



## Community health collective agreement ratified by HEU and other unions

Members of the multi-union Community Health Bargaining Association (CBA) have voted in favour of a five-year contract with the Health Employers Association of BC.

The agreement provides an across-the-board wage increase, levels health and welfare benefits to the equivalent of members working in the Facilities subsector, establishes a mechanism for a joint benefit trust, and maintains provisions on employment security and protection against contracting out.

The wage increase will be 5.5 per cent over the term of the agreement. It also includes a possible economic stability dividend payout.

Additionally, the new agreement includes wage comparability adjustments totalling two per cent over three years for members with occupations similar to those covered by the Facilities subsector agreement.

Members in the CBA sector provide health care for seniors and other British Columbians who rely on home support and other community services. The new agreement covers over 15,000 union members working in community health – including 1,500 HEU members.

Other unions who are part of the CBA include BCGEU, UFCW 1518, CUPE and HSA. The five-year deal runs April 1, 2014 to March 31, 2019. It was ratified by 78.7 per cent of members who cast a ballot.

*February 3, 2014*