

Community Subsector Wage Schedule				
Effective the First Pay Period after April 1, 2016				
.50% General Wage Increase + 1.0% Comparability for eligible classifications (*)				
Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$15.69	\$16.30	\$16.91
2	\$0.00	\$16.30	\$16.91	\$17.51
3	\$0.00	\$16.91	\$17.51	\$18.13
4	\$16.91	\$17.51	\$18.13	\$18.71
5	\$17.51	\$18.13	\$18.71	\$19.33
5A*	\$17.68	\$18.31	\$18.90	\$19.52
6	\$18.13	\$18.71	\$19.33	\$19.92
7	\$18.71	\$19.33	\$19.92	\$20.53
8	\$19.33	\$19.92	\$20.53	\$21.13
8A*	\$19.52	\$20.12	\$20.74	\$21.34
9	\$20.21	\$20.80	\$21.43	\$22.02
9A*	\$20.41	\$21.01	\$21.64	\$22.24
10	\$21.13	\$21.73	\$22.34	\$22.92
10A*	\$21.34	\$21.94	\$22.56	\$23.15
11	\$22.34	\$22.92	\$23.54	\$24.14
12	\$23.84	\$24.44	\$25.04	\$25.64
13	\$25.33	\$25.95	\$26.56	\$27.17
14	\$26.85	\$27.46	\$28.07	\$28.68
15	\$28.50	\$29.08	\$29.70	\$30.30
16	\$30.14	\$30.75	\$31.37	\$31.95
17	\$31.86	\$32.48	\$33.06	\$33.68
Increment Notes:				
Increment progression for all classifications under the agreement shall be as follows:				
Grids 1-3				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			

Grids 4-17, and Certified Dental Assistant (CDA)	
Step 1	Up to and including one year, or Up to and including 1950 hours
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step 4	More than three years, or Over 5850 hours

Certified Dental Assistant Wage Schedule				
Effective the First Pay Period after April 1, 2016				
.50% General Wage Increase				
Classification	Step 1	Step 2	Step 3	Step 4
Certified Dental Assistant (CDA)	\$20.49	\$21.14	\$21.78	\$22.41

Community Subsector Wage Schedule	
Classifications Eligible for Comparability	
Effective the First Pay Period after April 1, 2016	
Classification	Grid
Administrative Support 3	5A
Activity Worker	8A
Administrative Support 4	8A
Community Health Worker 2	8A
Resident Care Aide	8A
Support Worker 1	8A
Scheduler 1	9A
Scheduler 2	10A
Support Worker 2	10A