



Progress made with Sodexo

HEU to table monetary demands in March

Following three day of negotiations January 22 to 24, your HEU bargaining committee continued to secure agreement with Sodexo at Abbotsford Regional Hospital and Cancer Centre (ARHCC) on additional non-monetary items.

Building on the progress made in December's first round, the two sides agreed to language dealing with layoff and recall, the ability to transfer to other HEU worksites with portable seniority, and regular float pool positions.

Non-monetary items still left to be addressed at the bargaining table include the casual call-in procedure and availability, as well as access to health care plans for casual and flex employees.



Preparations are now underway for the next round of bargaining that will take place on March 13 and 14, where HEU expects to table monetary proposals.

“Your bargaining committee will be seeking fair compensation for sick leave, vacation time, health benefits, and wages,” says HEU

bargaining coordinator Susan Fisher. “HEU members deserve a fair deal and we intend to bargain hard at the table.”

Sodexo posted global earnings of \$24 billion CAD and profits of \$1.3 billion CAD in 2012. The French-owned multinational is the 20th largest employer in the world and has 10,000 Canadian employees.

Approximately 240 HEU members working at AHRCC in food services, housekeeping and patient care are employed by Sodexo. The previous collective agreement expired on May 31, 2013, though the terms and conditions remain in force while the parties negotiate a new agreement.

Last year, Sodexo ratified contracts with hundreds of HEU members working in the Fraser Health Authority and Vancouver Coastal Health Authority. HEU members at ARHCC are the last major group of employees working for Sodexo that are without a new contract.



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WHO'S AT THE BARGAINING TABLE?

HEU members at ARHCC are represented at the bargaining table by Taso Kourtessis (Cook), Janet Grinham (Porter), and Sandra Neuls (Housekeeper).

Karen Rohs (Cook) is an alternate member of the committee, Susan Fisher, HEU's bargaining coordinator, is HEU's spokesperson.