



HOSPITAL EMPLOYEES' UNION

# BARGAINING BULLETIN

PLEASE POST

## Strike action in community social services starts next week

*Members will be contacted directly if their workplace is a target for job action*

Targeted job action in community social services will start next week, starting with a protest at Christy Clark's constituency office in Vancouver on Tuesday, October 16 from 10:00 a.m. to 1:00 p.m.

Please join us if you can!

Your bargaining committee has not taken the decision to strike lightly, but believes that job action is necessary to send a message to the B.C. government: stop putting the squeeze on community social services! We need a fair and reasonable deal, including a wage increase.

We are conducting strategically targeted strike action on specific days in specific communities around B.C. The one-day job action next Tuesday in Vancouver will be followed by one-day job action in Kamloops on October 17 and Prince George on October 18. Further targeted job action will be announced in due course.

**Please note that workers will be contacted directly if your agency or workplace is a target for job action. We will target specific worksites in each community for each day of action. Do not take job action unless directed to do so by your union.**

We are focusing our strike efforts on the B.C. government because we need a commitment from Victoria to recognize the vital role community social services– and the workers who provide them – play for vulnerable families in communities across the province.

As job action progresses, your bargaining committee will be looking for your support. Please make sure that:

- your contact information is up to date with your union;
- you read communications from us and post bargaining bulletins at your worksite's union bulletin board;
- spread information and talk to coworkers.

...more



Union members can stay informed about strike action by:

- checking the bargaining updates on your union's website and/or [www.CSSFairDeal.ca](http://www.CSSFairDeal.ca);
- liking the following pages on Facebook:
  1. "BC's Community Social Services Workers" and/or
  2. "BCGEU Community Social Services Workers" groups;
- following CSSFairDeal on Twitter.

The Community Social Services Employers Association has not made a monetary offer at the bargaining table due to the restrictive bargaining mandate imposed by Victoria that dictates that all public sector workers must find "savings" in their collective agreement to fund any wage increase. The provincial government's Community Social Services Employers' Association (CSSEA) represents 220 agencies in the sector.

The Community Social Services Bargaining Association (CSSBA) is the multi-union bargaining committee for BC's unionized community social service workers. The CSSBA includes ten unions with a combined membership of about 15,000.

*October 12, 2012*