

# A Strong **LPNs** *INDEPENDENT* Profession



## LPNs to vote. We're ready. And we're confident.

On Feb. 28, the Labour Relations Board reported that BCNU has signed enough cards to trigger votes in five health authorities plus Providence Healthcare.

If you work at one of the affected sites, you will have the opportunity to support HEU, through a mail-in ballot, and help end BCNU's raid once and for all.

As Licensed Practical Nurses, we have spoken with many of you over the past few months about this raid. And that's why we are confident that most LPNs who are able to vote, will reject the BCNU -- regardless of whether or not they signed a card.

HEU's track record is solid. It speaks for itself. BCNU's record is also clear. No amount of advertising or empty promises can hide what most LPNs know --



BCNU is threatened by the advances we are making and they want to bring us under their control.

Unlike the relentless card-signing campaign BCNU waged while you were working, affected LPNs will be able to freely make up their own minds and mark their ballots in the privacy of their own homes.

It's our future as LPNs that's at stake. And it's our vote -- no one else's.

A strong, decisive vote rejecting BCNU will help end this raid on our profession.

That's why it is so important that LPNs use the power of their secret ballot to stay strong, united and independent in HEU.

For those LPNs who already know they are voting to stay in HEU, we thank you for your support.

**“LPNs can end BCNU’s raid on our independent profession once and for all...”**

If you are still considering your decision, we urge you to consider all the facts before you mark your ballot. And if you, or one of your LPN colleagues, wants more information, please check out our website

at [lpnsvoteheu.org](http://lpnsvoteheu.org) or call us at 1-800-663-5813 and ask to speak to an LPN team member.

Please be assured that HEU will continue to pursue every avenue to prevent the fragmentation of LPNs.

This costly and divisive second raid is almost over. With your support, we can make sure BCNU leaders get the message that we are proud, independent professionals with our own union -- HEU.

More details about the vote will be issued in the coming days after the Labour Relations Board meets with unions and employers on March 5. For the most up-to-date information, check our web site at [lpnsvoteheu.org](http://lpnsvoteheu.org).

**February 28, 2012**

[www.heu.org](http://www.heu.org)  
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