

***This schedule ONLY applies to Orthopaedic Technologists***

Benchmark Classification	Wage Grid <sup>2</sup>	First Pay Period after April 1, 2016	
		Monthly	Hourly
Orthopaedic Technologist			
Start <sup>1</sup>	SA25	4087	25.15
1 Year	SA25	4213	25.93
2 Year	SA25	4340	26.71
4 Year	SA25	4426	27.24
6 Year	SA25	4469	27.50
8 Year	SA25	4512	27.77

<sup>1</sup>Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

<sup>2</sup>Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

***This schedule ONLY applies to Pharmacy Assistants***

Benchmark Classification	Wage Grid	First Pay Period after April 1, 2016	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3613	22.23
Pharmacy Assistant I(A)	SB20	3739	23.01
Pharmacy Assistant II	SB23	3916	24.10
Pharmacy Assistant II(A)	SB25	4038	24.85

***This schedule ONLY applies to Computer Operators***

Benchmark Classification	Wage Grid	First Pay Period after April 1, 2016	
		Monthly	Hourly
Computer Operator II	SC13	3275	20.15
Computer Operator III	SC18	3588	22.08
Computer Operator IV	SC23	4100	25.23

***This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant***

Benchmark Classification	Wage Grid	First Pay Period after April 1, 2016	
		Monthly	Hourly
Accountant I	SD34	4515	27.78
Accountant II	SD39	4812	29.61
Accounting Supervisor	SD34	4515	27.78
Buyer	SD27	4221	25.98
Buyer Supervisor	SD34(A)	4653	28.63
Lab Assistant I	SD15	3484	21.44
Lab Assistant II	SD15	3484	21.44
Lab Assistant II(A)	SD18	3668	22.57
Lab Assistant III	SD15	3484	21.44
Lab Assistant IV	SD21	3853	23.71
Nursing Assistant I (Sterile Supply)	SD16	3441	21.18
Nursing Assistant II (Sterile Supply)	SD19	3622	22.29
Nursing Assistant III (Sterile Supply)	SD22	3801	23.39
Nursing Assistant IV (Sterile Supply)	SD25	3979	24.49
Nursing Unit Assistant	SD16(A)	3546	21.82