



HOSPITAL EMPLOYEES' UNION

# BARGAINING BULLETIN

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## Community health talks adjourn for three weeks after tabling monetary proposals

Three weeks of negotiations for the renewal of the community health collective agreement covering 14,000 health care and administrative workers concluded on Saturday in Vancouver. Talks are scheduled to resume on July 9 for one week.

The Community Bargaining Association (CBA) tabled their monetary proposals on June 15. The multi-union bargaining agent is asking for a cost of living increase plus one per cent in each year of a two-year agreement, and is proposing to close the gap with classifications doing the same work in the facilities subsector. The unions also proposed that casuals should receive 20 cents per hour in lieu of health and welfare benefits.

On June 16, the Health Employers' Association of British Columbia (HEABC) presented their compensation and benefits proposal. The CBA is reviewing the proposals, and has requested additional information from the employer.

The parties will discuss monetary proposals when they meet again during the week of July 9.

This past week, the CBA and HEABC also exchanged proposals on previously tabled issues, including the grievance and arbitration procedures, scheduling provisions, and issues related to casual rights.

Outstanding non-monetary issues are scheduling, posting language, grievance and arbitration procedures, health and safety, rights for casual employees, anti-bullying and reimbursable allowances.

The Community Bargaining Association represents more than 14,000 members, including 1,500 HEU members. The majority of CBA members are represented by the BCGEU. Other unions at the table are UFCW, CUPE, HSA and USWA.

*June 18, 2012*

