

## JOINT COMMUNITY SOCIAL SERVICES LABOUR ADJUSTMENT & EDUCATION FUND (L.A.E.F.)

IF YOU WERE LAID OFF AS OF APRIL 1, 2011 OR LATER, HAVE HAD A REDUCTION IN HOURS AND ARE CURRENTLY A UNION MEMBER COVERED BY A COMMUNITY SOCIAL SERVICES BARGAINING ASSOCIATION COLLECTIVE AGREEMENT

-or-

IF YOU ARE A CURRENT EMPLOYEE WHO HAS SUCCESSFULLY COMPLETED PROBATIONARY PERIOD IN A COMMUNITY SOCIAL SERVICES BARGAINING ASSOCIATION COLLECTIVE AGREEMENT JOB AND ARE INTERESTED IN SKILLS DEVELOPMENT, YOU MAY BE ELIGIBLE FOR REIMBURSEMENT OF TRAINING COSTS.

The labour adjustment and education funds are available through a grant from the provincial government resulting from a joint request made by the CSSBA and the CSSEA during the negotiation of the 2010 – 2012 collective agreement.

You can obtain further information and an application form at <a href="www.heu.org">www.heu.org</a> or contact Patty Gibson at 604-456-7007 or via email: <a href="mailto:pgibson@heu.org">pgibson@heu.org</a>.

## APPLICATIONS ARE NOW BEING ACCEPTED DEADLINE IS August 29, 2012 4:00 PM

Community Social Services Labour Adjustment & Education Fund 4911 Canada Way, Burnaby, BC V5G 3W3 Telephone: 604-291-9611

Email: laef@bcgeu.ca