

Vancouver Island Compass members ratify second offer

HEU members working for Compass Group on Vancouver Island voted 63 per cent in favour of a new collective agreement that runs until Sept. 30, 2016.

The agreement includes a one dollar an hour increase over the lifetime of the contract, plus a lump sum payment of approximately \$390 for full-time employees, prorated for part-time/casual employees.

Improving workplace relations was also a key demand for members. As a result, with the ratification of this new agreement, the employer and HEU will now begin a process to establish and maintain a more respectful and productive relationship.

Within 30 days of ratification, an experienced neutral mediator will start working with members and management – from front-line supervisors to senior managers. There will also be an ongoing follow-up process with the mediator to monitor progress and resolve any issues arising.

There were also enhancements made to some existing benefits. Effective December 1, 2014 members will receive two additional vacation days starting in the fifth and ninth years. As well, members will receive a 50 per cent payout of unused sick leave hours from the previous year to a maximum of three days.

In addition, a process to explore further enhancements to existing health and welfare benefits, through adoption of the BC PharmaCare plan will also get underway.

By voting in this agreement, Compass members on the Island now join thousands of support service workers employed by Aramark, Marquise, Sodexo and Compass Group (Lower Mainland) who have ratified similar agreements in the past five months.

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