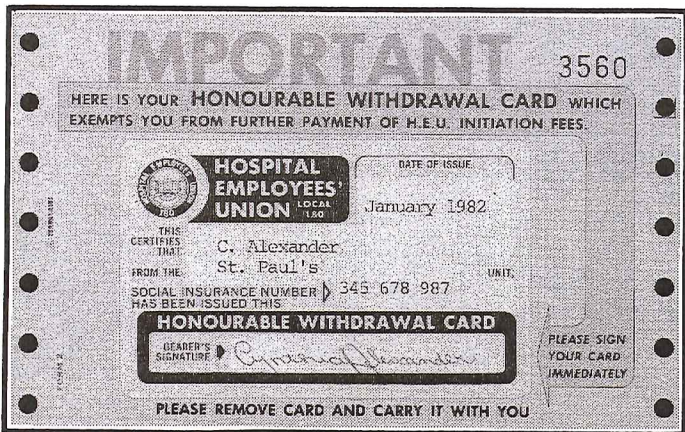
Once the application is mailed to HEU Financial Secretary Maurice Smith, a plastic Honourable Withdrawal Card will be mailed out. The application must be mailed

within 90 days after the last day of employment.

The withdrawal card is presented by you, to your next Employer should you decide to work in the future at a B.C. health care facility where HEU is a certified bargaining agent.

Please do not send in your Union card — get an Honourable Withdrawal Card application from your shop steward and mail it to:

Hospital Employees' Union  
(Local 180)  
c/o Financial Secretary  
2286 West 12th Avenue  
Vancouver, B.C.  
V6K 2N5



## To hear HEU member's case

# Ombudsman Takes Three Years

Provincial Ombudsman Karl Friedmann has advised HEU that a complaint filed on behalf of a Noric House Unit member falls outside of the Ombudsman's jurisdiction.

Nestor Bodnaruk, an HEU member at the Noric House health care facility in Vernon, had his hours reduced in 1978 by the facility's management.

Friedmann took nearly three years to eventually make a decision on the case of HEU member Nestor "Jack" Bodnaruk.

"It's really sickening because Jack was at least a year on reduced time," Noric House Unit Chairperson Joan Haller told The Guardian in a recent interview.

"I think the whole situation stinks. Jack didn't have to go through all this because of someone else's mistake," said Haller.

Bodnaruk is employed at Noric House however his hours are divided between cleaner and housekeeping aide duties.

HEU grieved the matter and stated that the loss in hours from 7.5 hours a day to 4 hours per day resulted in Bodnaruk suffering financial loss.

It was alleged in an industry troubleshooter hearing that the problem occurred because no



**Nestor Bodnaruk**  
...lost wages

budget had been approved by the Long Term Care Administrator when Noric House hired its staff and furthermore that staff were hired on the basis of guidelines provided under the Long Term Care Program — guidelines that were either out of date or applicable to another type of facility.

Friedmann concluded that the Jubilee Home Society,

which operates Noric House, does not fall into his jurisdiction under the provisions of the Ombudsman Act.

"... although funded from government sources, (the Jubilee Society) has the independence to make its own decisions and has to be responsible for the decisions it made," said Friedmann in a letter to Industry Troubleshooter Dalton Larson.

Although Friedmann did state that it could not be determined whether Noric House had indeed been provided with any guidelines when it decided to hire Bodnaruk, he did say this:

"However, Mr. G. Wellwood, Administrator, Long Term Care, on Sept. 21, 1978, wrote to Mr. (Robert) Ferguson, Administrator for the Vernon Jubilee Hospital and for Noric House. His letter contained the following sentence: 'I again repeat my earlier caution that commitments to hire the full budgeted staff complement not be undertaken until you have confirmed the per diem which will be set for Noric House.'" wrote Friedmann.

Noric House, according to that letter, should have been aware that funding was to be provided on a per diem basis for actual resident days, he added.

Friedmann also added that Bodnaruk's loss of income was not attributable, according to the evidence presented, to anything the Ministry of Health may have done or may have omitted to do.

Although the matter was brought to the Ombudsman in 1978, it was not until November of last year that Friedmann made his decision on the matter.

## Free Parking To Continue At Shaughnessy Hospital

In a unanimous decision, an arbitration board has found that it is "practicable" for Shaughnessy Hospital to continue to provide free parking for HEU members working at the Vancouver hospital.

The board, chaired by Kelowna arbitrator Hugh Ladner, found that the Union's grievance in the matter of free parking at the hospital must succeed.

"It is our (ie. the arbitration board's) opinion that it is practicable for the Employer to provide the employees in the Union's bargaining unit with parking passes thereby enitit-

ling them to site-wide parking," said board chairman Ladner.

"...it has not been demonstrated that the cost of providing those passes exceeds the past and current cost of free parking to such an extent that it is impracticable to provide such passes," he added.

## Have You Considered Working For HEU?

Have you considered applying your skills to a full-time staff position with your Union?

HEU operates offices in Vancouver, Victoria, Kelowna and Prince George. At the moment, there are 46 employees working at HEU's four offices throughout the province — many of them former health care workers just like you.

When vacancies for secretaries, research staff, servicing representatives or other jobs occur, HEU tries to fill the position with applicants from the 25,000 members in the Union (after staff applications are considered).

If you are interested in working for HEU, please submit a resume detailing your employment history as well as a brief summary of your educational and personal background. Indicate your field of interest when submitting your resume.

Wages and benefits are covered by a collective agreement.

The deadline for applications is April 2, 1982. Send your resume to:

J. D. Gerow  
HEU Local 180  
2286 W. 12th Ave.  
V6K 2N5

**Mark your envelope "Confidential".**

On Vancouver Island

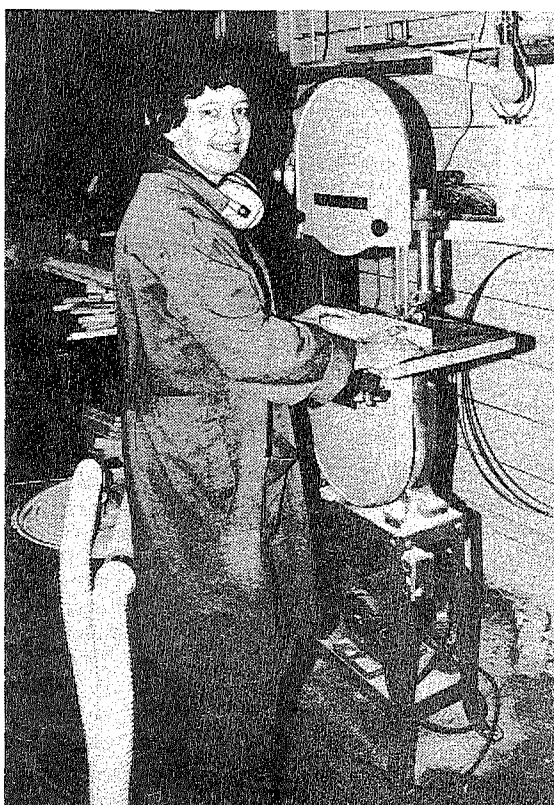
**HEU's Glacier View and Bevan Lodge Units**



Lil Vivian displays her freshly-baked rolls at Glacier View Lodge.



Glacier View Unit member Donna Robertson assists a resident.



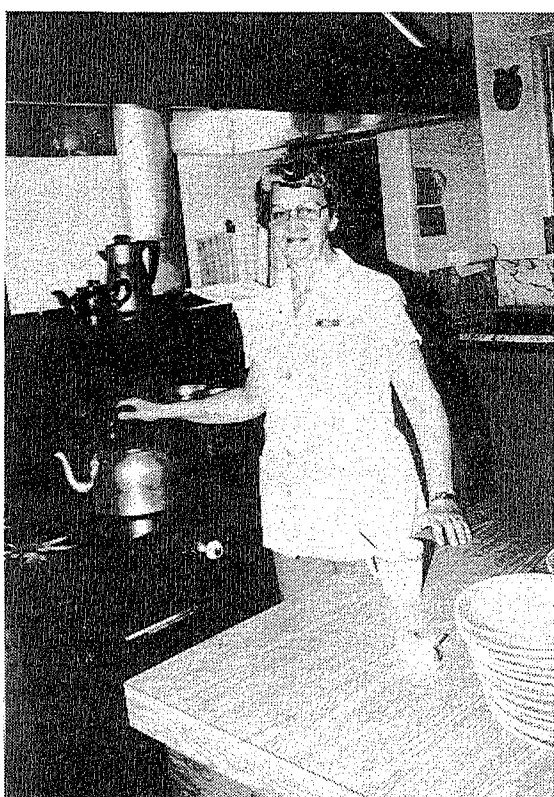
Bevan Lodge Unit member Ingrid Ledoux assists residents with their woodworking skills.



Evelyn Park is a Bevan Lodge activity aide.



Shirley Martindale prepares supper for Glacier View residents.



Peggy Foster works in the kitchen at the Comox facility.



Susan Bunn is an activities coordinator at Bevan Lodge.



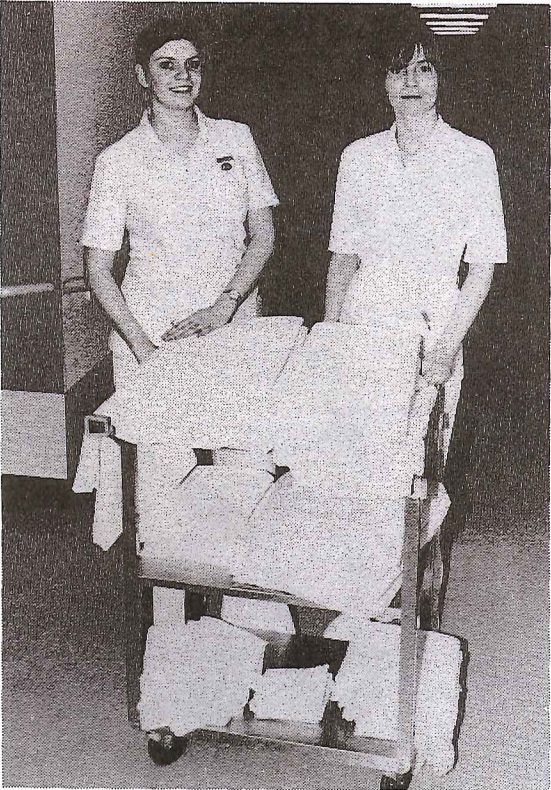
Nancy Walowina works as an activity aide in Courtenay.



Bev Galley is a clerical employee at Bevan Lodge.



# HEU Members At Cumberland Diagnostic Treatment Centre



Unit members Susan Petersen (left) and Darlene Strong.



Marianne Daires (left) and Lorraine Watson in the facility's kitchen.



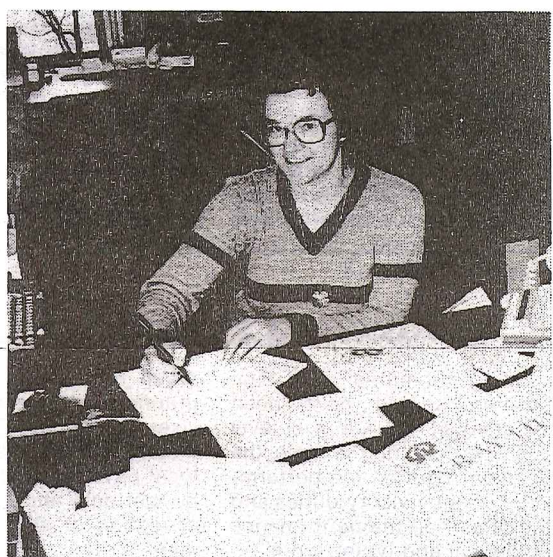
Unit member Lena Williamson at work in the laundry room.



Mildred Hoffman is the Unit's Chairperson.



Art Wesner (left) and Bert Brown handle maintenance duties at the Cumberland Diagnostic Treatment Centre.



Minnie Frame is the Unit's Secretary-Treasurer.

## In the event of strike

## HSA Position On HEU Members' Work

The Health Sciences Association executive council has decided that HSA members will not perform the duties of HEU members in the event of a strike by HEU.

"All duties must only be carried out by HEU personnel. If it is essential that any HEU duties be carried out, however little time it takes to complete them, an HEU member must be called in to do them," said a December news release from the association.

The release also stated to the association's members that if there is confusion over separation between HEU and HSA tasks, an Industrial Relations Officer from the B.C. Labour Relations Board will rule on the question of responsibility.

HSA's executive council added that either all HSA members will work or none will work if HEU members go out on strike.

"If there are any attempts to lay off members because of cutbacks in service which may accompany an HEU strike, all services provided to those affected institutions by HSA members will be withdrawn," said the association's ruling body.

*Did you know . . .*

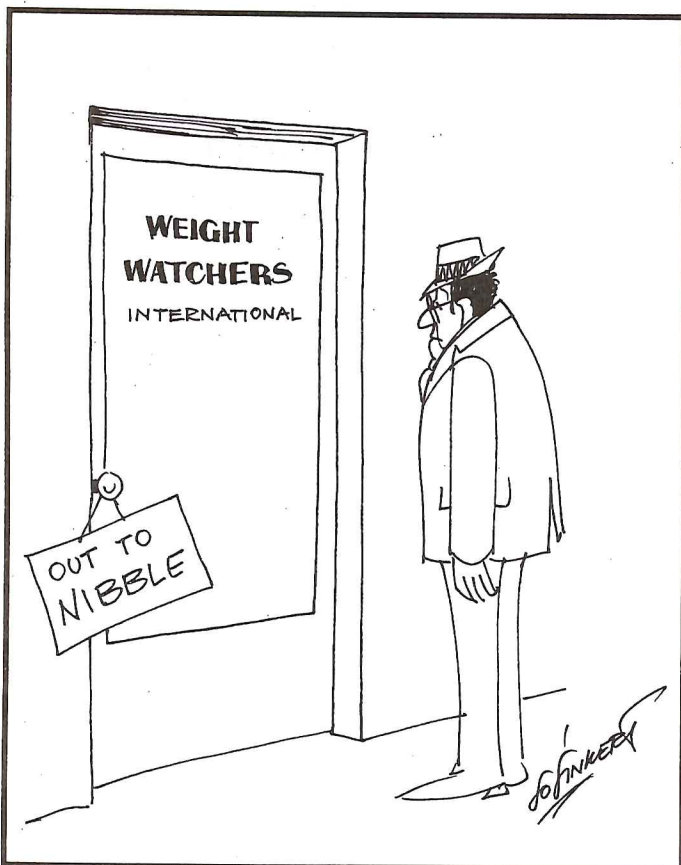
Special leave credits may be used for the following purposes:

1. Marriage Leave — five (5) days.
2. Paternity Leave — one (1) day.
3. Serious household or domestic emergency including illness in the immediate family of an employee, and when no one at the employee's home other than the employee can provide for the care of the ill immediate family member — up to two (2) days at one time.
4. Leave on one (1) day may be added to three (3) days' compassionate leave.
5. Leave of three (3) days may be taken for travel associated with compassionate leave.

Article VII Section 7  
Pages 32 and 33

HEU/HLRA

Master Agreement



## Says Shaughnessy Unit Chairperson

# Getting Involved Runs In The Wall Family

Involvement in Unions runs in Jim Walls' family so it came as no surprise to him that he actively started getting involved within his HEU Unit about five years ago.

Jim is the present Chairperson of the over 1,000-member Shaughnessy Unit and to hear him tell it, unionism is something that came naturally.

"We've always been union-oriented in our family. My father is a shop steward with the carpenters' union and my brother Patrick is Vice-Chairperson of HEU's St. Vincent's Unit. Another brother of mine is a shop steward in the iron workers' union so I guess it runs in the family," Wall told The Guardian in a February interview.

He has been an HEU member at the Shaughnessy Hospital in Vancouver for 16 years, having worked as an orderly before moving over to the maintenance department about two years ago.

In the stores section of the maintenance department, Jim is responsible, along with other HEU members working there, with the ordering and receiving of supplies for the department.

"We take orders and send them to the buyer. We also distribute the stock to tradesmen whenever there is a need. There is about \$4 million in

goods that is handled in this department in a year."

"We also keep things like nuts, bolts, plumbing supplies, paint and sheet metal here."

Wall is originally from Ireland, a little place called Dunloughaire seven miles outside of Dublin. "The tower that (novelist) James Joyce once lived in is still standing in Dunloughaire."

His family moved to Vancouver in 1954 when he was 10 years old and he has lived in east Vancouver up until a few years ago when he and the family moved to Burnaby.

As a single man he has more free time during the day than the average person with family responsibilities and he is so active nearly every hour of each day is filled with one activity or another.

Wall is a Vice-President of the Nordic Wrecks Ski Club — "if you've ever seen us ski you'll know why we're called that. Our crest colours are black and blue."

He is also a director of the Industrial First Aid Attendants Association. "You never know when you might run into an emergency and you have to help someone out."

There is another interest in Jim's life, an interest that he has pursued with passion for about 20 years — a tape collection of old radio programs.

"I must have over 1,200 old radio programs. I have everything from Jack Benny, Al Jolson and Orson Welles to an old radio version of 'Casablanca' with Humphrey Bogart."

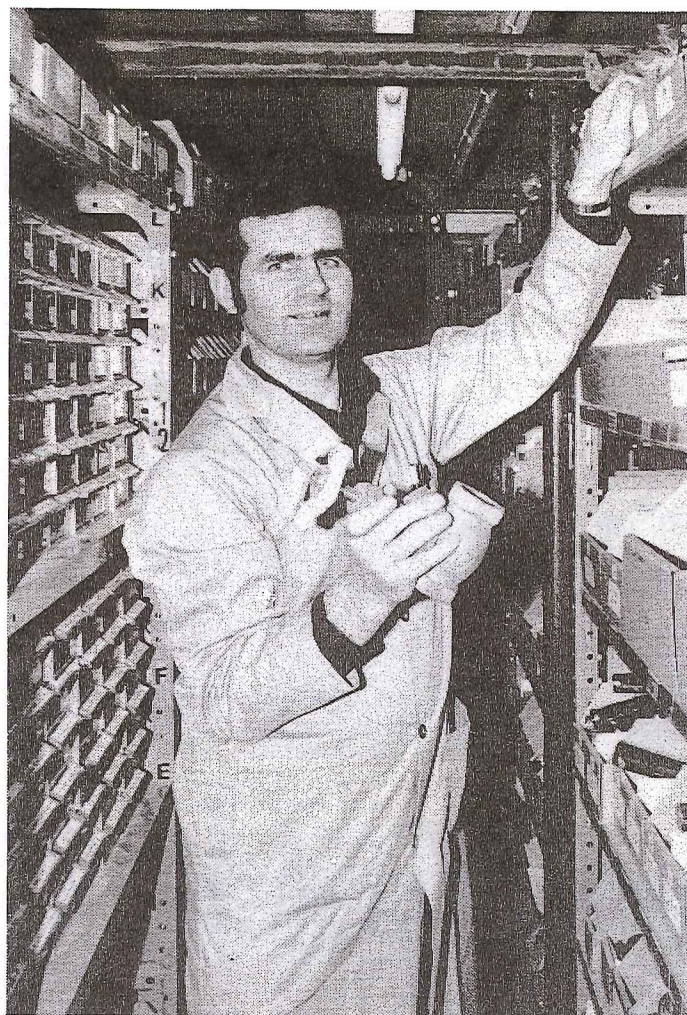
"I don't know when I started getting hooked on nostalgia because a lot of this stuff was well before my time but there is an attraction, I guess, to a time when there seemed to be fewer problems in the world."

"We have the technology to do anything today but instead we've become an instant society. In the old days a singer or performer had to work for years to find success whereas today stars are made overnight. The '30s and the '40s seemed slower, the pace of life not as hectic and that is very attractive to me," said Wall.

"After all, there is a saying that I believe in, which goes: 'The way we treat those less fortunate than ourselves is an accurate index of how highly we value the human race.'"

He feels today's society is, in general, too selfish. "We have to give more of ourselves to others. I think that's the answer to a healthier and happier society, so I try to do whatever I can to help others."

Wall points to the example of the sit-in at Shaughnessy last year. "It was important that even though some of us members were not going to be directly affected by the laying off of 26 orderlies that we showed the orderlies that we were behind them. A Union is only as strong as the membership and in order to prevent



Shaughnessy Unit Chairperson Jim Wall works in the stores section of the maintenance department at Shaughnessy Hospital. Among Jim's duties are the transfer of stock and materials to tradesmen when the supplies are needed in the hospital.

things like layoffs you have to stand up and be counted and that's what many of the members did."

continued from page 1

## Medical Steno Cuts

HEU submitted that the position should have been matched at the Clerk 6 level because half of the time the position required the performance of supervisory duties and the other half the performance of clerical and typing work.

More specifically, the Medical Steno Supervisor supervises

seven to nine Medical Stenographers, organizes and supervises a training program in medical terminology, maintains local payroll records, prepares budget data and assists in the collection of staff and equipment.

In spite of all these duties, Peck ruled that the position "fits the classification Clerk 5."

## Etta Now Retired

Etta Romano retired from active service at Shaughnessy Hospital February 16 after over 37 years of duty at the Vancouver hospital.

The colourful and talkative HEU member was a bundle of uncontained energy at a ceremony thrown on her behalf at the hospital in February.

"I have really enjoyed it. It doesn't seem like 37 years I've been working here. In fact I remember back in 1944 when this whole hospital was just a tiny, ex-school building," Etta told The Guardian.

"It has been a great bunch of

people I have had the pleasure of working with, I consider myself very lucky," she said.

Etta received a number of gifts at the retirement ceremony and she is now looking forward to retirement with the same zest she displayed during her numerous years in the Food Services Department at the hospital.

"For starters, I'm going to Vegas to do a little gambling and after that I'll go back east and visit relatives. Eventually I'd like to go to the Holy Land because I've never been before. Don't worry about me, I'll keep busy — you can bet on that."



Shaughnessy Unit member Etta Romano (centre), shown here with fellow Unit members Lina Chow (left) and Maura Lazatlin (right), was all smiles at a retirement party thrown in her honour February 16. Etta, who worked over 37 years at Shaughnessy Hospital in Vancouver, plans to do a lot of travelling during her retirement years.

The Hospital Guardian, March, 1982/Page 8

## LETTERS

### Creston Seniors Support

(Editor's Note: The following letter was mailed to NDP MLA (Nelson-Creston) Lorne Nicholson.)

Dear Mr. Nicholson:

We the senior citizens Branch 28 of Creston give our whole support to the Hospital Employees' Union with respect to long term care in our facilities.

Senior citizens Branch 28 has 275 voices which will support them.

Sincerely,  
Agnes Cibulka  
Secretary

### Sorrento Seniors Speak Out

(The following letter was originally sent to NDP MLA for Shuswap-Revelstoke Bill King.)

Dear Mr. King,

Our club O.A.P.O. Branch 123 Notch Hill agree with the Hospital Employees' Union with regards to long-term care in British Columbia.

We do need better care for our citizens who are in need of this type of care.

Yours truly,

Edna Bernier  
Sorrento, B.C.

### Surrey Seniors Condemn Deterioration of Care

(Editor's Note: The following letter was sent to NDP MLA Ernie Hall Feb. 4.)

Dear Sir:

Senior citizens have frequently expressed concern regarding the deterioration in facilities for the care of the aged and infirm, and Newton Branch #83 go on record as being supportive of the criticism and

recommendations outlined in the HEU report.

Since the report was issued government has indicated further cutbacks may be imminent, and this at a time when the politicians dip again into the public purse to increase their already inflated salaries. Gladys Lillian Ridler (Mrs.) Newton OAPO #83

### Home Care Cutbacks Criticized

(Editor's Note: The following letter was sent in January to Health Minister Jim Nielsen.)

Dear Mr. Nielsen:

We, as members of a branch of the senior citizens association of B.C., are concerned about the long-term care facilities for seniors. We are also concerned in the cutbacks of the home care and homemakers programs.

WE have had the good fortune of having the HEU report on long term care and the terms of their demands for better care and safety of these patients as well as the need for more of these facilities.

We seniors urge you to consider these demands very carefully as we believe they are urgently needed and we are behind the HEU in these matters.

Effie Niemela  
Sec. Br. 32  
SCA of B.C.

### Williams Lake Agrees With HEU

(Editor's Note: The following letter was sent to Health Minister Jim Nielsen on January 26th.)

Dear Sir:

The Old Age Pension Organization #93, Williams Lake, are writing on behalf of the Hospital Employees' Union. We are requesting you see fit to give priority to their recommendations for long term care which they presented to you some time ago.

The OAPO #93, Williams Lake, are in full agreement with their philosophy and urge you take immediate action to assure extended care for Williams Lake and district patients, enabling them to remain in their own surroundings rather than going to a strange hospital.

Thank you.  
(Mrs.) Myrtle Boyes, Sec.  
OAPO #93