



Update on low wage redress for members in community health subsector

The Community Health Bargaining (CBA) Low Wage Redress committee reports that it is making progress on how the monies bargained in the new collective agreement will be allocated.

One of the features of the new collective agreement, which expires on March 31, 2022, is a \$40 million fund for low wage redress. This is different from the comparability monies distributed in the agreement that expires March 31, 2019, because it will be applied to a greater number of positions. This collective agreement language can be found [HERE](#) on the first page under “Low Wage Redress”.

The CBA committee says it has made excellent progress since convening in Fall 2018. What took two years last time is taking much less time this time around. This is due to a number of factors, but none is more important than having a Minister of Health who is working sincerely to fix the 16 years of neglect under the Liberal government.

The deadlines to reach agreement on the allocation of these monies has passed. However, the committee has been working to narrow the issues and is close to finalizing its work.

Some matters were referred to Arbitrator Vince Ready by written submission and those matters have been settled, clearing the way for the committee to finish its work which should be completed within the next 30 days.

The CBA Low Wage Redress committee includes Chris Dorais (HEU), Brent Camilleri (BCGEU), Deb Wilson (BCGEU), Scott DeLong (BCGEU), Monica Staff (UFCW), Derek Wong (HSA)

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