This schedule ONLY applies to Orthopaedic Technologists

Benchmark Classification	Wage Grid ²	Wage Grid ² First pay p		period after ry 1, 2016	
		Monthly	Hourly		
Orthopaedic Technologist					
Start ¹	SA25	4067	25.03		
l Year	SA25	4192	25.80		
2 Year	SA25	4318	26.57		
4 Year	SA25	4404	27.10		
6 Year	SA25	4447	27.37		
8 Year	SA25	4490	27.63		

¹Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

This schedule ONLY applies to Pharmacy Assistants

Benchmark Classification	Wage Grid First pay period after February 1, 2016		
		Monthly	Hourly
Pharmacy Assistant I	SB18	3595	22.12
Pharmacy Assistant I(A)	SB20	3720	22.89
Pharmacy Assistant II	SB23	3897	23.98
Pharmacy Assistant II(A)	SB25	4018	24.73

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	First pay period after February I, 2016	
		Monthly	Hourly
Computer Operator II	SC13	3259	20.06
Computer Operator III	SC18	3570	21.97
Computer Operator IV	SC23	4080	25.11

²Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile

Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	First pay period after February 1, 2016	
		Monthly	Hourly
Accountant I	SD34	4493	27.65
Accountant II	SD39	4788	29.46
Accounting Supervisor	SD34	4493	27.65
Buyer	SD27	4200	25.85
Buyer Supervisor	SD34(A)	4630	28.49
Lab Assistant I	SD15	3467	21.34
Lab Assistant II	SD15	3467	21.34
Lab Assistant II(A)	SD18	3650	22.46
Lab Assistant III	SD15	3467	21.34
Lab Assistant IV	SD21	3834	23.59
Nursing Assistant I (Sterile Supply)	SD16	3424	21.07
Nursing Assistant II (Sterile Supply)	SD19	3604	22.18
Nursing Assistant III (Sterile Supply)	SD22	3782	23.27
Nursing Assistant IV (Sterile Supply)	SD25	3959	24.36
Nursing Unit Assistant	SD16(A)	3528	21.71