



## Community health sector updated wage grids now available online

On April 1, the Community Health Bargaining Association (CBA) collective agreement came into effect, covering 2,300 HEU members working in that sector.

The contract includes a \$40 million fund to move wages for all jobs closer to the pay rates for equivalent work in the facilities subsector.

The “Low Wage Redress” funds have now been fully allocated for all three years of the agreement.

Every community health job is now being compared to its equivalent under the facilities subsector collective agreement, and the Wage Grid (Schedule A) and the pay rates for each of those grids have now been updated.

Funds were allocated first to those wages that were the furthest behind their facilities counterparts. Fundamentally, this was about attempting to achieve equal pay for equal work across contracts.

By the time the funds have been fully distributed in April 2021, all CBA classifications will be just 1.5 per cent away from their facilities equivalent.

The multi-union CBA – led by the B.C. Government and Service Employees’ Union – includes HEU, CUPE, HSA, UFCW 1518, USWA, CLAC and BCNU.

*April 4, 2019*