

HEU's contracted support services workers ready to bargain

In preparations for negotiations, HEU members representing contracted support services workers from the Lower Mainland and Vancouver Island gathered from Sept. 11 to 14 to endorse bargaining priorities.

The nearly 200 contract action team (CAT) and bargaining team (BT) members also worked on developing the plan to win strong collective agreements for the 3,750-plus HEU members working for five private companies.



The dates for negotiations with employers are as follows:

- Aramark - September 25, 26 and 27
- Acciona - September 26 and 27
- Sodexo - October 24 and 25

For Compass and Marquise, no dates are yet confirmed.

Take action – sign the petition

Your worksite BT member or CAT member will be circulating a petition in support of HEU's bargaining proposals.

Additional copies of the petition can be obtained by talking to your BT or CAT leader, or by calling (604) 456-7088.

Wanted: More CATs

Would you like to become a member of our contract action teams (CAT)?

CAT members help keep other co-workers informed and involved throughout contract negotiations. To learn more, please speak with either your bargaining team or servicing representative.

MEMBERS ARE UNITED AND STRONG

"We walked away from our meetings knowing we had a choice and a right, and that we can rely on hope instead of fear."

- Gwenda, Aramark
Burnaby Hospital

"Think big for a better life and fight for it."

- Teresita, Aramark
Burnaby Hospital

"Be brave and courageous. Stand up for our rights, for the sake of every member."

- Mary Lyn, Compass
B.C. Children's Hospital

"We are one. We have strength. We are not afraid."

- Jas, Sodexo
Surrey Memorial Hospital

"We have a plan to succeed. We have a plan to achieve victory."

- Kevan, Aramark
St. Vincent's Langara

BT = Bargaining Team
CAT = Contract Action Team

How our campaign works

There are three groups that make up our bargaining campaign, the bargaining team (BT), the contract action team (CAT) and all other contract support services members.

Bargaining Teams (BT)

The bargaining team is made up of approximately 40 members who were elected at the June bargaining conference and through votes at single site facilities. BT members are responsible for:

- Bargaining a new collective agreement;
- Keeping members at their worksite involved in the bargaining process;
- Distributing information at their worksite about the bargaining process and our contract campaign; and
- Helping organize worksite actions in support of our contract campaign.

Contract Action Teams (CAT)

Members of the contract action team are nominated by co-workers and we are working to have one CAT member for every 10 members. CAT members are responsible for:

- Coordinating with elected bargaining team;
- Keeping members at their worksite involved in the bargaining process;
- Distributing information at their worksite about the bargaining process and our contract campaign; and
- Helping organize worksite actions in support of our contract campaign.

Members

The 3,750 members who work for Aramark, Acciona, Sodexo, Compass and Marquise at 80 worksites in the Lower Mainland and Vancouver Island are part of HEU's contract support services worker team. Members are responsible for:

- Taking collective actions like strikes and other work stoppages in support of our contract campaign; and
- Approving negotiated settlements.



“Don't be afraid to fight for the rights of the next generation.”

- Rey, Aramark

Vancouver General Hospital

“We are all ready for bargaining. Whatever happens we are one family.”

- Paula, Sodexo

Lions Gate Hospital

“United we stand together. It will make us a formidable opponent to the employer.”

- Nuala, Sodexo

Chilliwack General Hospital

“By raising our rights we will have a better future. With HEU with us, the workers walk together holding hands.”

- Naty, Aramark

Vancouver General Hospital

