



HOSPITAL EMPLOYEES' UNION

BARGAINING BULLETIN

PLEASE POST

Community health talks adjourn until May 28

After three weeks of talks, the Community Bargaining Association (CBA) and the Health Employers' Association of British Columbia (HEABC) have adjourned until May 28.

During negotiations this week, the two parties discussed issues and exchanged amendments to previously tabled proposals. The CBA tabled counter-proposals related to union rights.

HEABC tabled a health and safety proposal and provided the CBA bargaining committee with a presentation on the *Disability Management Plan*, which they tabled earlier in this round of bargaining.

The CBA and HEABC agreed to take a three-week break to review proposals and conduct additional research on the outstanding issues. Talks will resume on May 28, and are scheduled to run for three weeks.

The primary non-monetary issues remaining are scheduling, grievance and arbitration procedures, health and safety, anti-bullying, and allowances. Benefits and compensation negotiations will begin after non-monetary items are settled.

The Community Bargaining Association represents over 14,000 members, including 1,500 HEU members. The majority of CBA members are represented by the BCGEU. Other unions at the table are UFCW, CUPE, HSA and USWA.

May 3, 2012

