



HOSPITAL EMPLOYEES' UNION

BARGAINING BULLETIN

PLEASE POST

Community health talks continue over next two weeks

The Community Bargaining Association (CBA) met last week and over the weekend in Vancouver to exchange and discuss proposals with the Health Employers' Association of British Columbia (HEABC).

Last week, the two parties discussed issues and exchanged amendments to previously tabled proposals. The CBA tabled counter proposals related to casuals, job postings and classifications. Both parties also tabled and discussed counter proposals to the grievance and arbitration procedures, and continued talks on scheduling provisions.

In a discussion led by Larry Scott from UFCW, the CBA reviewed the anti-bullying provisions in *Bill 14* (amendments to the *Workers Compensation Amendment Act, 2011*).

Talks are scheduled to continue for two more weeks.

The primary non-monetary issues remaining are scheduling, grievance and arbitration procedures, health and safety, anti-bullying and allowances. The parties will discuss benefits and compensation after dealing with the non-monetary items.

The Community Bargaining Association represents more than 14,000 members, including 1,500 HEU members. The majority of CBA members are represented by the BCGEU. Other unions at the table are UFCW, CUPE, HSA and USWA.

June 7, 2012

