



HOSPITAL EMPLOYEES' UNION

BACKGROUND

Marquise (CCSS) workers at VIHA sites to vote on collective agreement

Comprehensive report on the tentative collective agreement negotiated between the Hospital Employees' Union and Compass Canada Support Services Ltd., currently operating as Marquise (CCSS)

The HEU has completed negotiations with Compass Group Canada (CGC) and Marquise (CCSS) on a labour adjustment agreement for employees affected by the Vancouver Island Health Authority's awarding of Victoria area food services and housekeeping contracts to Marquise (CCSS). A copy of that labour adjustment agreement is enclosed for your information.

Along with an adjustment process for workers bumped or laid off as a result of the corporate changes which have occurred, the HEU and the employer have agreed to apply the former Compass VIHA collective agreement to the Marquise (CCSS) sites. The proposed agreement continues until September 30, 2012 and will then be renegotiated.

What you need to know

- The HEU is asking you to vote **YES** to the proposed collective agreement (attached).
- The dates and times for ratification meetings are enclosed with this package.
- The proposed collective agreement provides the same provisions as the former Compass VIHA Collective Agreement.
- The proposed agreement will be in effect until September 30, 2012 and then subject to renegotiation.
- The major differences between this collective agreement and the former Compass VIHA agreement are:
 1. A change in name of the employer
 2. The elimination of company "divisions"
 3. Bidding and bumping will be restricted to Marquise (CCSS) sites only.

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