



BC LPNs united

BCNU excludes PHSA from list of raid applications

The BCNU is further reducing the scope of its raid on LPNs by attempting to withdraw its raid application for the Provincial Health Services Authority – one of its seven raid applications at the Labour Relations Board – blaming a “legal anomaly.”

As a result, BCNU has further narrowed its raid on LPNs and the Hospital Employees’ Union. They’ve now excluded the B.C. Cancer Agency, B.C. Children’s & Women’s Hospital and Sunny Hill Health Centre for Children from the list of worksites targeted by its raid.

BCNU has already excluded most affiliated employers from its applications representing about 30 per cent of LPN worksites covered by the Facilities collective agreement.

These affiliates include LPNs employed by non-profit, religious and for-profit employers.

In 2010, BCNU unsuccessfully attempted to withdraw all of their raid applications before

all were dismissed by the Labour Relations Board.

The Employment Standards Branch of the Ministry of Labour is currently investigating the membership cards that BCNU has submitted to back their current applications.

Based on this investigation, the LRB will decide whether to order a vote in one or more of the areas covered by the remaining BCNU applications. The LRB is also considering legal issues related to the raid that have been raised by unions and employers.

HEU respects this process and remains confident that at its conclusion, the majority of LPNs will continue to support their union.

The union continues to work with its network of nurses to ensure that BCNU’s raid does not undermine the professional independence or the bargaining power of LPNs in B.C.

January 21, 2012

